

Strategic Development – HMICFRS Action Plan Review August 2023.Progress Indicator:

Tier 1: The directorate/business area is still in the progress of gathering evidence and coordinating strategic workstreams to meet the requirements of the action plan.

Tier 2: The directorate/business area has provided evidence that meets the requirements of the action plan will now be reviewed in Strategic Development against the HMICFRS framework.

Tier 3: The directorate/business area has provided evidence that meets the requirements of the action plan. This will be submitted for Commissioners final review or HMICFRS final review for completion.

| <u>Name of Action Plan</u> | <u>Level</u> | <u>Number of Action Points</u> | <u>Progress Review for May 2023.</u> | <u>Completion Date Pending CM/HMICFRS confirmation</u> | <u>Corporate Update</u> |
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| An inspection into how well the police and other agencies use digital forensics in their investigations (2022) | Level 2 | 0 AFIs 3 Recommendations | Tier 2 | August 2023 | The review of the three recommendations is in progress, the strategic development team has arranged a meeting for the W/C 17/04/2023 to review the progress of the Digital Forensics Unit. From the 2023 business planning process it is expected that all three of the recommendations will be met, pending evidential review. July will move to Green status pending evidential review. Reality testing is now required to confirm governance structures within the forensics department. |
| PEEL Spotlight - police response to robbery, burglary, and other acquisitive crime – finding time for crime. (2021) | Level 2 | 0 AFIs 2 Recommendations | Tier 3 | September 2023 | The review of two recommendations has been completed, the force has produced a hard product to give to victims of acquisitive crime. Neighbourhood officers now visit all burglaries and all burglary investigations are managed by detective. Crime recording practices have been reviewed for accuracy. Reality testing has found improvements need to be made in the supervisory template of acquisitive offences, this work has been commissioned and nearing completion. Anticipated completion date September 2023. |
| A joint thematic inspection of Multi Agency Public Protection Arrangements (MAPPA) (2022) | Level 2 | 0 AFIs 4 Recommendations | Tier 2 | September 2023 | The recommendations of the report are being reviewed in the provisions of the City of London's (CoLP) approach strengthening its response to the provision of Multi Agency Protection Arrangements. Due to the unique profile of the City of London Police, not all of the recommendations will require an operational response. A business response will need to be reviewed by the relevant directorates, they are being supported by the strategic development team to develop standard operating procedures to account for this profile. |
| Response to Rape Phase 2 Post Charge (joint inspection) (2022) | Level 2 | 0 AFIs 3 Recommendations | Tier 2 | June 2023 | The Specialist Operations directorate have responded to all three recommendations in this report. The CoLP can confirm that all victims of rape receive a dedicated witness care strategy, with a dedicated reporting line with their individual investigating officer. The needs and the care of the victim are put at the centre of the investigation with the appropriate opportunity to record a victim impact statement recorded in line with the wishes of the victim. The CoLP has a positive working relationship with the crown prosecution service and will robustly identify opportunities to submit bad character evidence when appropriate. |
| Criminal justice journey for individuals with mental health. (2021) | Level 2 | 0 AFIs 4 Recommendations | Tier 3 | July 2023 | The force has a dedicated response to Mental Health, officers receive a dedicated training package for supporting persons in mental health crisis, combined with the use of a triage nurse. A data package is reviewed by the prevention hub and a dedicated audit function is reviewed by the force crime registrar. The review of evidence to meet the requirements of HMICFRS will be carried out by strategic development, due to the scope of this work this action plan will remain as Amber Status until June 2023, at this point a review for Green Status will be carried out. One recommendation is required for final sign off, this is being progressed for August 2023 resolution. |
| Police response to violence against women and girls (VAWG) (2021) | Level 2 | 0 AFIs 3 Recommendations | Tier 1 | October 2023 | The City of London Police is actively progressing workstreams to address VAWG, to meet the requirements of these recommendations all of the workstreams need to be coordinated, this work still needs to be progressed. This will be reviewed in May with a confirmed status of Amber, strategic development will assist the professionalism and trust directorate with a evidential review of the VAWG workstreams to move to anticipated Green review date of June 2023. |
| A review of fraud – time to choose. (2021) | Level 2 | 0 AFIs 3 Recommendations | Tier 3 | (PLAN CLOSED) | This Action Plan has been reviewed at a dedicated program board in the National Lead Force, it has been updated as being completed. Strategic development will carry out a evidential review of the update. It is anticipated that this will move to Green Status in May 2023. (PLAN CLOSED) |
| A joint thematic inspection of the police and Crown Prosecution Service's response to rape - Phase 1. (2021) | Level 2 | 0 AFIs 8 Recommendations | Tier 2 | September 2023 | The City of London Police has progressed numerous workstreams to meet the recommendations of this action plan. The 8 recommendations will need to be reality tested and have the evidence provided subject to review by Strategic Development. A dedicated superintendent has been directed to support with this reality testing. Reality testing has been completed and recommended improvements in governance and performance for the oversight of vulnerability based offences. Date for review will now move to September 2023. |

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| Review of policing domestic abuse during the pandemic. (2021) | Level 2 | 0 AFIs 3 Recommendations | Tier 3 | June 2023 | The CoLP provided evidence directly to the home office at the time of publication for this inspection, strategic development will confirm with the HMICFRS liaison team that this action plan can be closed down. Evidence is being collated in case of further review. (PLAN CLOSED) |
| Custody services in a COVID-19 environment. (2020) | Level 2 | 0 AFIs 1 Recommendations | Tier 3 | June 2023 | The CoLP provided evidence directly to the home office at the time of publication for this inspection, strategic development will confirm with the HMICFRS liaison team that this action plan can be closed down. Evidence is being collated in case of further review. (PLAN CLOSED) |
| Policing in the pandemic - The police response to the coronavirus pandemic during (2020) | Level 2 | 0 AFIs 5 Recommendations | Tier 3. | June 2023 | The CoLP provided evidence directly to the home office at the time of publication for this inspection, strategic development will confirm with the HMICFRS liaison team that this action plan can be closed down. Evidence is being collated in case of further review. (PLAN CLOSED) |
| Getting the balance right? An inspection of how effectively the police deal with protests. (2021) | Level 2 | 3 AFIs 2 Recommendations | Tier 2 | July 2023 | The CoLP has provided a response to both recommendations and AFI's, the CoLP has dedicated response to protests,, with w well understood rational for workforce planning. A de-brief process to capture organisational learning is shared with frontline officers and protest commanders. There are dedicated intelligence analysts placed within the specialist support group to review protest intelligence. It is expected that pending the reality testing of evidence by the strategic development team the status of this action plan will move to Green in June 2023. |
| Disproportionate use of police powers. (2021) | Level 2 | 0 AFIs 6 Recommendations | Tier 2 | September 2023 | All of the recommendations have been provided with a update by the Local Policing directorate, an initial review of them has been carried out by strategic development. The evidence provided will be subject to further analysis to ensure compliance with HMICFRS standards, with a reality test carried out as well. It is anticipated that this will move to Amber Status in August. |
| An inspection of the effectiveness of the Regional Organised Crime Units (2020/21) | Level 2 | 0 AFIs 1 Recommendation | Tier 2 | (PLAN CLOSED) | This plan is subject to review for closure, due to the PEEL SOC inspection being published in April 2023. HMICFRS liaison officers have provided this update to strategic development. (PLAN CLOSED) |
| Pre-charge bail and released under investigation: striking a balance (2019). | Level 2 | 0 AFIs 2 Recommendations | Tier 2 | September 2023 | The City of London Police can confirm that there are robust measures in place to monitor suspects subject to police bail, this ensures that the welfare of suspects are monitored along with a robust reporting process to the CPS. Subject to bail audit this will move to green status in May. Reality testing has found significant improvements are needed to made for the oversite of offender management in the force. The force has commissioned a new board to oversee this process. Evidential evaluation will be carried out in September 2023. |
| PEEL spotlight report: The Hard Yards – Police to police collaboration. (2018) | Level 2 | 0 AFIs 1 Recommendation | Tier 2 | October 2023 | The City of London Police has identified sub optimal progress in the internal monitoring of the collaboration agreements agreed with external stake holders. The strategic development team has carried is in the process of carrying out a review of all of the active collaboration agreements. Strategic agreements have been compiled and will now be embedded into the strategic development internal audit board. |
| Roads Policing: Not optional - An inspection of roads policing in England and Wales . (2019) | Level 2 | 0 AFIs 6 Recommendations | Tier 2 | October 2023 | All six recommendations have been implemented by the Roads Policing Unit, there is a dedicated roads policing strategy which covers training, welfare , data analytics and cooperations with the Metropolitan Police Service. Recruitment of a dedicated data analyst is still pending. Due tot the scale of recommendations a review of the evidence for them commence after August 2023. |
| A joint thematic inspection of Integrated Offender Management (2020) | Level 2 | 0 AFIs 4 Recommendations | Tier 2 | September 2023 | The force has been progressing an offender management review, this will cross two directorates Local Policing and Specialist Operation, this requires coordination. At the time of the review at the operational improvement board, significant evidence progress had not been made, recommendations will remain as red pending a further review from strategic development. IOM have confirmed a new governance model being held in the public protection hub, reality testing will be commissioned to sign off the action plan. September 2023 will be used as a review date. |
| Joint Inspection - Evidence Led Domestic Abuse Prosecutions. (2019) | Level 2 | 0 AFIs 5 Recommendations | Tier 2. | September 2023 | All five recommendations have been implemented by the PPU, there is dedicated response to domestic incident with all front line staff trained to investigate incidents of domestic abuse. The force has a well-developed relationship with the CPS, leading to a high outcome rate of conviction for domestic abuse incidents this meets the requirements of two of the recommendations. This has been recognised in the most recent PEEL report. Due to the scale of recommendations a review of the evidence will commence after July 2023. |
| Shining a light on betrayal: Abuse of position for a sexual purpose. (2020) | Level 2 | 0 AFIs 3 Recommendations | Tier 3 | June 2023 | The force has met the requirements of the three recommendations, further information will be provided on request. Due to sensitive operational information. |
| The Poor Relation - The police and CPS response to crimes against older people (2019) - | Level 2 | 0 AFIs 4 Recommendations | Tier 2 | July 2023 | The force has a dedicated response to vulnerability, this ensures that all vulnerability reports are subject to review. Vulnerability reports will be audited by the strategic development team to ensure data recording compliance and reality testing. Furthermore the PPU is staffed by officers with additional training in managing vulnerability. A review of the vulnerability recording process for older people will be updated by strategic development. This will have a anticipated completion date of June 2023. |

Quarterly HMICFRS Update- Appendix A

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| Stalking and harassment: An inspection of Sussex Police commissioned by the police and crime commissioner, and an update on national recommendations in HMICFRS's 2017 report. (2018) | Level 2 | 0 AFIs 3 Recommendations | Tier 3 | (PLAN CLOSED) | The force has a dedicated training package for staff to understand the requirements of persons reporting stalking/harassment offences. There is force also has stalking. Harassment crimes on the crime data integrity audit schedule, to ensure compliance with recommendations. One of the recommendations make reference to a data practice that will need to be reviewed. Strategic development will confirm a crime recording review with the crime registrar and will review the force training package for stalking/harassment offences.. It is anticipated that this will move to Green Status in May 2023. (PLAN CLOSED) |
| Policing and mental health: Picking up the pieces. | Level 2 | 0 AFIs 3 Recommendations | Tier 2 | August 2023 | The force has a dedicated response to Mental Health, officers receive a dedicated training package for supporting persons in mental health crisis, combined with the use of a triage nurse. A data package is reviewed by the prevention hub and a dedicated audit function is reviewed by the force crime registrar. Reality testing of this action plan is now in progress for closure. |
| Understanding difference: the police's initial response to hate crime (2017/18) | Level 2 | 0 AFIs 6 Recommendations | Tier 2. | October 2023 | This is a dated action plan with no evidence recorded for the time of update in 2017/2018, this has been reviewed by strategic development, workstreams need to be progressed to update the forces response to Hate Crime. This is now being directed by the Superintendent from Neighbourhood Policing, a update on the confirmed position of the City of London Police will be provided at the May OIB meeting, it is anticipated that will move to Amber Status. Confirmation of embedded process for the management of hate crime will be reviewed in October 2023. |
| Living in fear – the police and CPS response to harassment and stalking (2017) | Level 2 | 0 AFIs 4 Recommendations | Tier 3 | (PLAN CLOSED) | This is a dated plan, which has been superseded by more recent action plans, the strategic development team will review this with the HMICFRS liaison officers for direction. This will take place after the quarterly meeting with HMICFRS. (PLAN CLOSED) |
| A Joint Inspection of the Integrated Offender Management Approach (2014) | Level 2 | 0 AFIs 2 Recommendations | (PLAN CLOSED) | (PLAN CLOSED) | This is a stated plan which has been superseded by the 2022 PEEL inspection, strategic development have requested for this plan to be closed down. Confirmation of this request will be made in June after the quarterly HMICFRS meeting. |
| ** CLOSED ** Cyber keep the lights on | Level 1 | 0 AFIs 2 Recommendations | (PLAN CLOSED) | | HMICFRS Confirmed Closed. |
| Vetting, misconduct, and misogyny in the police service amber. | Level 3 | 5 AFIs 29 Recommendations | | December 2023 | This plan is being reviewed as part of a national inspection into Vetting for the police service 2023. As this is a standalone thematic inspection the AFI's have been actioned by a dedicated team in the professionalism and trust directorate. This is jointly monitored with the strategic development team. The plan will be subject to HMICFRS review in December 2023. |
| Child Protection Reinspection (2021/22) | Level 3 | 0 AFIs 6 Recommendations | Tier 2 | | The specialist operations directorate have confirmed that evidence has been provided for all of the recommendations for this report. There are however minor delays with a training program and a delay with an external stakeholder updating a contract. Timescales will need to be confirmed by the strategic development for the above to update on a timescale for completion. |
| National Child Protection Inspections 2019 thematic report (2019/20) | Level 3 | 0 AFIs 3 Recommendations | Tier 2 | | The force has been re-inspected in response to this report, the force is awaiting confirmation of the report with feedback from HMICFRS. Strategic development will confirm with the HMICFRS liaison officers on when this feedback report is due. |
| City of London Police – Joint inspection of police custody (2018). | Level 3 | 21 AFIs 1 Recommendation 1 Cause of Concern | | December 2023 | This plan is being reviewed as part of a process for the anticipated custody inspection for the force in 2023. As this is a standalone thematic inspection the AFI's have been incorporated into the planning process for the 2023 inspection. The plan will be directed for closure by HMICFRS after the 2023 inspection. |
| PEEL: Police effectiveness 2017 | Level 3 | 0 AFIs 3 Recommendations | Closed | | HMICFRS Confirmed Closed. |
| PEEL: Police effectiveness 2016: 1x cause of concern | Level 3 | 0 AFIs 2 Recommendations 1 Cause of Concern | Closed | | HMICFRS Confirmed Closed. |
| PEEL: Police legitimacy 2017: | Level 3 | 0 AFIs 2 Recommendations | Tier 3 | August 2023 | The force can confirm that the two recommendations from this inspection have been met, they concern the governance of stop and search, in terms of governance and audit. The force has robust process in place to review all stop and searches carried out, with a review of disproportionality data. Strategic development team will meet with the HMICFRS liaison officers to close down the plan. Reality testing has been moved for review to August 2023. |

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| PEEL: Police Legitimacy 2017 | Level 3 | 0 AFs 1 Recommendation | Closed | | HMICFRS Confirmed Closed. |
| PEEL: Police effectiveness, efficiency, and legitimacy 2018/19 – City of London Police – amber | Level 3 | 11 AFIs 0 Recommendations | Tier 2 | July 2023 | The force can provide assurance that all of the AFIs from this inspection have been actioned, they will require a evidential review from the strategic development team. This will confirm evidential sign off and move the status to Green in June 2023. |
| PEEL 2022/2023 – City of London Police | Level 3 | 16 AFIs 0 Recommendations | Tier 1 | February 2024 | The legitimacy inspection from 2022 is now available for official actions, all recommendations are now being progressed with a final completion date of February 2023. This completion date will align with the 2025 PEEL evidential collection cycle. |
| SOC (2022/23) | Level 3 | 3 Recommendations | Tier 1 | TBC | The first two recommendation on this report are being actioned by the force, the third recommendation concerns the creation of a new regional intelligence apparatus. This will need further investigation and debate, there are concerns that this will not meet the requirements of the region. |
| Crime Data Integrity inspection (2019) | Level 3 | 6 AFIs 0 Recommendations | Tier 2 | (PLAN CLOSED) | The force has a robust crime data recording auditing function, the AFIs from the 2019 have been actioned. Strategic development will not carry out an audit of the evidence with the crime register to confirm the integrity of crime recording in the force. Reality testing has confirmed the evidence of the plan. |
| An inspection of how well the police tackle serious youth violence (2023) | Level 2 | 0 AFIs 2 Recommendations | Tier 1 | | Action plan has been delivered to the force in April 2023, review for allocation will be confirmed at the operational improvement board in in May 2023. Plan has now been allocated, timescale for review will be post October 2023. |
| An inspection of how well the police and National Crime Agency tackle the online sexual abuse and exploitation of children (2023) | Level 2 | 0 AFIs 12 Recommendations | Tier 1 | | Action plan has been delivered to the force in April 2023, review for allocation will be confirmed at the operational improvement board in in May 2023. Plan has now been allocated, timescale for review will be post October 2023. |