

<b>Committee(s):</b> Strategic Planning and Performance Committee	<b>Dated:</b> 13 November 2023
<b>Subject:</b> City of London Police – Policing Plan 2022-25- Annual Refresh 2024-25	<b>Public</b>
<b>Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly?</b>	1- People are safe and feel safe
<b>Does this proposal require extra revenue and/or capital spending?</b>	<b>N/A</b>
<b>If so, how much?</b>	<b>N/A</b>
<b>What is the source of Funding?</b>	<b>N/A</b>
<b>Has this Funding Source been agreed with the Chamberlain’s Department?</b>	<b>N/A</b>
<b>Report of:</b> Commissioner of Police Pol 126-23	<b>For Information</b>
<b>Report author:</b> Carly Humphreys, D/ Superintendent Strategic Development	

### Summary

This report outlines the proposed approach and timeline for refreshing the current City of London Policing Plan 2022-25 for the final year of its delivery, 2024-2025

An annual refresh is required to ensure the plan is current and relevant and continues to address national and local policing priorities.

### Recommendation(s)

Members are asked to note the report.

### Main Report

#### Background

1. Members will recall that the Force and Police Authority published a new Policing Plan for 2022-2025 on the 1<sup>st</sup> April 2022. A refreshed version of this plan was published earlier this year on the 1<sup>st</sup> April for the performance year 2023-24.<sup>1</sup>
2. The Policing Plan is refreshed annually to ensure that it is current and takes account of any necessary changes including for example, changes to national priorities, national and local threats or crime trends, risk, budget and other organisational changes.

<sup>1</sup> [City of London Policing Plan 2022 to 2025](#)

## Current Position

3. The CoLP has been in discussion with the Police Authority Director with a view to refreshing the Policing Plan for the final year of its existence 2024-25. Strategic Development is in the process of reviewing the Plan with a view to updating various sections to reflect the coming year.
4. A number of updates and amendments, as detailed below are recommended:
  - Refresh of the Chair's and Commissioner's Foreword
  - Our Area- Refresh of City overview statistics. Performance Highlights
  - Update to reflect what the policing challenges were/ focus in 2023-24
  - Listening to our Communities-Update Drivers to include impact of any new legislation; update with any Community Survey outcomes and 'in year' local needs ( from City Resident meetings, Cluster Panels etc)
  - Update on NPCC Race Action Plan and CoLP involvement
  - Operational Priorities- Review and amend as necessary to reflect any changes in context/ performance measures and Include impact of Destination City
  - Organisational Priorities- Review and amend as necessary to reflect changes in context, workstreams and performance measures. Include references to Corporate Services Review, Youth IASG and update workforce and budget information.
  - Audit and Inspection- reference progress on PEEL inspection and other inspection recommendations
  - Review measures/ metrics for 2024-25 to ensure current and relevant
  - Review and refresh Strategic Change/ Capital Projects prioritisation exercise
  - Working Collaboratively-Review and refresh to include development of any new activity
  - General review and refresh of photography to update

## Timeline

5. The following timeline has been agreed with the Commissioner and the Police Authority Team (See appendix A):
  - 13<sup>th</sup> November -Strategic Planning & Performance Committee- Outline of Proposed Refresh and take any early thoughts /comments/ feedback from SPPC Members
  - 22<sup>nd</sup> November- Proposed Policing Plan Workshop with all PAB Members invited (before PAB meeting- confirmed- invites have been sent out to Members and officers)
  - 13<sup>th</sup> December PAB- CoLP presents an updated draft to receive final feedback
  - Between Mid-December and Mid-January CoLP works on finalising draft and reviewing Measures/ metrics for 2024-25
  - Mid-January - SPPC Deadline (**TBC by Town Clerk**)
  - Early February- SPPC (**date TBC by Town Clerk**)- CoLP presents update on measures and metrics for Member scrutiny.
  - 24<sup>th</sup> January - PAB deadline

- 7<sup>th</sup> February – PAB meeting- Final refreshed Policing Plan submitted for approval.
- 22<sup>nd</sup> February- Court of Common Council Deadline
- 7<sup>th</sup> March- Refreshed Policing Plan presented by PAB Chair to Court of Common Council ‘for information’
- 1<sup>st</sup> April- Refreshed Policing Plan published on CoLP Website.

### **Corporate & Strategic Implications**

Strategic Implications- The Policing Plan directly supports the City of London Corporation’s Corporate Plan for a safe and secure City the plan will dovetail with any refreshed City of London Corporation corporate plan; the Policing Plan also has regard to the priorities of the Safer City Partnership.

Financial implications- The Policing Plan give high level budget details and is linked to the Medium-Term Financial Plan.

Resource implications- The Policing Plan outlines workforce details and budgeted establishment.

Legal implications- The Police Act 1996<sup>2</sup> requires the police authority to issue, before the beginning of each financial year, a policing plan.

Risk implications- N/A

Equalities implications – The new Policing Plan has Equality and Inclusion at its core as this is a force priority that runs through all planning currently.

Climate implications- N/A

Security implications- N/A

### **Conclusion**

6. The Review of the Policing Plan is key to ensuring that it remains current and continues to deliver on the Policing priorities set by the Police Authority for the following performance year 2024-25.

### **Appendices**

- Appendix A – Timeline for refresh of Policing Plan 22-25 for year 24-25

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<sup>2</sup> S.6ZB as above