

<b>Committee(s):</b> Strategic Planning and Performance Committee	<b>Dated:</b> 13 November 2023
<b>Subject:</b> Quarterly HMICFRS Inspections Update	<b>Public</b>
<b>Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?</b>	1
<b>Does this proposal require extra revenue and/or capital spending?</b>	N/A
<b>If so, how much?</b>	N/A
<b>What is the source of Funding?</b>	N/A
<b>Has this Funding Source been agreed with the Chamberlain's Department?</b>	N/A
<b>Report of:</b> Commissioner of Police Pol 127-23	<b>For Information</b>
<b>Report author:</b> Brett McKenna, Head of Strategic Development	

### Summary

This report provides an overview of His Majesty's Inspectorate of Constabulary and Fire and Rescue Service (HMICFRS) related activity over the last quarter.

Since September 2023, City of London Police (CoLP) has closed two (2) action plans and one has been superseded. This reduced the number of active historic action plans to thirty six (36). No further action plans have been allocated to the City since the last committee nor has the City been subject to any inspection.

The City of London Police provided the Committee with a deep dive review at its last meeting of the activity relating to the 'Requires Improvement' grades that the force received as part of PEEL and other recent inspections. A further update on this progress can be offered to the February 2024 Committee.

### **Recommendation**

Members are asked to note the report.

### **Main Report**

#### **Background**

1. This report provides an overview of activity related to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) areas for improvement since the last meeting of the Strategic Planning and Performance Committee.

## **Current Position**

### Inspections since last Committee (May 2023)

2. There have been no inspections since May 2023.

### HMICFRS reports published since last Committee (September 2023)

3. There are no reports that have been published since the last update.

### Current status of HMICFRS Action Plans

4. An action plan is developed for each inspection (national thematic or City of London Police specific). Progress of HMICFRS action plans is overseen by the Force Operational Improvement Board chaired by Assistant Commissioner Operations & Security and attended by Director of the Police Authority and HMICFRS Force Liaison Officers.
5. Further to this process the city of London police has increased resource into the reality testing function of the strategic development team. A team of four officers has been seconded into the strategic development team to offer direct support to the local policing and specialist operation directorates in regard to reducing the number of historic recommendations. They are overseen by a superintendent who manages three governance meetings to drive their work. This team has been called the Operational Improvement Team.
6. There has also been a change in the HMICFRS inspection officers allocated to the CoLP. As standard a force will be allocated an inspection officer (IO) and a force liaison officer (FLO), for the City of London Police this has changed. With the arrival of the new HMI Lee Freeman, who has responsibility for the London region, a new HMICFRS inspection team has been implemented at his request.
7. In the reporting period of Q2 City of London Police has closed two (2) action plans with 1 being superseded and with the support of the new HMICFRS inspection officer, a further three (3) have been marked for closure. This reduced the number of active action plans thirty-six (36). A further eighteen (18) of these action plans are from inspections prior to 2021 and are being prioritised for completion by December 2023.
8. Since the last Committee, across the thirty-nine (39) action plans, there were one hundred and fifty seven (157) historic open recommendations. An overview of the status of these recommendations is set out below. There has been an increase of six (6) recommendations being signed off as closed with a further nineteen (19) recommendations with the Assistant Commissioner for final review. The CoLP is currently reality testing a further forty (40) active recommendations bringing these to completion by December 2023. Compared to the last Committee update the force is progressing seventy five (75) recommendations, a reduction from one hundred and fifty seven (157) active recommendations. Fig 1 below highlights the

total historic recommendations, complemented by Fig 2 outlining the breakdown of recommendations by directorate.

- Fig. 1 chart shows the total progress of the current historic recommendations that are being held by the force. The committee is asked to note that 75 recommendations are still in progress developing evidence that is required for closure. 40 recommendations have now submitted by their directorates for evidence for review and reality testing by the strategic development team. 19 recommendations are awaiting review and ratification from the Assistant Commissioner.

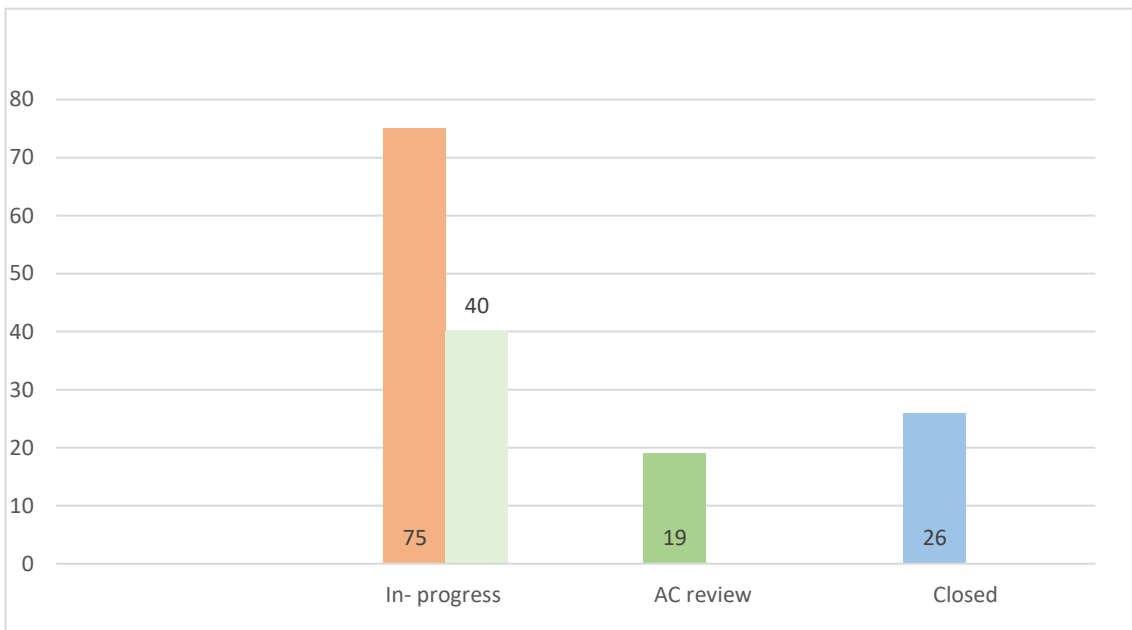
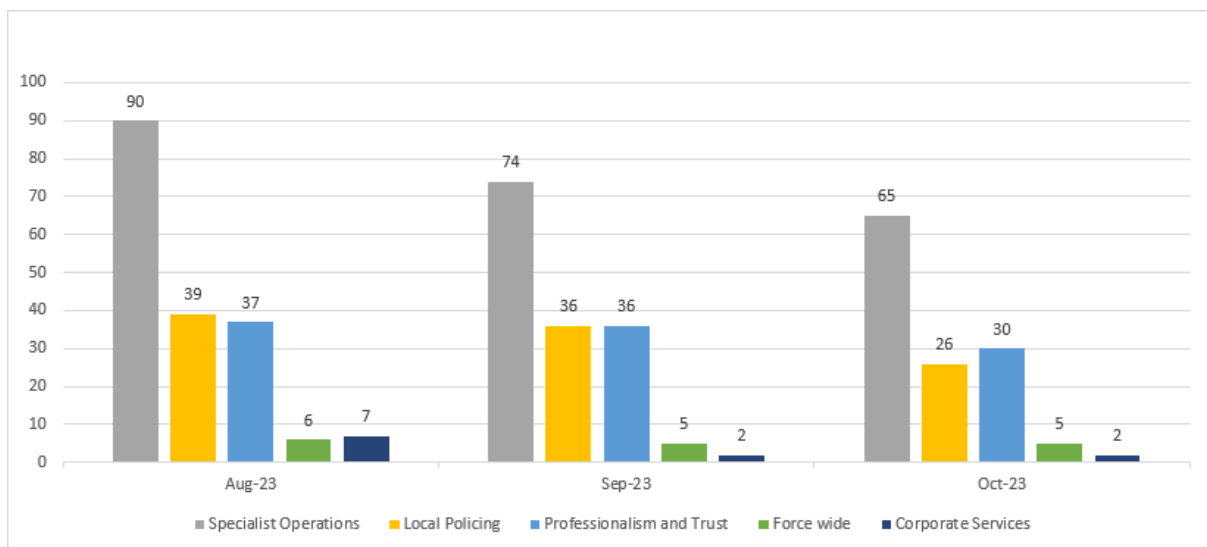


Fig. 2 Chart showing the progress and spread of historic recommendations across the directorates



10. Of note in Fig 2 Professionalism and trust will be prioritised for closure of recommendations for Q4 of 2023. The strategic development team can give reassurance that these recommendations have been subject to intense scrutiny in preparation for HMICFRS sign off. As such progress in this area has taken more time to progress. However their reduction is now in line to be completed with the current historic recommendations.

### Upcoming Inspections

11. City of London Police still has a pending unannounced Custody Inspection as per the last report the most recent inspection to the City was in 2018. The most recent update from HMICFRS was that this inspection is now unlikely to take place in Q4 of 2023 due to the staff supporting this inspection being redirected to support HMICFRS with other priority workstreams.

12. There are no further upcoming inspections to report.

### Conclusion

13. With the arrival of a new inspection team from HMICFRS and with the implementation of the Operational Improvement Team, the CoLP is making positive process in reducing the historic back log of recommendations. The CoLP is confident that it is on a clear pathway to having all historic recommendations resolved by February 2024. This will ensure that the City can continue to progress the key improvements for PEEL 2023-25.

### **Appendices**

None

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