

adaptation of space to support new uses, different layouts and configurations, different types and sizes of occupiers, and to meet the needs of SMEs, start-up companies, creative industries and those requiring move-on accommodation.

- 4.14 Retrofitting of existing office buildings for office use and upgrades to their environmental performance and the quality of accommodation is also encouraged. Where appropriate, the provision of affordable office workspace that allows small and growing businesses the opportunity to take up space within the City is also supported.
- 4.15 This policy supports employment creation and therefore is likely to have a beneficial impact for all, including for those with particular protected characteristics. The detailed policies under Strategic Policy S4 are assessed below in **Table 4.4**.

Table 4.4 – Strategic Policy S4: Offices Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy OF1: Office Development	+	+	+	+	+	+	+	+	Policy OF1 sets out the design standards for office space provision, including the inclusion of design measures which promote health and wellbeing. This is likely to have a beneficial impact for all, including those with particular protected characteristics.
Policy OF2: Protection of Existing Office Floorspace	+	+	+	+	+	+	+	+	Policy OF2 sets out principles to protect existing office floorspace. This is likely to have a beneficial impact for all, including those with particular protected characteristics.
Policy OF3: Temporary 'Meanwhile' Uses	+	+	+	+	+	+	+	+	Policy OF3 sets out the principles when temporary uses are encouraged. Meanwhile uses promote social cohesion and inclusion, and activate construction

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									spaces, contributing to a sense of safety. This is likely to have a beneficial impact for all, including those with particular protected characteristics.

Retail

Strategic Policy S5: Retail and Active Frontages

- 4.16 Strategic Policy S5 encourages the provision of a greater mix of retail, leisure, entertainment, experience, culture and other appropriate uses across the City. The quantity and quality of retailing and the retail environment is particularly promoted across City’s four Principal Shopping Centres. This is likely to have a beneficial impact for all, including those with particular protected characteristics.
- 4.17 The detailed policies under Strategic Policy S5 are assessed below in **Table 4.5**.

Table 4.5 – Strategic Policy S5: Retail and active frontages Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy RE1: Principal Shopping Centres	+	+	+	+	+	+	+	+	Policy RE1 protects existing Principal Shopping Centres and active frontages. This is likely to have a beneficial impact for all, including those with particular protected characteristics. Active frontages contribute to personal perception of safety. Therefore, this policy will likely have a differential beneficial impact on groups who are more likely to feel unsafe in public spaces such as women (Sex), young and older (Age), those who belong to a certain ethnic group or religion (Race, Religion or belief), LGBT groups (Sexual orientation & gender reassignment) and disabled people (Disability).
Policy RE2: Active Frontages	+	+	+	+	+	+	+	+	Policy RE1 encourages the provision of active frontages at ground floor levels. This is likely to have a beneficial impact for all, including those with particular protected characteristics. Active frontages contribute to personal perception of safety. Therefore, this policy will likely have a differential beneficial impact on groups who are more likely to feel unsafe in public spaces such as women (Sex), young and older (Age) and disabled people (Disability).

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy RE3: Specialist Retail Uses and Clusters	+	+	+	+	+	+	+	+	Policy RE3 supports retail uses and clusters in areas that are culturally and historically significant. This is likely to have a beneficial impact for all, including those with particular protected characteristics.
Policy RE4: Markets	+	+	+	+	+	+	+	+	Policy RE4 supports the provision of temporary markets and retail pop-ups to enhance the vitality of existing retail centres. This is likely to have a beneficial impact for all, including those with particular protected characteristics.

Culture and Visitors

Strategic Policy S6: Culture and Visitors

4.18 Strategic Policy S6 encourages the enhancement of the cultural offer, visitor experiences and infrastructure, and the City's evening and weekend economy to support a vibrant environment. This will contribute to creating a sense of social cohesion and providing means for interaction. This is likely to have a beneficial impact for all, including those with particular protected characteristics.

4.19 The detailed policies under Strategic Policy S6 are assessed below in **Table 4.6**.

Table 4.6 - Strategic Policy S6: Culture and Visitors Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy CV1: Protection of Existing Visitor, Arts and Cultural Facilities	+	+	+	+	+	+	+	+	Policy CV1 protects existing visitor, arts and cultural facilities. This is likely to have a beneficial impact for all, including those with particular protected characteristics.
Policy CV2: Provision of Arts, Culture and Leisure Facilities	+	+	+	+	+	+	+	+	Policy CV2 encourages the provision of new visitor, arts and cultural facilities to encourage visitor to the City. This is likely to have a beneficial impact for all, including those with particular protected characteristics.
Policy CV3: Provision of Visitor Facilities	+	+	+	+	+	+	+	+	Policy CV3 encourages the provision of facilities that meet the needs of visitors in new cultural developments, including children's play areas, seating, accessible toilets and well-designed signage. Whilst this is likely to have a beneficial impact for all, including those with particular protected characteristics, it is likely to have a differential beneficial impact for children (Age), people with a disability and the elderly who may require seating (Disability), people with prams (Pregnancy and Maternity) and those with visual impairment (Disability).

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy CV4: Hotels	+	+	+	+	+	+	+	+	Policy CV4 sets out the principles where hotels and visitor accommodation are permitted. This is likely to have a beneficial impact for all, including those with particular protected characteristics.
Policy CV5: Evening and Night-Time Economy	+	+	+	+	+	+	+	+	Policy CV5 sets out the principles where evening and night-time economy uses can be provided to minimise the impact on residential uses. This is likely to have a beneficial impact for all.
Policy CV6: Public Art	+	++	+	++	++	++	+	+	Policy CV6 supports the provision of public art to enhance local identity. The policy requires that the location must take in consideration pedestrian safety, particularly disabled people. This is likely to have a beneficial impact for all, and a differential beneficial impact for disabled people (Disability). The policy aspires to provide inclusive and diverse artworks. This is likely to have a differential beneficial impact on those with "Race", "Religion and belief" and "Sex" as a protected characteristic by diversifying the art offer.

Infrastructure

Strategic Policy S7: Infrastructure and Utilities

- 4.20 SP7 ensures the new development facilitates the transition towards a zero carbon and climate resilient city. This is likely to be beneficial for everyone, including those with particular protected characteristics.
- 4.21 The detailed policies under Strategic Policy S7 are assessed below in **Table 4.7**.

Table 4.7 – Strategic Policy S7: Infrastructure and Utilities Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy IN1: Infrastructure provision and connection	+	+	+	+	+	+	+	+	Policy IN1 sets out the infrastructure requirements. This is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy IN2: Infrastructure Capacity	+	+	+	+	+	+	+	+	Policy IN2 sets out the infrastructure capacity requirements. This is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy IN3: Pipe Subways	+	+	+	+	+	+	+	+	Policy IN3 requires developments to use pipe subway routes where these are available. This is likely to be beneficial for everyone, including those with particular protected characteristics. The policy is likely to have a

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									differential positive effect on those with reduced mobility as it would improve pedestrian accessibility, and therefore impact those with "Age", "Disability" and "Pregnancy and maternity" as a protected characteristic.

Design

Strategic Policy S8: Design

- 4.22 Strategic Policy S8 sets out the requirements for sustainable design in new developments to build a net zero carbon City. The policy aims to secure vibrancy, inclusion and wellbeing through design measures that support a mix of uses and place people at the heart of the design.
- 4.23 The policy is likely to have a beneficial impact for everyone, including those with particular protected characteristics. By focusing on inclusivity, this policy is likely to have an especially beneficial impact on those with particular protected characteristics as it supports the consideration of specific needs these groups have during the design process of spaces and requires the anticipation their uses.
- 4.24 The detailed policies under Strategic Policy S8 are assessed below in **Table 4.8**.

Table 4.8 – Strategic Policy S8: Design Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy DE1: Sustainable Design	+	+	+	+	+	+	+	+	Policy DE1 states that development should take a retrofit first approach to existing buildings and support the most sustainable and suitable approach for the Site. The policy supports circular economy design measures and commitments to sustainability standards. This is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy DE2: Design Quality	++	++	++	++	++	++	++	++	Policy DE2 sets out the design standards for new development, including the requirement to enhance pedestrian permeability and to ensure that buildings and public spaces are inclusive and accessible for everyone. The policy is likely to have a beneficial impact for everyone, including those with particular protected characteristics. By focusing on inclusivity of building design, this policy is likely to have a differential beneficial impact on those with particular protected characteristics as it supports the consideration of specific needs these groups could have during the design process.

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy DE3: Public Realm	+	+	+	+	+	+	+	+	Policy DE3 requires development to provide high quality, inclusive, welcoming, well designed, safe and functional public realm. The policy is likely to have a beneficial impact for everyone, including those with particular protected characteristics. By focusing on inclusivity of the public realm, this policy is likely to have a differential beneficial impact on those with particular protected characteristics as it supports the consideration of specific needs these groups could have during the design process.
Policy DE4: Terraces and Elevated Public Spaces	+	+	+	+	+	+	+	+	Policy DE4 requires all tall buildings and major developments to provide free-to-enter, publicly accessible elevated spaces, such as roof gardens. This is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy DE5: Shopfronts	+	+	+	+	+	+	+	+	Policy DE5 requires shopfronts to be designed at a high standard and promote active frontages. This is likely to be beneficial for everyone, including those with particular protected characteristics. The requirement to provide accessible entrance is likely to have a differential impact those with "Age", "Disability", and

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									"Pregnancy and maternity" as a protected characteristic.
Policy DE6: Advertisements	+	+	+	+	+	+	+	+	Policy DE6 sets out the conditions for advertising displays. Excessive or obtrusive advertising, inappropriate illuminated signs and the display of advertisements above ground floor level will be resisted. This is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy DE7: Daylight and sunlight	+	+	+	+	+	+	+	+	Policy DE7 requires development to demonstrate appropriate daylight and sunlight available to nearby dwellings and other sensitive receptors including schools, hospitals, hotels and hostels, places of worship and open spaces. This is likely to be beneficial for everyone, including those with particular protected characteristics but will likely have a differential beneficial effect on 'Age', 'Disability', 'Pregnancy and Maternity' and 'Religion or Belief'.
Policy DE8: Lighting	+	+	+	+	+	+	+	+	Policy DE8 sets out the requirements for internal and external lighting design. Improvements to the outdoor lighting conditions will also improve the safety and accessibility of public spaces. This policy will have a

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									beneficial impact for all, but differential impact those with particular protected characteristics such as women (Sex), young and older (Age), those who belong to a certain ethnic group or religion (Race, Religion or belief), LGBT groups (Sexual orientation & gender reassignment) and disabled people (Disability), who may have a higher risk of threat of feeling unsafe in public spaces

Transport

Strategic Policy S9: Transport and Servicing

4.25 Strategic Policy S9 sets out how transport infrastructure will be maintained and improved, including promoting further improvements to public transport capacity and step-free access at existing mainline rail, London Underground stations, and river piers. This is likely to be beneficial for everyone, including those with particular protected characteristics. Improvements to accessibility will likely have a beneficial differential effect on those with restricted mobility (“Age”, “Disability” and “Pregnancy and Maternity”).

4.26 The detailed policies under Strategic Policy S9 are assessed below in **Table 4.9**.

Table 4.9 – Strategic Policy S9: Transport and Servicing Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy VT1: The Impacts of Development on Transport	+	+	+	+	+	+	+	+	Policy VT1 sets out the requirement to mitigate identified negative impacts on transport as a result of development. This is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy VT2: Freight and Servicing	+	+	+	+	+	+	+	+	Policy VT2 sets out the requirements to mitigate freight and servicing trips as a result of development. This is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy VT3: Vehicle Parking	+	++	+	+	+	+	+	+	Policy VT3 sets out the requirement for car-free developments with the exception of designated Blue Badge parking. This is likely to be beneficial for everyone, including those with particular protected characteristics, but will be particularly beneficial for those with 'Disability' as a protected characteristic.
Policy VT4: River Transport	+	+	+	+	+	+	+	+	Policy VT4 sets out the ambition to improve the riverside and the associated infrastructure. This is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy VT5: Aviation landing facilities	+	+	+	+	+	+	+	+	Policy VT5 forbids heliports in the City and allows for helipads where they are essential for emergency or

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									security purposes. This is likely to be beneficial for everyone, including those with particular protected characteristics.

Strategic Policy S10: Active Travel and Healthy Streets

4.27 Strategic Policy S10 sets out the requirement to improve the quality and permeability of the public realm to enhance inclusivity and accessibility. The policy gives great consideration to the needs of wheelchair and disabled users. The policy is likely to be beneficial for everyone, including those with particular protected characteristics. The policy is likely to be particularly beneficial for those with "Age", "Disability" and "Pregnancy and Maternity" as a protected characteristic as it requires inclusive design.

4.28 The detailed policies under Strategic Policy S10 are assessed below in **Table 4.10**.

Table 4.10 – Strategic Policy S10: Active Travel and Healthy Streets Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy AT1: Pedestrian Movement, Permeability and Wayfinding	+	+	+	+	+	+	+	+	Policy AT1 sets out the requirement for development to contribute to the improvement of pedestrian permeability. The policy is likely to be beneficial for everyone, including those with particular protected characteristics. The policy is likely to be differentially beneficial for those with "Age", "Disability" and "Pregnancy and Maternity" as a protected characteristic as it requires an inclusive design of the public realm.
Policy AT2: Active Travel including Cycling	+	+	+	+	+	+	+	+	Policy AT2 sets out the requirement for developments to encourage active travel. The policy is likely to be beneficial for everyone, including those with particular protected characteristics. The policy requires suitable access to be delivered from pedestrian routes to accommodate to all mobility needs and therefore it is likely to be differentially beneficial to those with "Disability" as a protected characteristic.
Policy AT3: Cycle Parking	+	+	+	+	+	+	+	+	Policy AT3 sets out the requirement for developments to provide cycle parking spaces. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

Heritage and Tall Buildings

Strategic Policy S11: Historic Environment

4.29 Strategic Policy S11 sets out the vision for heritage-led regeneration which brings wider social, cultural, economic and environmental benefits. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

4.30 The detailed policies under Strategic Policy S11 are assessed below in **Table 4.11**.

Table 4.11 – Strategic Policy S11: Historic Environment Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy HE1: Managing Change to the Historic Environment	+	+	+	++	++	+	+	+	Policy HE1 sets out the conditions to be considered when developing heritage assets. The policy is likely to be beneficial for everyone, including those with particular protected characteristics. A large majority of City's historic buildings are places of worship. The policy specifically safeguards the space around Bevis Marks Synagogue in order to preserve or enhance, where possible, the elements that contribute to its setting. By considering the impact on places of worship in the City, this policy is likely to have a beneficial impact on

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									those with "Race" and "Religion and belief" as protected characteristics.
Policy HE2: Ancient Monuments and Archaeology	+	+	+	+	+	+	+	+	Policy HE2 sets out the requirement to protect sites with archaeological potential and ancient monuments. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy HE3: Setting of the Tower of London World Heritage Site	+	+	+	+	+	+	+	+	Policy HE3 sets out the requirement to protect the Tower of London World Heritage Site. The Tower of London World Heritage Site. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

Strategic Policy S12: Tall Buildings

4.31 Strategic Policy S12 sets out the considerations that need to be taken into account when building tall buildings (having a height of over 75m) in order to protect the City skyline and ensure quality of the design. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

Strategic Policy S13: Protected Views

4.32 Strategic Policy S13 sets out the requirement to protect and enhance significant City and London view of important buildings, townscape and skylines. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

Open Spaces and Green Infrastructure

Strategic Policy S14: Open Spaces and Green Infrastructure

4.33 Strategic Policy S14 sets out the ambition to provide a greener City by protecting and enhancing existing open spaces and providing new green infrastructure. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

4.34 The detailed policies under Strategic Policy S14 are assessed below in **Table 4.12**.

Table 4.12 – Strategic Policy S14: Open Spaces and Green Infrastructure Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy OS1: Protection and provision of open space	+	+	+	+	+	+	+	+	Policy OS1 sets out the requirements to protect existing publicly accessible open spaces and increase the provision through development. The policy requires open spaces to be designed for all communities in the City and to be free, accessible, welcoming and inclusive. This policy is likely to be beneficial for

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									everyone, and it is likely to have a differential beneficial impact on those with particular protected characteristics by ensuring spaces are inclusive and accessible.
Policy OS2: Urban Greening	+	+	+	+	+	+	+	+	Policy OS2 requires that the provision of urban greening should be integral to the design and layout of buildings, delivering an Urban Greening Factor of 0.3 as a minimum. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy OS3: Biodiversity	+	+	+	+	+	+	+	+	Policy OS3 requires development to incorporate measures that enhance biodiversity. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy OS4: Biodiversity Net Gain	+	+	+	+	+	+	+	+	Policy OS4 sets out the requirement for major developments to deliver Biodiversity Net Gain to conserve and enhance biodiversity. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy OS5: Trees	+	+	+	+	+	+	+	+	Policy OS5 sets out the ambition to increase the number of trees and their overall canopy in the City. The policy is likely to be beneficial for everyone,

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									including those with particular protected characteristics.

Climate Resilience

Strategic Policy S15: Climate Resilience and Flood Risk

- 4.35 Strategic Policy S15 sets out the requirement for Buildings and the public realm must be designed to be adaptable to future climate conditions and resilient to more frequent extreme weather events. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
- 4.36 The detailed policies under Strategic Policy S15 are assessed below in **Table 4.13**.

Table 4.13 – Strategic Policy S15: Climate Resilience and Flood Risk Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy CR1: Overheating and Urban Heat Island Effect	+	+	+	+	+	+	+	+	Policy CR1 sets out the requirement to demonstrate that their developments have been designed to reduce the risk of overheating through design. The policy is likely to be beneficial for everyone, including those with particular protected characteristics. The very young and old are more likely to have a health risk due to overheating, therefore the policy is likely to have a differential positive impact on those with "Age" as a protected characteristic.
Policy CR2: Flood Risk	+	+	+	+	+	+	+	+	Policy CR2 sets out the requirement for developments to consider flood risk. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy CR3: Sustainable drainage systems (SuDS)	+	+	+	+	+	+	+	+	Policy CR3 sets out the requirement for all development, transportation and public realm proposals to consider SuDs principles in the design of the schemes. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy CR4: Flood protection and flood defences	+	+	+	+	+	+	+	+	Policy CR4 sets out the requirement for development to protect and enhance where possible the effectiveness of structures intended to minimise flood risk. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

Strategic Policy S16: Circular Economy and Waste

- 4.37 Strategic Policy S16 sets out the vision for City Corporation to support businesses and residents moving towards a Zero Waste City. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
- 4.38 The detailed policies under Strategic Policy S16 are assessed below in **Table 4.14**.

Table 4.14 – Strategic Policy S16: Circular Economy and Waste Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy CE1: Sustainable Waste Facilities and Transport	+	+	+	+	+	+	+	+	Policy CE1 requires all development proposals to incorporate waste facilities. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
Policy CE2: New waste management sites	+	+	+	+	+	+	+	+	Policy CE2 sets out the design and management requirements for new facilities for waste management, handling and transfer. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

The Temples, the Thames Policy Area and the Key Areas of Change

- 4.39 The following section presents an assessment for Strategic Strategies that refer to a spatial area within the City. The assessment is presented in **Table 4.15**.

Table 4.15 – Spatial Strategic Policies Assessment

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Policy TP1: The Temples	+	+	+	+	+	+	+	+	Policy TP1 sets out the ambition for the City Corporation to continue to support the unique functions of the Inner and Middle Temples as places of education and training and providers of common and collegiate facilities for barristers and students. The policy is likely to be beneficial for everyone, including those with particular protected characteristics. The policy also supports improvements to accessibility within buildings and therefore it is likely to have a differential positive effect on those with "Disability" as a protected characteristic.
Strategic Policy S17: Thames Policy Area	+	+	+	+	+	+	+	+	Strategic Policy S17 sets the requirement to enhance the unique character of the City riverside for transport and recreation. The policy is likely to be beneficial for everyone, including those with particular protected characteristics. The policy requires improvements to the pedestrian routes by widening the riverside walk which is likely to have a differential beneficial impact on those with restricted mobility ("Age", "Disability" and "Pregnancy of Maternity" as a protected characteristics).

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Strategic Policy S18: Blackfriars	+	+	+	+	+	+	+	+	<p>Strategic Policy S18 sets out the requirements to enhance the character and amenities of the Blackfriars Key Area of Change, including supporting redevelopment and refurbishment of existing post-war buildings and enhancing pedestrian permeability and accessibility, especially through improvements to and along the riverside.</p> <p>The policy is likely to be beneficial for everyone, including those with particular protected characteristics. By delivering improvements to the accessibility of buildings and public spaces, the policy is likely to have a differential beneficial impact on those with restricted mobility ("Age", "Disability" and "Pregnancy of Maternity" as a protected characteristics).</p>
Strategic Policy S19: Pool of London	+	+	+	+	+	+	+	+	<p>Strategic Policy S19 sets out the requirement to refurbish and redevelop the building stock and public realm around the Pool of London Key Area of Change to contribute to a vibrant, welcoming and accessible environment.</p> <p>The policy is likely to be beneficial for everyone, including those with particular protected</p>

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									characteristics. By delivering improvements to the accessibility of buildings and public spaces, the policy is likely to have a differential beneficial impact on those with restricted mobility ("Age", "Disability" and "Pregnancy of Maternity" as a protected characteristic).
Strategic Policy S20: Aldgate, Tower and Portsoken	+	+	+	+	+	+	+	+	Strategic Policy S20 sets out the strategic vision of Aldgate, Tower and Portsoken Key Area of Change to provide a mixed-use area that supports commercial, residential, education and hotel uses. The policy also supports enhancing the public realm and open spaces in various area by improving permeability. The policy is likely to be beneficial for everyone, including those with particular protected characteristics. By delivering improvements to the accessibility of buildings and public spaces, the policy is likely to have a differential beneficial impact on those with restricted mobility ("Age", "Disability" and "Pregnancy of Maternity" as a protected characteristic).

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
Strategic Policy S21: City Cluster	+	+	+	+	+	+	+	+	<p>Strategic Policy S21 sets out the strategic vision for the City Cluster Key Area of Change to accommodate significant growth in the office floorspace and complementary land uses to support employment growth. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.</p> <p>The policy safeguards the immediate settings of Bevis Marks Synagogue to protect and enhance the historical elements of the Synagogue. This is likely to be particularly beneficial for users of the Synagogue, therefore impact the "Religion or belief" and "Race" protected characteristic.</p> <p>The policy also requires the improvement of streets, spaces and the public realm to improve connectivity and accessibility. This is likely to have a differential beneficial impact on those with restricted mobility ("Age", "Disability" and "Pregnancy or Maternity" as a protected characteristic).</p>
Strategic Policy S22: Fleet Street and Ludgate	+	+	+	+	+	+	+	+	Strategic Policy S22 sets out the strategic vision for the Fleet Street and Ludgate Key Area of Change as a centre for judicial and related businesses a royal and

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									state processional route and a Principal Shopping Centre. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
Strategic Policy S23: Smithfield and Barbican	+	+	+	+	+	+	+	+	Strategic Policy S23 sets out the strategic vision to improve the Smithfield and Barbican Area and encourage culture-led mixed use development to complement existing uses. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
Strategic Policy S24: Smithfield	+	+	+	+	+	+	+	+	Strategic Policy S24 sets out the strategic vision to protect and enhance the mixed-use historic character of Smithfield. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.
Strategic Policy S24: Liverpool Street	+	+	+	+	+	+	+	+	Strategic Policy S25 sets out the strategic vision for Moorgate-Liverpool Street Area to support the development of flexible office space, additional retail and leisure opportunities to establish a destination area. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

Local Plan Strategic Policy	Protected Characteristics								Comments
	Age	Disability	Pregnancy & Maternity	Race	Religion or belief	Sex	Sexual Orientation & Gender reassignment	Marriage & Civil Partnership	
									The policy also supports improved wayfinding, pedestrian connection, improved pedestrian routes in and around bus stations, provision of seating and overall improvements to the accessibility and capacity of Liverpool Street Station. This is likely to have a differential beneficial impact on those with restricted mobility ("Age", "Disability" and "Pregnancy or Maternity" as a protected characteristic).

Implementation

Strategic Policy S26: Planning Contributions

- 4.40 Strategic Policy S26 sets out the conditions for seeing appropriate contributions from developers to manage and mitigate the impact of development through the Community Infrastructure Levy and Section 106 planning obligations. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

Strategic Policy PC1: Viability Assessment

- 4.41 Policy PC1 requires development proposals to carry out viability assessments to demonstrate the financial viability of the scheme. The policy is likely to be beneficial for everyone, including those with particular protected characteristics.

Appendix 1 – Baseline Data

Measure		Camden	Hackney	Islington	Lambeth	Southwark	Tower Hamlets	Westminster	CoL	London
Resident Population (Census 2021)										
<i>Total Population</i>										
Population 2011 Census		220,300	246,270	206,125	303,086	206,125	254,096	8,170,000	7,375	8,170,000
Population 2021 Census		8,600	259,148	216,587	317,662	216,587	310,303	8,800,000	8,583	8,800,000
Population Growth		16%	5%	5%	5%	5%	22%	8%	16%	8%
<i>Age</i>										
Age Structure 2021 Census	Aged 0-15	15%	19%	15%	15%	17%	19%	13%	7%	19%
	Aged 16-74	79%	78%	81%	81%	80%	79%	81%	87%	75%
	Aged 75+	5%	3%	4%	4%	3%	2%	5%	6%	5%
<i>Sex</i>										
Male/ Female		55%/ 45%	49%/ 51%	52%/48%	52%/48%	52%/48%	50%/50%	49%/ 51%	55%/ 45%	49%/51%
<i>Marriage and Civil Partnership Status</i>										
Never married and never registered a civil partnership		56%	60%	62%	62%	60%	58%	54%	57%	46%
Married		31%	27%	25%	25%	26%	32%	32%	29%	40%
In a registered civil partnership		1%	0%	1%	1%	1%	0%	0%	1%	0%
Separated, but still legally married or still legally in a civil partnership		2%	3%	2%	3%	3%	2%	2%	2%	2%

Measure	Camden	Hackney	Islington	Lambeth	Southwark	Tower Hamlets	Westminster	CoL	London	
Divorced or civil partnership dissolved	7%	7%	7%	7%	7%	5%	8%	7%	7%	
Widowed or surviving civil partnership partner	3%	3%	3%	3%	3%	3%	3%	3%	4%	
<i>Gender Reassignment</i>										
Gender identity different from the one registered at birth	0.8%	1.1%	0.9%	0.9%	1.2%	1.0%	0.7%	0.5%	0.9%	
Not Answered	8%	10%	7%	7%	7%	8%	9%	7%	8%	
<i>Sexual Orientation</i>										
Gay, Lesbian or Bisexual	6%	7%	7%	8%	7%	6%	5%	10%	4%	
Not Answered	11%	13%	10%	9%	9%	10%	11%	10%	10%	
<i>Pregnancy and Maternity</i>										
General Fertility Rate	40.6	54.4	42.4	40.0	42.0	45.9	39.1	27.7	52.9	
<i>Race</i>										
Ethnicity	White	60%	53%	62%	55%	51%	39%	55%	65%	54%
	Mixed/Multiple	7%	7%	7%	8%	7%	5%	7%	5%	6%
	Asian/Asian British	18%	10%	10%	7%	10%	44%	17%	17%	21%
	Black/Black British	9%	21%	13%	24%	25%	7%	8%	3%	14%
	Other	7%	9%	7%	6%	6%	4%	13%	6%	6%
Place of Birth	UK	55%	60%	60%	61%	59%	53%	44%	50%	59%
	Europe (excluding UK)	18%	17%	18%	15%	14%	16%	23%	22%	16%
	Africa	6%	8%	6%	9%	11%	4%	7%	4%	7%

Measure		Camden	Hackney	Islington	Lambeth	Southwark	Tower Hamlets	Westminster	CoL	London
	Middle East and Asia	14%	7%	7%	5%	7%	22%	17%	14%	13%
	Americas and Caribbean	6%	7%	6%	9%	8%	4%	7%	7%	4%
	Antarctica and Oceania	1%	2%	2%	1%	1%	1%	1%	2%	1%
Main Languages	English	79%	80%	81%	82%	82%	73%	74%	78%	78%
	European (EU)	10%	9%	10%	12%	11%	10%	13%	13%	10%
	European (Non-EU)	2%	5%	3%	1%	1%	1%	3%	2%	2%
	South Asian	2%	2%	1%	1%	1%	12%	2%	1%	6%
	East Asian	3%	1%	2%	1%	2%	2%	3%	4%	1%
	African	1%	1%	2%	2%	2%	1%	1%	0%	1%
	West/Central Asian	1%	1%	1%	0%	1%	0%	2%	0%	1%
	Other	0%	0%	0%	0%	0%	0%	0%	1%	1%
<i>Religion and Belief</i>										
Christian		31%	31%	35%	44%	43%	22%	37%	35%	41%
Buddhist		1%	1%	1%	1%	1%	1%	1%	1%	1%
Hindu		2%	1%	1%	1%	1%	2%	2%	2%	5%
Jewish		5%	7%	1%	0%	0%	0%	3%	2%	2%
Muslim (Islam)		16%	13%	12%	8%	10%	40%	20%	6%	15%
Sikh		0%	1%	0%	0%	0%	0%	0%	0%	2%
Other religion		1%	2%	1%	1%	1%	1%	1%	1%	1%
No religion		35%	36%	41%	38%	36%	27%	26%	44%	27%
Not Answered		9%	9%	8%	8%	7%	7%	9%	9%	41%

Measure		Camden	Hackney	Islington	Lambeth	Southwark	Tower Hamlets	Westminster	CoL	London
<i>Health and Disability</i>										
Self-Assessed Health	Very good & Good	85%	85%	84%	86%	86%	85%	85%	89%	85%
	Fair	10%	10%	10%	10%	10%	10%	10%	8%	10%
	Bad & Very Bad	5%	5%	6%	4%	4%	5%	5%	3%	4%
Disability under the Equality Act	Day-to-day activities limited a lot	7%	6%	7%	5%	6%	6%	6%	3%	6%
	Day-to-day activities limited a little	8%	8%	9%	8%	8%	7%	7%	7%	7%
Workday Population (Annual Population Survey, July 2022 to June 2023)										
Total Workday Population		191,000	129,000	144,000	172,000	381,000	223,000	374,000	770,000	5,040,000
Sex	Female	52%	43%	44%	45%	41%	43%	42%	39%	46%
	Male	48%	57%	56%	55%	59%	57%	58%	61%	54%
Age	Aged 16 – 19	2%	n/a	1%	n/a	1%	2%	2%	2%	1%
	Aged 20 – 24	3%	10%	7%	5%	9%	8%	6%	7%	7%
	Aged 25 - 49	62%	63%	73%	71%	66%	72%	72%	70%	68%
	Aged 50 +	38%	29%	22%	27%	26%	21%	21%	22%	27%

21 Soho Square
London
W1D 3QP

0203 597 1000
hello@quod.com

