

PROFESSIONAL STANDARDS & INTEGRITY (POLICE) COMMITTEE
Tuesday, 7 November 2023

Minutes of the meeting of the Professional Standards & Integrity (Police) Committee
held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Tuesday, 7
November 2023 at 11.00 am

Present

Members:

Michael Mitchell (Chair)
Deborah Oliver
Tijs Broeke
Jason Groves
Florence Keelson-Anfu
Naresh Hari Sonpar

Officers:

Richard Riley	- Police Authority Director
Charles Smart	- Police Authority
Rachel Waldron	- Police Authority
Ben Dunleavy	- Town Clerk's Department

City of London Police

Paul Betts	- Assistant Commissioner
Sanjay Andersen	- City of London Police
Neal Donohoe	- City of London Police
William Duffy	- City of London Police
Carly Humphreys	- City of London Police
Kate MacLeod	- City of London Police
Hayley Williams	- City of London Police

1. APOLOGIES

Apologies for absence were received from the Deputy Chair, Nick Bensted-Smith, and Deputy James Thomson.

Helen Fentiman and Joanna Abeyie observed the meeting virtually.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

Tijs Broeke noted that his apologies for the last meeting were not included on the minutes.

Following this amendment, the public minutes and non-public summary of the meeting held on 15 September 2023 were approved as a correct record.

4. **REFERENCES**

Members received a joint report of the Town Clerk and the Commissioner.

RESOLVED, that – the report be received, and its contents noted.

5. **ACTION FRAUD STATISTICS – QUARTER 2 1 JULY 2023 - 30 SEPT 2023**

Members received a report of the Commissioner concerning statistics on action fraud dissatisfaction.

During discussion, the following points were noted:

- A Member requested that future reports include more information on the trends over time.
- At the request of a Member, officers undertook to arrange a background briefing note on the thresholds under which fraud investigations would not be taken forward.
- The Chair asked Members to consider whether the Committee was the appropriate forum in which to discuss the dissatisfaction data for Action Fraud, with a Member noting that it used to focus on the handling of complaints around Action Fraud.

RESOLVED, that – the report be received, and its contents noted.

6. **NOTIFIABLE ASSOCIATIONS - UPDATE**

Members received a report of the Commissioner concerning notifiable associations.

Members welcomed the work done by the City of London Police to increase their transparency. They asked if it would be possible for the list to be made more widely available, and officers undertook to consult further to agree a way forward. Members also asked if an annual report of officer associations could be produced for the Committee, which the City of London Police agreed to consider.

In response to a question from a Member, the Town Clerk confirmed that registers of interests for External Members of City of London Corporation Committees, including those serving on the City of London Police Authority Board and its sub-committees, should be publicly available.

RESOLVED, that – the report be received, and its contents noted.

7. **QUARTERLY EQUALITY AND INCLUSION UPDATE**

Members received a report of the Commissioner concerning equality and inclusion.

Members congratulated officers for the progress demonstrated in the report.

Members noted that officers aimed to have a one-page dashboard capturing the key points on evaluation and reporting, and the Chair requested that this be ready for the Committee's February meeting.

RESOLVED, that – the report be received, and its contents noted.

8. **PROPOSED EQUITY, DIVERSITY & INCLUSION STRATEGY FOR THE CITY OF LONDON POLICE (2024-2027)**

Members received a report of the Commissioner concerning the City of London Police's Equity, Diversity and Inclusion Strategy.

It was strongly felt by Members that the proposed strategy would benefit from greater scrutiny and input before it was submitted for final approval. Officers confirmed that there was more work that could be done on the Strategy and would return to the Committee with a further draft to February PSIC before it was presented to PAB.

During discussion, Members considered how the Strategy represented the populations of London. Some Members felt that it should reflect London as a whole, while others felt that it should address the distinct needs of the population of the Square Mile i.e. the City's 650,000 worker population, and its resident community.

A Member suggested that officers should use the Strategy as a chance to connect with the staff networks of employers in the City, which they felt would help in reaching an integrated model and enhancing community engagement. The City Belonging project was highlighted as a useful partner.

A Member asked that the Strategy acknowledge the context of the Casey Review.

The Chair noted that two specific questions need to be addressed – the issues the strategy seeks to address, and the resources available to it.

RESOLVED, that – the report be received, and its contents noted.

9. **INDEPENDENT ADVISORY & SCRUTINY- UPDATE ON NEW ARRANGEMENTS**

Members received a report of the Commissioner concerning arrangements for independent advisory and scrutiny groups.

A Member expressed their concern at vetting delays for new members of the groups. In reply, officers acknowledged that there could be delays in the vetting process, particularly if something had come up during the due diligence checks as part of the vetting and undertook to raise it at a future meeting of the groups in order to manage expectations.

Members sought assurance that the groups would not lose experience due to the three Members whose terms were coming to an end. Officers confirmed

that one of the Members would be standing for re-election. Members suggested that Corporation networks could assist with advertising Group vacancies, which City Police agreed to explore.

A Member, also the Deputy Chair of the City Corporation's Education Board, suggested that officers could look to the City Corporation's family of schools to help recruit to the Young Independent Advisory Group.

RESOLVED, that – the report be received, and its contents noted.

10. **Q2 STOP AND SEARCH AND USE OF FORCE 2023-24**

Members received a report of the Commissioner concerning stop and search and use of force.

The Chair requested that officers return with an analysis of whether stop and search training had led to more positive responses.

RESOLVED, that – the report be received, and its contents noted.

11. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no urgent business.

13. **EXCLUSION OF THE PUBLIC**

14. **NON-PUBLIC MINUTES**

The non-public minutes of the meeting held on 15 September 2023 were approved as a correct record.

15. **PROFESSIONAL STANDARDS STATISTICS - QUARTER 2 - 1 JULY 2023 - 30 SEPT 2023**

Members received a report of the Commissioner concerning professional standards.

The meeting was extended under Standing Order 40.

16. **MISCONDUCT CASES- DIP SAMPLES**

Members received a report of the Commissioner concerning misconduct.

17. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions in the non-public session.

18. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no urgent business in the non-public session.

The meeting ended at 1.08 pm

Chairman

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