

**STRATEGIC PLANNING & PERFORMANCE (POLICE) COMMITTEE**  
**Thursday, 22 February 2024**

Minutes of the meeting of the Strategic Planning & Performance (Police) Committee held at Committee Rooms, Guildhall on Thursday, 22 February 2024 at 11.00 am

**Present**

**Members:**

Tijs Broeke (Chair)  
Deborah Oliver  
Deputy James Thomson  
Helen Fentimen  
Melissa Collett  
Adrian Hanstock (External Member)  
John Griffiths  
Jason Groves

**Officers:**

Richard Riley CBE	- Town Clerk's Department
Charles Smart	- Town Clerk's Department
Josef Shadwell	- Town Clerk's Department
Kezia Barrass	- Town Clerk's Department

**City of London Police**

Umer Khan	- City of London Police
Alix Newbold	- City of London Police
Brett McKenna	- City of London Police
Amanda Horsburgh	- City of London Police
Rob Atkin	- City of London Police
Oliver Shaw	- City of London Police
Claire Flinter	- City of London Police
Hayley Williams	- City of London Police

**1. APOLOGIES**

Apologies were received from Munsur Ali and Alderman Timothy Hailes.

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

**3. MINUTES**

RESOLVED that the minutes of the Strategic Planning and Performance Committee on 23 November 2023 be approved as an accurate record.

**4. PUBLIC OUTSTANDING REFERENCES**

Members received a report of the Commissioner which outlined the public outstanding references.

**RESOLVED** – that the report be noted.

5. **SUBJECT: Q3 POLICING PLAN PERFORMANCE 2023-24**

Members received a report of the Commissioner which outlined the Q3 Policing Plan performance 2023-24.

During the discussion the following points were noted:

- The Chair noted that some issues noted in the report are scrutinised at other committee meetings.
- Members commended the level of detailed data provided in the report.
- A Member requested further information be provided relating to action taken on public urination, which links with Port Heath and City Cleansing, and noted the action taken in 2022/23 on this.
- The trends highlighted in neighbourhood crime were moving in the wrong direction, Members noted the importance of this issue as a political focus. The Chair suggested that this is an area to focus on in the Crime and Disorder Scrutiny Committee.
- Members requested that in the report the direction of trends are emphasized in the graphics, to increase clarity.
- 62% of violent crime reported is linked to the nighttime economy and Members noted that the number of reports was increasing.
- Officers had met with colleagues in the Metropolitan Police Service and the British Transport Police to discuss the Right Care Right Person approach, as this was outlined as a shared issue to be address collaboratively.
- The new CCTV Secure City system was a significant investment, Members stressed the importance of ensuring the optimisation of the system and queried how this can be developed to identify patterns of behaviour and suicide risks. Officers shared that a small pilot of officers were being trained to further improve the detection of crimes using this system. This pilot would form the evidence base to consider further strategic investment in CCTV capabilities.

**RESOLVED** – that the report be noted.

6. **QUARTERLY HMICFRS INSPECTIONS UPDATE**

Members received a report of the Commissioner which provided an update on the quarterly HMICFRS inspections.

During the report the following points were noted:

- Members thanked the Commissioner for reducing the number of open actions.
- Members stressed the need for a strong Independent Custody Visitor (ICV) scheme in the City and encouraged an ongoing dialogue with the City Police about the design of the new custody suite in Salisbury Square. There were a clutch of custody-related issues which should be brought together in a report coming to the Professional Standards and Integrity Committee and Police Authority Board.

**RESOLVED**, that – the report be noted.

7. **HMICFRS UPDATE ON PEEL INSPECTION ' REQUIRES IMPROVEMENTS'**

Members received a report of the Commissioner which provided an update on the areas marked as 'Requires Improvements' in the most recent PEEL inspection.

During the discussion the following points were noted:

- Members were impressed by the level of governance and the efforts evidenced to address the areas that required improvement.
- The next steps were to develop a plan from the HMICFRS outline of good practice, and to assess these areas against that framework.
- Members asked in any future update report that a direction of travel be included to show the journey from 'Requires Improvement' to 'Adequate' or 'Good'. The Chair thought that the ambition should be high in terms of the next PEEL inspection in 2025, with the increase in gradings being as big as possible.

**RESOLVED** – that the report be noted.

## 8. **IMPROVING COMMUNICATIONS AND ENGAGEMENT ON CRIME AND POLICING**

Members received a joint report of the Commissioner and the Town Clerk which outlined the communications and engagement improvement plan on policing and crime.

During the discussion the following points were noted:

- Members felt it would be useful to engage more proactively with local businesses and suggested that police attendance and briefings would be a beneficial way of doing so.
- Engagement has been a challenge for the Corporation more widely, and Members were keen to appeal for Corporation officers to attend panels and ward meetings.
- Members welcomed the opportunity for local Councillors to accompany police and felt that the visibility of the Cycle Team and Mounted Units would be beneficial.
- Members felt that the plan was traditional and did not consider alternative routes of engagement, like social media. It was suggested that national campaigns like Cyber Week and Business Crime Week would be good opportunities for engagement. It was suggested that this work would be linked with other communications plans in the Corporation.
- The Chair requested a meeting with the Director of the Police Authority, the Deputy Chair and the Executive Director of Corporate Communications and External Affairs to assess these options.

**RESOLVED**, that – the report be noted.

## 9. **NEIGHBOURHOOD POLICING STRATEGY DELIVERY PLAN**

Members received a report of the Commissioner which outlined the Neighbourhood Policing strategy delivery plan.

During the discussion the following points were noted:

- The performance framework includes deliverables which some Members felt were too open ended and requested that these would be made more focused and easier to measure.

- Officers assured Members that the plan was a live working document, and a draft set of in-depth performance measures would be agreed to measure the progress.

**RESOLVED** – that the report be noted.

**10. CRIME DATA INTEGRITY REVIEW**

Members received a report of the Commissioner which provided a review into the City of London Police Crime data integrity.

During the discussion the following points were noted:

- Members were advised that all recommendations were in progress and were assured that these were expected to be completed by April 2024.
- The most significant risk area was the roll out of the training plan across the entire Force, which was included in a recent HMIC Audit.

**RESOLVED** - that the report be noted

**11. MODERN DAY SLAVERY AND HUMAN TRAFFICKING UPDATE**

Members received a report of the Commissioner which provided an update on Modern Day Slavery and Human Trafficking.

During the discussion the following points were noted:

- Members noted the importance of setting correct strategic intelligence requirements to ensure these hidden crimes are as visible as possible.
- Members were notified that the COLP were exploring early opportunities with CrimeStoppers to tease out community intelligence.
- The Chair requested a report would be brought back to this committee outlining the picture relating to hidden victims and hidden crime. The Chair would liaise with the Police Authority team to further specify the request.

**RESOLVED** – that the report be noted.

**12. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

**13. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no other business.

**14. EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**15. OPERATION SHELBOURNE- HATE CRIME REPORTING USING TRUE VISION**

Members received a report of the Commissioner outlining the progress of Operation Shelbourne.

**RESOLVED** – that, the report be noted.

*Members agreed to extend the meeting at 12:57 under Standing Order 40.*

16. **DEEP DIVE 3 - HOW EFFECTIVELY IS THE CITY OF LONDON POLICE TACKLING SERIOUS AND ORGANISED CRIME INCLUDING DISRUPTION OF DRUGS SUPPLIES AND COUNTY LINES?**

Members received a report of the Commissioner which provided a deep dive into how effectively the City of London Police are tackling serious and organised crime, including disruption of drug supplies and county lines.

**RESOLVED** – that, the report be noted.

17. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

18. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

**The meeting ended at 13:03.**

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Chairman

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