

## **Economic and Cyber Crime Committee**

### **Composition**

- Up to six Members of the Police Authority Board appointed by the Police Authority Board (in addition to the Chair and Deputy Chair of the Board).
- Up to two co-opted Court of Common Council Members to be appointed by the Police Authority Board.
- Chair and one other Member of the Policy and Resources Committee, to be appointed by that Committee.
- Up to two external Members, to be appointed by the Police Authority Board.

### **Frequency of meetings**

The Committee shall meet up to four times per annum.

### **Quorum**

Three Members (at least two of whom must be Common Councillors).

### **Terms of Reference**

To be responsible for:

- a) overseeing the force's national responsibilities for economic, fraud and cyber crime, having regard to the strategic policing requirement and relevant national strategies in this area;
- b) monitoring government, and other external agencies' policies and actions relating to economic and cyber crime;
- c) overseeing the delivery of the City's economic and cyber crime strategies, programmes, projects and other relevant improvement plans including (but not limited to) the National Lead Force Plan, Strategic Communications and Engagement Plan, NPCC Cyber Crime Programme, Cyber Griffin and Fraud and Cyber Reporting & Analysis Service Programme;
- d) overseeing the City of London Police's private sector partnerships with regard to fraud, economic and cyber crime;
- e) identifying and overseeing opportunities to exploit the synergies between the Corporation's Cyber Security agenda and that of the City of London Police;
- f) overseeing the business strategy, service and financial performance of the Economic and Cyber Crime Academy;
- g) making recommendations to the Police Authority Board in any other matters relating to economic and cyber crime.
- h) Overseeing the new Fraud and Cyber Crime Reporting and Analysis Service following the 'go live' date and closure of the Fraud and Cyber Crime Reporting and Analysis Service Procurement Committee.

## **Professional Standards and Integrity Committee**

### **Composition**

- Up to six Members of the Police Authority Board appointed by the Police Authority Board, in addition to the Chair and Deputy Chair.
- Up to three co-opted Common Council Members to be appointed by the Police Authority Board
- Two external co-opted Members, to be appointed by the Police Authority Board.

### **Frequency of meetings**

The Committee shall meet up to four times per annum.

### **Quorum**

Three Members (at least two of whom must be Common Councillors).

### **Terms of Reference**

To be responsible for:

- a) overseeing implementation of City of London Police's Professionalism and Trust strategy and related action plans including tackling violence against women and girls, improving professional conduct and measures to rebuild community confidence in policing;
- b) overseeing implementation of City of London Police's Equality and Inclusion Strategy and action plan and monitoring of workforce diversity data and measures to promote equality, diversity and inclusion;
- c) overseeing the handling of complaints and the maintenance of professional standards across the force including acceptance of gifts and hospitality, and where necessary recommending changes in procedures and performance to the Police Authority Board;
- d) scrutinising use of stop and search and use of force to ensure powers are being used proportionately and correct procedures are followed;
- e) monitoring the City of London Police's handling of misconduct cases and related organisational learning;
- f) monitoring government, police authorities and other external agencies' policies and actions relating to good practice in professional standards and advising the Police Authority Board or Commissioner as appropriate;
- g) overseeing the work of the City of London Police Integrity Standards Board, whose purpose is to direct and coordinate the auditing of the key indicators in relation to the City of London Police Integrity Dashboard, delivery of associated action plans and promoting the understanding of the Police Code of Ethics;
- h) the determination of reviews of police complaints submitted to the City of London Police Authority, with a Review Panel composed of at least three Members of the Committee.

## **Resource, Risk and Estates Committee**

### **Composition**

- Up to six Members of the Police Authority Board appointed by the Police Authority Board, in addition to the Chair and Deputy Chair;
- One co-opted Member to be appointed by the Audit and Risk Management Committee; and
- Up to two co-opted Members of the Court of Common Council to be appointed by the Police Authority Board.
- The Chair of Finance Committee or their nominee.
- Up to two external independent members, to be appointed by the Police Authority Board.

### **Frequency of meetings**

- The Committee shall meet up to four times per annum.

### **Quorum**

Three Members (at least two of whom must be Common Councillors).

### **Terms of Reference**

To be responsible for:

- a) monitoring and challenging City of London Police's use of resources to deliver its strategic priorities efficiently and effectively
- b) overseeing City of London Police's financial management including monitoring in-year financial performance against revenue and capital budgets, scrutiny of proposed revenue and capital budgets and the Medium Term Financial Plan;
- c) overseeing the City of London Police's human resource management including strategic workforce planning and establishment strength;
- d) overseeing commercial projects and major change programmes and scrutinising capital spend and other investment to ensure value for money;
- e) monitoring the corporate risks and mitigations of the City of London Police and Police Authority;
- f) scrutinising internal audit reporting and implementation of recommendations; and
- g) scrutinising police estates strategy requirements to ensure effective delivery of services that meet community needs.

## **Strategic Planning and Performance Committee**

### **Composition**

- Up to six Members of the Police Authority Board appointed by the Police Authority Board, in addition to the Chair and Deputy Chair;
- Up to two co-opted Court of Common Council Members to be appointed by the Police Authority Board.
- Up to two external independent members, to be appointed by the Police Authority Board.

### **Frequency of meetings**

The Committee shall meet up to four times per annum.

### **Quorum**

Any three members (at least two of whom must be Common Councillors).

### **Terms of Reference**

*To be responsible for:*

#### ***Policing Plan and Performance***

- a) overseeing delivery of the City of London Policing Plan aims and objectives including how the vision, values, priorities and cultural principles are being engrained;
- b) monitoring and scrutinising performance against the Policing Plan priorities, taking into account the Strategic Policing Requirement, acknowledging success and challenging areas of concern;
- c) receiving reports and presentations on strategic priorities and areas of particular interest and/or concern to the police authority and local communities;
- d) reviewing and challenging the effectiveness of City of London Police's community engagement and partnership working arrangements to address the root causes of crime and policing demand (including the Safer City Partnership)
- e) monitoring government, policing bodies and other external agencies' policies, actions and good practice relating to police performance and advising the Police Authority Board or Commissioner as appropriate; and
- f) monitoring of HMICFRS inspections, reporting and implementation of recommendations ensuring any areas for improvement are addressed;

## City of London Police Pensions Board

### Composition

- A Chair and Deputy Chair appointed by the Scheme Manager<sup>1</sup>
- The Chair and Deputy Chair shall not both be Employer representatives<sup>2</sup> or Member representatives<sup>3</sup>
- At least four, and no more than twelve, voting Members appointed by the Chair with Scheme Manager approval
- An equal number of Employer representatives and Member representatives shall be appointed to the Board
- The Chair may appoint, with Scheme Manager approval, up to four independent<sup>4</sup>, non-voting Members to the Board

### Terms of Reference

In line with the requirements of the Public Services Pensions Act 2013 and the Police Pensions Regulations 2015 for the management of the City of London Police's Pension Scheme, to be responsible for assisting the Scheme Manager (the City of London Police) in the following matters:

- a) Securing compliance with the scheme regulations and other legislation relating to the governance and administration of the scheme and any statutory pension scheme that it is connected to with
- b) Securing compliance with requirements imposed in relation to the scheme and any connected scheme by the Pensions Regulator in relation to the Scheme, or any statutory pension scheme that is connected with it; and
- c) The performance of the scheme manager's functions under the Police Pensions Regulations 2015
- d) Other such matters as the scheme regulations may specify

<sup>1</sup> The Scheme Manager for the City of London Police Force (except the Commissioner) is the Commissioner of the City of London Police (Regulation 7 of Police Pension Regulations). The Scheme Manager for the Commissioner of Police is the Court of Common Council. The functions in relation to both to be delegated to the Police Authority Board (Regulation 11(2) of the Police Pension Regulations).

<sup>2</sup> An Employer representative is a person appointed to the Board for the purpose of representing employer for the scheme.

<sup>3</sup> A Scheme Member representative is a person appointed to the Board for the purpose of representing members of the scheme.

<sup>4</sup> An Independent Member is a person who is neither an employer representative nor a member representative.

**Quorum**

Three Members, with at least one Employer Representative and one Scheme Member representative present.

**Frequency of Meetings**

Up to three times per year

**Terms**

Board Members are appointed to three 4-year terms (total 12 years).