

Committee(s): Strategic Planning and Performance Committee	Dated: 21 May 2024
Subject: Quarterly HMICFRS Inspections Update	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1
Does this proposal require extra revenue and/or capital spending?	N/A
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Commissioner of Police Pol 59-24	For Information
Report author: Brett McKenna, Strategy and Planning	

Summary

This report provides an overview of His Majesty's Inspectorate of Constabulary and Fire and Rescue Service (HMICFRS) related activity.

Since the beginning of the performance year 23-24 City of London Police (CoLP) is glad to report that it has closed one hundred and ninety seven (197) actions. The force can also report the closure of eighteen (18) causes of concerns. The force now only has fifty six (56) active actions open, of which only twelve (12) relate to historic action plans, the remaining forty four (44) are newly allocated actions to the force from 2023-24.

The City of London Police will also provide an update on the HMICFRS 2024-25 inspection delivery plan.

Recommendation

Members are asked to note the report.

Main Report

Background

This report provides an overview of activity related to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) areas for improvement since the last meeting of the Strategic Planning and Performance Committee.

Current Position

Inspections since last Committee (February 2024)

The force has not been subject to any inspections during 2023.

HMICFRS reports published since last Committee (February 2024)

There are no reports that have been published since the last update.

Current status of HMICFRS Action Plans

The force is pleased to report that the Operational Improvement Board, chaired by AC Betts, implemented in 2023 has been successful in delivering the significant improvement in the forces response to HMICFRS action plans. The methodology this board applies to overseeing HMICIFRS action plans will remain in place for 2024 and the process will be replicated for newly allocated plans in the 2024-25 reporting period.

The reality testing team led by T/Superintendent Ebbs will remain in place to complement the continuous improvement team that is being led by Brett McKenna, Strategy and Planning.

Since the last Committee, across the thirty-nine (39) action plans, there were one hundred and fifty seven (157) historic open actions. The force can confirm the closure of one hundred and ninety seven (197) actions since the beginning of the performance year 23-24. An overview of the status of these recommendations is set out below. The force reports that as of May 2024 the force now has ten (10) active action plans with (56) actions remaining across these plans.

The force is now in an optimal position when concerned with management of HMICFRS action plans. This has been confirmed by the HMICFRS Liaison officers attached to the City of London Police.

HMICFRS Data Pack:

Please see Appendix 1.

Upcoming Inspections:

Custody:

City of London Police still has a pending unannounced Custody Inspection, this was expected to take place in 2023 however due to the Metropolitan Police Service (MPS) entering an enhanced monitoring status by HMICFRS, the custody inspection teams were diverted to support the MPS. These inspection teams have now been released by the MPS and are active.

The force expects that the inspection will now take place in either Q3 or Q4 of 2024. It is unlikely this inspection will come post the PEEL inspection in 2025.

The force is still actively preparing for the upcoming custody inspection with regular governance and oversight boards being held. The force will also be carrying out a review of the inspection preparations with the HMICFRS force liaison officers, this will take place in May 2024. This will further support opportunities for learning and provide reassurance to HMICFRS of these structures in place to respond to the inspection.

Whilst we are preparing as well as possible, we also recognise that the accommodation that provides the current custody space is not ideal and limits the ability to respond to all possible improvements. These will be resolved in the new accommodation at Salisbury Square.

PEEL 2025 Inspection:

The force can confirm that a PEEL inspection will now take place in February 2025, in response to this the force has adapted existing structures to implement a PEEL 25 delivery team. This team is a hybrid team consisting of the existing post holders aforementioned, T/Supt Ebbs and Brett McKenna both in Strategy and Planning.

The team has outlined a delivery plan broken down by calendar quarter, the first phase of this plan has been to review existing HMICFRS structures, assess resource for delivery and carry out a workstreams prioritisation review.

The force can report that an uplift of two police inspectors has been approved for the PEEL delivery team, the T/Supt Ebbs and Brett McKenna have reviewed the current HMICFRS governance structures, these are confirmed to be in a strong position to oversee the PEEL delivery. The team is currently reviewing all workstreams relating to HMICFRS to outline delivery priorities for the PEEL inspection. This will be completed by May 2024. The delivery plan will also be shared with the forces HMICFRS Liaison officers and Police Authority Director through the Operational Improvement Board. The delivery team has an established positive relationship with

the HMICFRS liaison officers assigned to the force, they have already been sighted on the forces preparations for PEEL 25, their feedback has been positive and supportive of the forces position.

The force can provide a comprehensive update on the priority areas of improvement for the board at the September SPPC meeting.

Horizon Scanning:

There are no further upcoming inspections to report.

Conclusion

The force is glad to report the progress made by Strategy and Planning in closing down the historic backlog of HMICFRS recommendations. The force is now in a positive position with HMICFRS with clear oversight and governance of HMICFRS processes. This has allowed the force to establish a strong position for the delivery of the PEEL 2025 Inspection.

Appendices

Appendix 1- Ppt slides/ Data pack

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