

**Professional Standards Directorate  
Police Committee Report**



**Ref No: CM/11/23**

**Summary:**

On 16/06/2023, the City of London Police were made aware of a complaint regarding a Police Officer. This complaint was initially made to another force, regarding the historic conduct of the officer in their previous employment within the other force. This complaint was then passed to CoLP as the officer had since transferred and now worked for CoLP.

In 2010, the officer initially engaged with the complainant through his duties, responding to a call for assistance as the complainant was a victim of crime. The complainant was under 18 at the time.

Following this, using details obtained from the Police crime report, the officer located and contacted the complainant on Facebook multiple times, in an overly friendly flirtatious manner.

The officer was served Notice of being under investigation for Gross Misconduct and suspended from duty. The officer accepted the allegation as made by the Complainant and resigned.

A formal Hearing was held at CoLP, where the Panel found that the former Officer had been responsible for 7 breaches of Standards of Professional Behaviour namely;

- Discreditable Conduct and
- Authority, Respect and Courtesy

The accumulation of these breaches amounted to Gross Misconduct and the former officer would have been 'Dismissed Without Notice' had they not resigned. The officer has been added to the list of those barred from seeking employment with other Police Agencies.

**Organisational Learning:**

None

**Individual Learning**

N/A

**Referral to IOPC**

Yes - Mandatory

**Mode of Investigation**

Local

**Appeal Received**

No

**Misconduct or Gross Misconduct**

Gross Misconduct

**Case to Answer**

Yes - Misconduct Hearing

**Sanction**

Dismissal

**Number of days taken to complete the investigation: 409**