

**RESOURCE, RISK & ESTATES (POLICE) COMMITTEE**  
**Tuesday, 19 November 2024**

Minutes of the meeting of the Resource, Risk & Estates (Police) Committee held at  
Committee Rooms, Guildhall on Tuesday, 19 November 2024 at 12.30 pm

**Present**

**Members:**

Deputy James Thomson  
Helen Fentimen OBE JP  
Deborah Oliver  
Jacqui Webster  
Randall Anderson

**Officers:**

|                   |                           |
|-------------------|---------------------------|
| Richard Riley CBE | - Town Clerk's Department |
| Kezia Barrass     | - Town Clerk's Department |
| Zakki Ghauri      | - Chamberlain's           |
| Ola Obadara       | - City Surveyor's         |

**City of London Police**

|                                   |                         |
|-----------------------------------|-------------------------|
| Assistant Commissioner Paul Betts | - City of London Police |
| Ally Cook                         | - City of London Police |
| Alix Newbold                      | - City of London Police |
| Chris Bell                        | - City of London Police |
| Mark Paddon                       | - City of London Police |
| Steven Reynolds                   | - City of London Police |
| Kelly Glazebrook                  | - City of London Police |
| Martin O'Regan                    | - City of London Police |
| Gary Brailsford-Hart              | - City of London Police |
| Susan Penn                        | - City of London Police |
| Emma Cunningham                   | - City of London Police |

1. **APOLOGIES**

Apologies were received from Alderman Tim Hailes, Tijs Broeke, Deputy Dawn Wright, Michael Landau, Ruby Sayed.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

**RESOLVED**, - that the public minutes and non-public summary of the meeting held on 18 September 2024 were approved as an accurate record.

4. **PUBLIC OUTSTANDING REFERENCES**

Members received a joint report of the Town Clerk and the Commissioner which outlined the public outstanding references.

**RESOLVED**, - that the report be noted.

5. **CHIEF FINANCE OFFICER (CFO) AND CHIEF OPERATING OFFICER (COO) UPDATE**

Members received a joint report of the Commissioner and the Chamberlain which provided an update from the Chief Finance Officer and the Chief Operating Officer. Members requested further information be provided on the Productivity Review, and that all acronyms and operation names be explained in reports to ensure wider understanding.

**RESOLVED**, - that the report be noted.

6. **REVENUE AND CAPITAL MONITORING UPDATE - Q2 2024/25**

Members received a report of the Commissioner which provided an update on revenue and capital monitoring of Q2 2024/25.

Members sought assurances from officers about the year on year impact and planning to avoid future reliance on reserves. Officers agreed to consider how best to communicate more frequently with Members on this topic.

Members noted that an Asset Recovery Incentivisation Scheme (ARIS) forecasting report would be submitted to this Committee as soon as possible.

The Police Authority Director agreed to provide an analysis of hot spot funding.

**RESOLVED**, - that the report be noted.

7. **Q2 WORKFORCE MONITORING REPORT- 2024-25**

Members received a report of the Commissioner which provided an overview of workforce monitoring in Q2 2024/25.

Officers agreed to submit the Strategic Workforce Plan to the next Committee to provide a further outline of the existing gaps and the associated risks.

Members sought assurances about the “de-civilianisation” of roles, Officers outlined that this was not a reality at present but could be a future consideration.

Members queried the Attraction Strategy; Officers agreed to provide more detailed information on this strategy at the next Committee meeting.

Members noted the increased statistics relating to assaults on officers and queried the cause and impacts of this; officers agreed to share further information on this with Members at the next Committee.

**RESOLVED**, - that the report be noted.

8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

9. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no other business.

10. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – that under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

11. **NON-PUBLIC MINUTES**

**RESOLVED**, - that the non-public minutes of the meeting held on the 18 September 2024 be approved as an accurate record.

**12. CITY OF LONDON POLICE MEDIUM TERM FINANCIAL PLAN UPDATE**

Members received a report of the Commissioner which provided an update on the City of London Police Medium Term Financial Plan.

**13a. FUTURE POLICE ESTATE DEVELOPMENT PROGRAMME**

Members received a report of the City Surveyor which provided an update of the future police estates programme. This item was considered in conjunction with item 13b and 13c.

**13b. FUTURE POLICE ESTATE INCL. SALISBURY SQUARE DEVELOPMENT PROGRAMME DASHBOARD**

Members received a joint report of the Commissioner and the City Surveyor which provided the future police estates development programme dashboard. This item was considered in conjunction with 13a and 13c.

**13c. GUILDHALL YARD EAST**

Members received a joint report of the Commissioner and the City Surveyor which provided an overview of Guildhall Yard East. This item was considered in conjunction with 13a and 13b.

**14. MOUNTED BRANCH**

Members received a report of the Commissioner which outlined the City Police's view on the operational value of having a mounted branch in the force.

*At 14:30 the meeting was extended under Standing Order 40.*

**15. CITY OF LONDON POLICE RISK REGISTER UPDATE**

Members received a report of the Commissioner which provided an update on the City of London Police Risk Register.

**16. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

**17. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

**18. OPERATION ADDINGTON**

Members received a confidential report of the Commissioner which outlined the Operation Addington review and its recommendations.

**The meeting ended at 14:48**

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Chairman

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