

Committee(s): Strategic Planning & Performance Committee – For discussion Police Authority Board – For decision	Dated: 11 February 2025 12 February 2025
Subject: Draft Policing Plan 2025-28	Public report: For Decision
This proposal: <ul style="list-style-type: none"> • delivers Corporate Plan 2024-29 outcomes • provides statutory duties • provides business enabling functions 	CoLP impact the following Corp Plan outcomes: Vibrant Thriving Destination- (Community Safety/ CT) Dynamic Economic Growth- (National Lead Force)
Does this proposal require extra revenue and/or capital spending?	No
If so, how much?	£-
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain’s Department?	N/A
Report of:	Commissioner of Police
Report author:	Kate Lloyd, Strategy Director

Summary

The draft City of London Police Policing Plan 2025-28 (found at Appendix 2) outlines a strategic framework to ensure safety and security within the City of London, aligned with the City of London Corporation’s broader vision and priorities set out in the City Corporation’s Corporate Plan. The Policing Plan has been developed through extensive collaboration, public engagement and an evidence-based approach. Members are requested to review and provide feedback on the draft, which will undergo further refinement before its publication on 1 April 2025.

Recommendation(s)

Members of Strategic Planning & Performance Committee and Police Authority Board are asked to:

- Note the report.
- Review and provide comments on the draft Policing Plan 2025-28 found at Appendix 2.

Members of the Police Authority Board are asked to:

- Delegate authority to the Town Clerk, in consultation with the Chair, Deputy Chair and wider membership of the City of London Police Authority Board, to

sign off the final version of the Policing Plan 2025-28 content, ahead of presenting the final version to the Court of Common Council on 22 May 2025. (NB: The publication of the final version of the Policing Plan 2025-28 will still take place on 1 April 2025.)

Main Report

Background

1. Members will recall the principles of the development of the Policing Plan 2025-28 including increased engagement & co-production with the public and our own people, using an evidence-based and data-driven approach and working closely together with the City of London Police Authority Team to draft the plan.
2. The draft Plan at Appendix 2 is ready for review and comment by Members. We are still considering the wording of the current mission and performance measures, to support progress monitoring, and are also working through more detailed feedback from the Police Authority team. These will be considered alongside Member feedback as part of the next iteration of the Plan.
3. The Police Authority team have procured a designer (Design 102) for the new Plan - the same company used to design the City of London Corporation's Corporate Plan. Visuals for the 'look and feel' of the new Plan will be provided to Members at the SPPC meeting.
4. In drafting this plan, the City of London Police and Police Authority Team have held an informal session with the Deputy Commissioner and the Chair of Police Authority Board with Chairs of the Police Authority Board's Sub Committees to discuss the crime profile in the City and how this has informed the Policing Plan (20 January 2025). In addition, the Commissioner held a Member briefing session with the whole Court of Common Council on 28 January 2025.

Current Position

5. The next steps involve:
 - a. Consideration of the Plan by the Strategic Planning & Performance Committee
 - b. Approval of the Plan by the Police Authority Board with delegated authority requested to develop final version (12th February)
 - c. Plan to "go live" from 1 April 2025
 - d. Plan presented to the Court of Common Council by the Chair of PAB on 22 May 2025
6. A delivery timeline is at Appendix 1.

Corporate & Strategic Implications

Strategic implications

7. The City of London Corporation's Corporate Plan sets out a vision for a *vibrant and thriving City, supporting a diverse and sustainable London within a globally successful UK*. As well as applying the principles underpinning the Corporation's Plan, our Policing Plan supports actions one to three of the 'Diverse Engaged Communities' Outcome, actions four and five of the 'Dynamic Economic Growth' Outcome and action two of the 'Vibrant Thriving Destination' Outcome.
8. The Safer City Partnership (SCP) operates as the City of London's statutory Community Safety Partnership (CSP). The partnership appoints the SCP Strategic Board which consists of statutory and voluntary organisations who work together to reduce crime and anti-social behaviour. The partnership is responsible for the delivery of a wide variety of strategies and plans with the aim of improving the safety of the community in the City of London. As part of this process a Community Safety Strategy is published every three years which focuses on an identified set of priorities. We will endeavour to ensure that the priorities in the policing plan complement those in the SCP Strategy.

Financial implications

9. In developing this plan, consideration has been given to the City of London Police's business planning process and medium term financial plan to ensure that any new commitments do not create additional financial burdens or cost pressures on City of London Police, or can be re-prioritised accordingly as part of the business planning process.

Resource implications

10. This plan has been developed in line with the business planning process to ensure any resource implications can be absorbed within the existing resource allocation.

Legal implications

11. The *Police Act 1996* requires the Court of Common Council to issue, before the beginning of each financial year, a policing plan (prepared by the Commissioner but owned and approved by the Court of Common Council) setting out:
 - a) the Common Council's objectives ("policing objectives") for the policing of the City of London police area, and for the discharge by the City of London Police of its national or international functions during that year; and
 - b) the proposed arrangements for the policing of that area for the period of three years beginning with that year.
12. The Plan must also have regard to the national [*Strategic Policing Requirement*](#) (SPR) which sets out the Home Secretary's view of what the current national threats to public safety are, and the national policing capabilities needed to counter those threats. Several of these threats –

namely violence against women and girls, terrorism, fraud and cybercrime - are reflected in our local Policing Plan where they match our local objectives (based on consultation and our demand profile). However, City of London Police continues to maintain the capability to fulfil its national responsibilities in response to *all* the threats outlined in the SPR, including tackling serious organised crime, child sexual abuse, public disorder, civil emergencies and cross cutting capabilities.

Risk implications

13. Any risk implications will be picked up through the business planning process and risk management arrangements.

Equalities implications

14. The current draft of the Policing Plan has paid due regard to the Equality Act. It prioritises equity, diversity and inclusion including City of London Police's commitment to be one of the most inclusive and trusted police services in the UK, in line with CoLP's current Equity, Diversity and Inclusion Strategy. The accessibility of the document has been an important consideration when drafting the Plan and procuring designers for this product.

Climate implications

15. None.

Security implications

16. The Policing Plan 2025-28 sets out strategic objectives of how the City of London Police will maintain security within the Square Mile.

Conclusion

17. The draft Policing Plan 2025-28, informed by extensive consultation and a range of local and national strategies, plans, and priorities – including the Corporation's Corporate Plan and the Strategic Policing Requirement - represents fulfilment of the Court's legal duty and our shared commitment to improving the safety, security and confidence of communities, both locally and nationally. Members are invited to review and provide feedback so the Plan can be refined further ahead of its publication on 1 April 2025.

Appendices

- Appendix 1 – Policing Plan Delivery Timeline
- Appendix 2 – Draft Policing Plan 2025-28 (attached separately)

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Appendix 1 – Policing Plan 2023 – 2025 Delivery Timeline



2025 Timeline

