

City of London Corporation Committee Report

Committee(s): Police Authority Board	Dated: 14 May 2025
Subject: Policing Plan 2025 - 2028	Public report For Information
This proposal: <ul style="list-style-type: none"> • delivers Corporate Plan 2024-29 outcomes • provides statutory duties 	Corporate Plan outcomes: Diverse engaged communities, Dynamic economic growth, Vibrant thriving destination and Flourishing public spaces. Statutory duties: The Police Act 1996 requires for the Court of Common Council to issue a policing plan (prepared by the Commissioner but owned and approved by the Court).
Does this proposal require extra revenue and/or capital spending?	n/a
If so, how much?	n/a
What is the source of Funding?	n/a
Has this Funding Source been agreed with the Chamberlain's Department?	n/a
Report of:	Commissioner of the City of London Police
Report authors:	Kate Lloyd, Director of Strategy, City of London Police

Summary

The purpose of the report is to present the City of London Policing Plan for 2025 to 2028, which was published on 2 April 2025 and will be presented to the Court of Common Council on 22 May 2025. The report provides background on the legislative basis for – and development of - the Plan before setting out details of its publication and how it will be used by the Police Authority Board (PAB) and its Committees as the basis for holding the City of London Police (CoLP) to account.

Recommendation(s)

Members are asked to note the report.

Main Report

Background

1. The Police Act 1996 (s.6ZB) requires the Common Council to issue, before the beginning of each financial year, a policing plan (prepared by the Commissioner but owned and approved by the Court of Common Council) setting out:
 - a. the Common Council's objectives ("policing objectives") for the policing of the City of London police area, and for the discharge by the City of London Police of its national or international functions during that year; and
 - b. the proposed arrangements for the policing of that area for the period of three years beginning with that year.
2. The Policing Plan was developed in line with design principles including engagement and consultation with the public and our own people, taking an evidence-based and data driven approach, and collaborative working between the City of London Police and Police Authority team.
3. Previous reports provided details of phased consultation activity across a range of mediums including an online platform, a range of events across the City and engagement with Members during and outside of formal PAB and Committee meetings (including SPPC in November 2024 and February 2025, PAB in December 2024 and February 2025, and sessions with PAB Committee Chairs on 20 January 2025 and with the Court on 28 January 2025).
4. The Police Authority team commissioned professional designers to produce the Plan and associated materials, which echo the design of the Corporate Plan.

Current position

5. At the Police Authority Board meeting on 12 February 2025 the Board gave delegated authority to the Town Clerk, in consultation with the Chair, Deputy Chair and wider membership of the City of London Police Authority Board, to sign off the final version of the Policing Plan 2025-28 content, ahead of presenting the final version to the Court of Common Council on 22 May 2025.

6. The [Policing Plan 2025 – 2028](#) was published on the CoLP website on 2 April 2025 and included a new vision to be “*a trusted and inclusive police service, keeping the City of London safe and transforming the national policing response to fraud, economic and cyber crime*” and a new strapline “*going the extra mile*”.¹
7. Communications focussed on how the Plan was being operationalised in practice; the media story leading with the initiative to mark the streets with 20 ‘blue plaques’ of where crime has happened to prevent phone snatching and the harm it can cause related to fraud and cybercrime, reflecting the local and national role elements of the Plan. The story was covered [by Good Morning Britain](#), which also ran as a special feature with the [Bank of Dave](#) talking about how the public should protect their phones. CoLP officers were interviewed by LBC and BBC London Radio (on fraud), BBC London TV, the [Evening Standard](#) and [Secret Streets](#), an influential multi-platform channel with a following of more than 4 million, also covered the story. The Commissioner joined the Chair at a phone marking event outside Liverpool Street station. The Plan was launched internally by the Commissioner via an article on the force intranet, Citynet.
8. CoLP and the police authority team have worked closely to develop a set of performance metrics for Police Authority Board committees to use for measuring progress against each of the objectives set out in the current Policing Plan. These metrics will be available on the CoLP website and developed into quarterly updates on force performance, including details of force activity.

Next steps

9. The Plan will be presented to the Court of Common Council on 22 May. Further internal and external communications will follow including application of the ‘Going the extra mile’ strapline and publication of the performance update.
10. The Police Authority Board’s committees will use the Policing Plan’s performance framework as the basis for holding the City of London Police to account for delivering on the objectives set out in the Plan.
11. The Policing Plan will be reviewed and refreshed (if required) annually.

Key data

12. The performance framework containing high level metrics will be used to measure progress against the objectives set out in the Policing Plan.

¹ <https://www.cityoflondon.police.uk/news/city-of-london/news/2025/april/city-of-london-police-launch-new-initiatives-to-tackle-phone-snatching-as-new-three-year-policing-plan-published/>

Corporate & strategic implications

Strategic implications

13. The Policing Plan 2025 – 2028 will support the delivery of the following outcomes in the Corporate Plan 2024-2029:
- a. **Diverse and engaged communities:** City of London Police is committed to working with communities on all aspects of neighbourhood policing and ensuring people feel safe in the Square Mile through initiatives such as Street Safe and Ask for Angela
 - b. **Dynamic economic growth:** The City of London Police is the National Lead Force for fraud and the National Police Chief's Council lead for economic and cyber crime, providing a single point of contact into policing for all the partners involved in the fraud response - from banking to the Home Office
 - c. **Vibrant thriving destination:** The City of London Police work hard to ensure the Square Mile is a safe and welcoming place for everyone, which is crucial to a vibrant thriving and prosperous environment that works for residents, visitors, business and leisure
 - d. **Flourishing public spaces:** We are creating a new civic hub at Salisbury Square in the heart of London's legal centre to be the headquarters for the City of London Police and a flagship combined court for His Majesty's Courts and Tribunal's Service
14. The Policing Plan supports delivery of the Strategic Policing Requirement set by the Home Secretary as well as several other local and national strategies.

Financial implications

15. The City of London Police's medium term financial plan (MTFP) provides the financial framework for achieving the Force's strategic objective and priorities. The current MTFP covers the period 24/25 to 28/29, is reviewed annually and informed by the business planning process. This is to ensure effective resource allocation, adjustment and (re)prioritisation to deliver against CoLP's Policing Plan objectives whilst maintaining within the limits of the available financial envelope. The allocation of resources for 25/26 is shown on pages 31 to 34 of the Plan.

Resource implications

16. This plan has been informed by the business planning process to ensure resource implications can be absorbed within existing resource allocation.

Legal implications

17. The Policing Plan has been published in line with the legislative requirement set out in the Police Act 1996.

Risk implications

18. Any risk implications will be picked up through existing risk management governance and the business planning process.

Equalities implications

19. The Policing Plan has paid due regard to the Equality Act. It prioritises equity, diversity and inclusion including City of London Police's commitment to be one of the most inclusive and trusted police services in the UK, in line with CoLP's current Equity, Diversity and Inclusion Strategy. The accessibility of the document has been an important consideration when drafting the Plan and procuring designers for this product.

Climate implications

20. None

Security implications

21. The Policing Plan 2025-28 sets out strategic objectives for how the City of London Police will maintain security within the Square Mile and beyond.

Conclusion

22. The Policing Plan 2025-28, published on 2 April 2025 and informed by extensive consultation and a range of local and national strategies, plans, and priorities represents fulfilment of the Court's legal duty and our shared commitment to improving the safety, security and confidence of communities, both locally and nationally. The Plan – and its associated performance framework – will form the basis for the Police Authority Board's oversight of the City of London Police over the next three years.

Appendices

Appendix 1 – Policing Plan 2025 – 2028 *[attached separately and available here: <https://www.cityoflondon.police.uk/police-forces/city-of-london-police/areas/city-of-london/about-us/about-us/policing-plan/>]*

Kate Lloyd

Director of Strategy, City of London Police

E: kate.lloyd@cityoflondon.police.uk