

**RESOURCE, RISK & ESTATES (POLICE) COMMITTEE**  
**Monday, 10 February 2025**

Minutes of the meeting of the Resource, Risk & Estates (Police) Committee held at on  
Monday, 10 February 2025 at 2.00 pm

**Present**

**Members:**

Alderman Timothy Hailes JP (Chair)  
Deputy James Thomson CBE (Ex-Officio Member)  
Helen Fentimen OBE JP  
Deborah Oliver  
Deputy Dawn Wright  
Deputy Randall Anderson  
Jacqui Webster

**Officers:**

Richard Riley CBE	- Town Clerk's Department
Kezia Barrass	- Town Clerk's Department
Ola Obadara	- City Surveyor's

**City of London Police:**

Paul Betts	- City of London Police
Alistair Cook	- City of London Police
Kelly Glazebrook	- City of London Police
Mark Paddon	- City of London Police
Amanda Horsburgh	- City of London Police
Martin O'Regan	- City of London Police
Steven Reynolds	- City of London Police
Gilian Le Beau	- City of London Police
Chris Bell	- City of London Police
Susan Penn	- City of London Police
Kate Lloyd	- City of London Police
Helen Isaacs	- City of London Police

**1. APOLOGIES**

Apologies were received from Mike Landau, Tijs Broeke and Ruby Sayed.

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

**3. MINUTES**

RESOLVED, - that the public minutes and non-public summary of the meeting held on 19 November 2024 were approved as an accurate record.

**4. PUBLIC OUTSTANDING REFERENCES**

Members received a joint report of the Town Clerk and the Commissioner which provided an outline of the public outstanding references.

**RESOLVED**, - that the report be noted.

5. **CFO/COO UPDATE**

Members received a report of the Commissioner which provided an update from the Chief Financial Officer and the Chief Operating Officer.

Members queried if engagement with the Mayor's office and the Metropolitan Police around the spending review was aligned and were assured by officers that the relationship and frequency of engagement was in a strong place and engagement had been constructive.

**RESOLVED**, - that the report be noted.

6. **REVENUE AND CAPITAL BUDGET 2025/26**

Members received a report of the Commissioner which provided the revenue and capita budget of 2025/26.

The Chair noted and welcomed significant improvement in the level of information and transparency and thanked officers for this.

Members considered the IT replacement programme and noted the need for clarity of the respective roles and responsibilities in the provision of the IT services between the Corporation and the City of London Police.

Members discussed the notice to cease TFL and noted that conversations were ongoing between TFL and the Chair of Policy and Resources. The Police Authority director agreed to monitor these conversations and keep the Chair informed. Officers outlined that work was ongoing to develop a demand and operating model and the direct correlation to funding pressures.

**RESOLVED**, - that the report be noted, and Members were content to recommend the budget as set out for approval to the Police Authority Board.

7. **REVENUE AND CAPITAL MONITORING UPDATE – Q3 2024/25**

Members received a report of the Commissioner which provided an update on revenue and capital monitoring in the third quarter of 2024/25.

The Chair queried the opportunities available in relation to productivity. Officers outlined that following a productivity review, there was a possibility that future funding settlements would be dependent on a commitment to productivity. A fixed term contract employee had been appointed to assist with this work in the City.

**RESOLVED**, - that the report be noted.

8. **HR MONITORING REPORT Q3 2024-25**

Members received a report of the Commissioner which provided an outline of HR monitoring in the third quarter of 2024-25.

Members noted the improvements made in the vetting and onboarding process and queried the confidence levels of officers in relation to recruitment to diversity targets. Officers outlined that Police Now was helpful in the attraction of more diverse recruits and expressed confidence in the diversity of the people in the pipeline for vetting and employment.

**RESOLVED**, - that the report be noted.

9. **FREEDOM OF INFORMATION ACT 2000 (SECTION 52) ENFORCEMENT NOTICE TO CITY OF LONDON POLICE**

Members received, and expressed concern about, a report of the Commissioner which provided an overview of the Freedom of Information Act enforcement notice served on the City of London Police. Members sought assurances that the situation which had given rise to this enforcement notice being served would not be repeated.

Members noted that the number of Freedom of Information requests had increased significantly, but officers provided assurances that this would be addressed through the improved ability to deliver and access data. There had been a marked reduction in the backlog of requests in the first two months, and with additional resources the team were on track to remove the remaining backlog.

**RESOLVED**, - that the report be noted.

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

11. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was one item of business.

The Deputy Chair of the Police Authority Board noted that the Chair of Resource Risk and Estates Committee would step down following the committee and thanked Alderman Timothy Hailes for his admirable Chairmanship.

12. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – that under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

13. **NON-PUBLIC MINUTES**

**RESOLVED**, - that the non-public minutes of the meeting held on 19 November 2024 were approved as an accurate record.

14. **STRATEGIC WORKFORCE PLAN 2025 - 28**

Members received a report of the Commissioner which outlined the Strategic Workforce plan for 2025 – 28.

15. **TRANSPORT FOR LONDON (TFL) FUNDING**

Members received a report of the Commissioner which outlined the status of the TFL funding.

16. **CITY OF LONDON POLICE RISK REGISTER UPDATE**

Members received a report of the Commissioner which provided an update on the City of London Police risk register.

*At 15:56 the meeting was extended under Standing Order 40.*

**17. FUTURE POLICE ESTATE INCL. SALISBURY SQUARE DEVELOPMENT PROGRAMME DASHBOARD**

Members received a report of the Commissioner which provided the Future Police Estates dashboard. This item was considered in conjunction items 18, 19 and 20.

**18. CITY OF LONDON POLICE PROPERTY STORE**

Members received a joint report of the Commissioner and the City Surveyor which outlined the progress of the City of London Police Property Store.

This item was considered in conjunction with items 17, 19 and 20.

**19. EASTERN BASE PROGRESS REPORT**

Members received a joint report of the Commissioner and City Surveyor which provided an update on the Eastern Base progress.

This item was considered in conjunction with items 17, 18 and 20.

**20. COLP TACTICAL FIREARM TRAINING FACILITY**

Members received a report of the City Surveyor and Commissioner which outlined the progress on the City of London Police tactical firearms facility.

This item was considered in conjunction with items 17, 18 and 19.

**21. ASSET RECOVERY INCENTIVISATION SCHEME AND FORECASTING**

Members received a report of the Commissioner which outlined asset recovery incentivisation scheme and forecasting.

**22. FREEDOM OF INFORMATION ACT 2000 (SECTION 52) ENFORCEMENT NOTICE TO CITY OF LONDON POLICE - NON-PUBLIC APPENDIX**

Members received a report of the Commissioner which provided the non-public appendices of the freedom of information act enforcement notice to City of London Police. This item was considered in conjunction with item 9.

**RESOLVED**, - that the report be noted.

**23. REVENUE AND CAPITAL BUDGET 2025/26 NON-PUBLIC APPENDICES**

Members received a report of the Commissioner which provided the non-public appendices to the revenue and capital budget of 2025 – 26. This item was considered in conjunction with item 6.

**24. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

**25. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

**26. CONFIDENTIAL MINUTES**

**RESOLVED**, - that the confidential minutes of the meeting held on 19 November 2024 were approved as an accurate record.

**The meeting ended at 16:28**

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Chairman

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