

PROFESSIONAL STANDARDS & INTEGRITY (POLICE) COMMITTEE
Thursday, 6 February 2025

Minutes of the meeting of the Professional Standards & Integrity (Police) Committee held
at Committee Rooms, 2nd Floor, West Wing, Guildhall on Thursday, 6 February 2025 at
11.00 am

Present

Members:

Michael Mitchell (Chair)
Deputy James Thomson CBE
Jason Groves
Deputy Madush Gupta
Jacqui Webster

Officers:

Richard Riley CBE	- Town Clerk's Department
Charles Smart	- Town Clerk's Department
Rachael Waldron	- Town Clerk's Department
Kezia Barrass	- Town Clerk's Department

City of London Police:

Paul Betts	- City of London Police
Sanjay Anderson	- City of London Police
Jesse Wynne	- City of London Police
Carly Humphries	- City of London Police
Kate MacLeod	- City of London Police
Olivia Hogman	- City of London Police

1. **APOLOGIES**

Apologies were received from Tijs Broeke, Nick Bensted-Smith and Naresh Sonpar.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

RESOLVED, - that the public minutes and non-public summary of the meeting held on 25 November 2024 were approved as an accurate record.

4. **PUBLIC OUTSTANDING REFERENCES**

Members received a joint report of the Town Clerk and the Commissioner which outlined the public outstanding references.

RESOLVED, - that the report be noted.

5. **STOP & SEARCH YEARLY REVIEW FOR 2024**

Members received a report of the Commissioner which provided an annual review of stop and search in 2024.

Members queried the expected outcome of this area in the upcoming HMICFRS PEEL inspection. Officers considered that the City Police was in an improved place compared to the last inspection: outcomes were good; disproportionality figures were heading in the right direction; and external scrutiny was now robust.

RESOLVED, - that the report be noted.

6. **Q3 STOP AND SEARCH AND USE OF FORCE UPDATE**

Members received a report of the Commissioner which provided an update of stop and search and use of force in the third quarter of 2024.

Members queried if City police officers were given performance targets around these powers. Officers clarified that there were no targets set. Each case would be scrutinised, and it was considered that the positive outcome rates for the City Police evidenced the appropriate use of the power.

The Chair felt it would be useful for Members to have more detail around the use of stop and search and force with each report, officers agreed to provide case studies in future reporting.

RESOLVED, - that the report be noted.

7. **EQUITY DIVERSITY AND INCLUSIVITY UPDATE**

Members received a report of the Commissioner which provided an update on Equity Diversity and Inclusivity (EDI) work within City of London Police.

Members noted significant activity in this area of work, which incorporated previous Member comments.

Members queried if this work was adequately resourced, officers assured Members that this team was almost at full strength in terms of staffing.

The Chair requested that future reports on the implementation of the City Police's EDI Strategy should include milestones, baseline data and key measurements, to allow for effective scrutiny progress.

RESOLVED, - that the report be noted.

8. **SUMMARY OF ACTION FRAUD PUBLIC COMPLAINTS DATA- Q3 2024/25**

Members received a report of the Commissioner which provided a summary of Action Fraud complaints data from Q3 2024-2025.

RESOLVED, - that the report be noted.

9. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE Q3**

Members received a report of the Commissioner which provided an update of professional standards, conduct, and vetting of the third quarter of 2024.

Members noted the progress achieved in managing the significant backlog in vetting cases to be completed and the reduction in waiting times for cases to be progressed

RESOLVED, - that the report be noted.

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
11. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
There was no other business.
12. **EXCLUSION OF THE PUBLIC**
RESOLVED, – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.
13. **NON-PUBLIC MINUTES**
RESOLVED, - that the non-public minutes of the meeting held on 25 November 2024 were approved as an accurate record.
14. **PROFESSIONAL STANDARDS, CONDUCT, AND VETTING UPDATE NON-PUBLIC APPENDICES**
Members received a report of the Commissioner which provided the non-public appendices to the professional standards, conduct and vetting update.
15. **UPDATE ON TEAM CULTURAL AUDIT PILOT**
Members received a report of the Commissioner which provided an update on the team cultural audit pilot.
16. **POLICE CONDUCT REVIEWS - RANDOM SAMPLE**
Members received a report of the Commissioner which provided a random sample of police conduct reviews.
17. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
18. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There was no other business.

The meeting ended at 12:55

Chairman

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