

# City of London Corporation Committee Report

<b>Committee(s):</b> Strategic Planning and Performance Committee Police Authority Board	<b>Dated:</b> 02 June 2025 23 July 2025
<b>Subject:</b> Quarterly HMICFRS Inspections Update	<b>Public</b>
<b>Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?</b>	1
<b>Does this proposal require extra revenue and/or capital spending?</b>	N/A
<b>If so, how much?</b>	N/A
<b>What is the source of Funding?</b>	N/A
<b>Has this Funding Source been agreed with the Chamberlain's Department?</b>	N/A
<b>Report of:</b> Commissioner of Police	<b>For Information</b>
<b>Report author:</b> Brett McKenna, Head of Programme Delivery	

## Summary

This report provides an overview of His Majesty's Inspectorate of Constabulary and Fire and Rescue Service (HMICFRS) related activity over the last quarter.

Since the last report in February 2025 City of London Police now has only (ten) 10 active HMICFRS action plans under review. As noted in the last update the force is now in a stable operating environment concerning the management of HMCIFRS-related improvement workstreams.

## Recommendation

Members are asked to note the report.

## Main Report

### **Background**

This report provides an overview of activity related to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) areas for improvement since the last meeting of the Strategic Planning and Performance Committee. This report will outline the current operating position of the force in relation to HMICFRS activity and provide an update on the conclusion of the PEEL 2025 inspection process. The force will also provide a brief outline of the timescales for PEEL 2025-2027.

## **Current Position**

### Inspections since last Committee (February 2025)

There have been no thematic inspections since the last committee. The force is now concluding the PEEL 2025 process.

### HMICFRS reports published since last Committee (February 2025)

HMICFRS have published their second response to the 2024 disorder, '*An inspection of the police response to the public disorder in July and August 2024: Tranche 2*'. The force has reviewed this report and will track the learning, with specific recommendations to the analysis of intelligence concerning social media as aggravating factor for disorder.

### Status of HMICFRS Workstreams & HMICFRS Action Plans Overview

The position of the force with regards to historic recommendations remains unchanged. As the force moved into the PEEL inspection period the force has prioritised reviewing and addressing recommendations from the PEEL 21 inspections. Out of these sixteen (16) recommendations the force is glad to report that it is able to sign off fifteen (15).

Since completion of the PEEL inspection in March 2025 the force continues to progress the closure of historic recommendations with the aim to reduce these to zero (0) by the end of the calendar year.

## **Upcoming Inspections**

### Custody Inspection

The City is aware that the custody inspection of the Metropolitan Police Service (MPS) has concluded as of the 5<sup>th</sup> of May 2025. The City still expects to receive notification of a custody inspection in Q2 of 2025 in line with updates passed from HMICFRS. The force is well prepared to receive the inspection and has maintained the appropriate internal teams to support and deliver the inspection.

### Thematic Inspections

The position from the February 2025 update to the committee remains unchanged. The City is not aware of any further planned thematic inspections.

### PEEL 2025 Update

The force is awaiting the publication of the HMICFRS PEEL inspection report based on the most recent PEEL inspection. The expected publication date is July 2025.

As stated in the February 2025 report, the force will receive a draft copy of the PEEL report in May 2025. This report is shared for the purpose of giving the force an opportunity to comment on the factual accuracy of the data published in the report.

Following publication of the report in July 2025, HMICFRS will have minimal involvement in the force until January 2026, when the next cycle of the PEEL inspection process commences.

### PEEL 2025-2027

The new PEEL assessment framework for 2025 – 2027 <sup>1</sup>has been published. In line with previous reports to this Committee the City can confirm that Fraud and Custody are now included in the framework. The City is in receipt of a proposed timeline for the inspection process, which may be subject to change depending on national demands.

To support the delivery of improvements the force will maintaining a ‘reality testing’ function to review current HMICFRS recommendations and implement improvement strategies to support the forces’ vision of becoming a ‘Outstanding’ force. The force will also maintain current governance and reporting structures with Deputy Commissioner Betts continuing to chair the Operational Improvement Board as the oversight board for HMICFRS related improvement activity in the force.

*Fig. 1 PEEL 2027- Proposed dates.*

Date	PEEL Activity
January 2027	<b>Formal Notification</b> The force will receive a formal notification of all inspection activity relating to the PEEL 27 inspection. This can be shared with the Police Authority.
April 2027	<b>PEEL Insights</b> A pre-inspection review of the forces’ approach to improvement activity from the PEEL 25 inspection. Leadership interviews will also take place.
September 2027	<b>PEEL Data Review &amp; Strategic Briefing</b> Force presentation delivered by the Commissioner to PEEL inspection team and HMI Lee Freeman – outlining progress since last inspection, current position and plans for the future (in line with <u>assessment framework</u> )
October 2027	<b>PEEL fieldwork</b> Full inspection team ‘in force’ undertaking a range of activity including interviews, focus groups and ‘reality testing’ to address remaining lines of enquiry. This will include an onsite custody inspection. Total inspection time will increase from two (2) to four (4) weeks.
TBC 2027/28	<b>Draft PEEL report &amp; Full PEEL report publication</b>

<sup>1</sup> [PEEL assessment framework \(PAF\) 2025–2027 - His Majesty's Inspectorate of Constabulary and Fire & Rescue Services](#)

	Draft report shared for factual accuracy to ensure the correct information is published. Dates are yet to be confirmed to the force.
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## **Conclusion**

The force is awaiting the outcome of the 2025 PEEL inspection and is expecting to receive notice of a custody inspection. The force continues to progress the improvement activity taking place under the governance of the Operational Improvement Board and will be directing future activity in line with the latest PEEL assessment framework, which includes fraud and custody.

## **Appendices**

None

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