

2023/24	Dates	Theme/Focus	Courses to be scheduled and highlighted
Q1	01 April 2023	Leadership Skills	Chairing Skills, Leadership through Change, managing conflict, conflict resolution, recruitment and selection refresher, safer recruitment, influencing assertiveness and negotiation
Q2	01 July 2023	Health, Safety & Wellbeing	Health & Safety and Wellbeing introduction, Mental Health awareness, See Check and Notify, Stress Awareness, Security Briefing,
Q3	01 October 2023	Equality, Diversity and Inclusion	Unconscious Bias, Transgender Awareness, Equality & Inclusion and our Commitment, Equality Analysis, Microaggressions
Q4	01 January 2024	Data and Information	Media awareness and Social Media, Data Protection, Digital Skills, Secure Remote Working, Freedom of Information Act
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