

Committee(s): Police Authority Board – For Information	Dated: 08/10/25
Subject: Quarterly sub-committees summary report – Public	Public report: For information
This proposal: <ul style="list-style-type: none"> delivers Corporate Plan 2024-29 outcomes 	1
Does this proposal require extra revenue and/or capital spending?	No
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of:	Town Clerk's Department
Report author:	Richard Riley

Summary

This paper reproduces the summaries (or relevant executive summaries in accompanying packs/appendices) of public reports that have gone to PAB's sub-committees this quarter to provide an overview of key matters.

It excludes Professionalism and Trust Committee paper summaries, which is yet to meet this quarter. It also excludes summaries of Policing Plan performance papers to sub-committees as these are summarised in a standalone PAB paper.

Recommendation(s)

Members are asked to:

- Note this report

Local Policing Committee report summaries this quarter

Community engagement and strategic plan quarterly update

This report outlines the progress and developments in the City of London Police and City of London Corporation's joint strategic community engagement plan. Approved at Police Authority Board in October 2024, this plan centres on four priorities outlined in the Neighbourhood Policing and Engagement Strategy: crime prevention, protection of vulnerable individuals, intelligence gathering and fostering public trust.

This report assesses the effectiveness of community engagement based on the metrics set out in the Strategic Plan, including outcomes such as public confidence, crime reduction and demographic diversity.

This report also lists various community-safety related engagement activities (across the police, police authority and Corporation) undertaken since June 2025, including public events and initiatives focused on crime prevention, inclusion and hate crime awareness.

Cycling behaviour in the City of London

The sustained increase in cycling in the City has increased concerns about dangerous, anti-social, and nuisance cycling behaviours though, ultimately, City roads are now much safer for cyclists and pedestrians (as measured by injuries and fatalities 'per capita').

Both the City Police and Corporation have in recent years substantially increased work to address poor cycling behaviours, though the very large number of cyclists, prioritisation against other crime and safety issues, and to a lesser degree constraints within national legislation are barriers to wholesale prevention of these issues.

The City Police and Corporation plan to go further on tackling these issues with better data and analysis, more partnership work, better comms, encouraging national action, and assessing scope to increase penalties locally.

Commander's Local Operations and Security update – N/A – did not include a summary

Operation Tinsel review

This report provides information on Operation Tinsel 2, how it was deployed and the overall impact on our priority crime types of violent crime, sexual offences and acquisitive crime in December 2024. These offences are linked to the nighttime economy and are expected to see a seasonal increase during December due to increased footfall and the number of people enjoying parties and other events in and around licensed premises.

Whilst overall crime fell in December 2024 against the previous month and when compared to the same period in 2023, violent crime rose to a level outside of the upper control limit and to its highest level in two years. During the hours of the operation, all crime types shown in the final report were static or reduced compared to December 2023, indicating that violence against the person offences

rose outside of the times when the operation was in place. Acquisitive crime offences fell compared to December 2023 and November 2024 indicating that the operation had targeted the right locations at the right times.

Several points for this year's planning are included at the end of the report, taking on the learning from Op Tinsel 2 and using the Force's Problem Orientated Policing (POP) crime prevention approach to drive activity, with planning for the operation starting from September

City of London Police Vulnerability overview – Biannual update

This report reflects the bi-annual update on performance and delivery of the policing and partnership response to vulnerability and effectively the City of London Police (CoLP) is identifying, supporting and safeguarding vulnerable people.

This updates Members on the activity across key vulnerability strands within the City of London Police (CoLP), in partnership with colleagues within the Community Safety Team and Departments of Children and Adult services respectively.

The report will provide an oversight of strategic governance, current and future demand and collaboration taking place across the following vulnerability strands:

- Domestic Abuse
- Sexual Violence
- Child Sexual Exploitation and Child Protection
- Modern Day Slavery and Human Trafficking
- Hate Crime
- Mental Health

These are drawn out from the nominated strands of vulnerability defined and governed through the CoLP Strategic Vulnerability Board (SVB). The above are identified as the key areas of focus for City of London Police and Partnerships based on current and future threat harm and risk and identified as most likely to impact the square mile.

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It is to be noted that drugs and drug related harm is covered within other deep dive reports fed into this committee.

The CoLP is a statutory safeguarding partner within the City and Hackney Safeguarding Children Partnership (CHSCP) and the City and Hackney Safeguarding Adult Board (CHSAB). Both partnerships monitor the effectiveness of work to safeguard and promote the welfare of children and adults, championing good practice and analysing data to inform service planning. The Commander Operations and Security, supported by Detective Chief Superintendent Specialist Operations, represent the CoLP on both Boards. The City specific sub-committees, meet bimonthly, for both children and adults and report on the work of the sub-committees into the main Boards and are independently chaired and have representation from the CoLP as well as City of London Corporation

(CoLC), Health, Education and other agencies. The Safer City Partnership also receives regular updates from the various Children and Adults Safeguarding Boards supporting the City.

Internally activity across vulnerability is driven through the Strategic Vulnerability Group (SVG), chaired by the Head of Crime and Specialist Operations, Detective Chief Superintendent.

This provides strategic oversight and direction on activity across the 14 vulnerability strands. These are aligned to the National Vulnerability Action Plan actions and themes. The group also provides governance and delivery oversight for the Violence Against Women and Girls Strategic Plan, Op Soteria¹ and Rape and Serious Sexual Offences (RASSO) working group.

Vulnerability sits within the Policing Plan as an operational priority to keep those who live, work and visit the city safe and feeling safe and is a golden thread that cuts across all aspects of policing, supporting delivery of the ambitions within the Corporate Plan.

In addition, HQ Services provide additional oversight of plan compliance with recommendations made by His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) from both local and national reviews.

In terms of crime investigation, the Public Protection Unit (PPU) provide the investigative and safeguarding response across vulnerability issues, made up of specially trained detectives in dealing with domestic abuse, sexual offences and child protection.

Resource and Estates Committee report summaries this quarter

2025/26 Q1 Revenue and Capital budget monitoring

Revenue Outturn Summary - Forecast to 31 March 2026

At Q1 25/26 the Police revenue budget is forecast to be overspent by £0.9m/0.7% against the net budget of £122.4m. The underlying overspend is largely due to a net £1m cost pressure resulting from the revised implementation plan for the Fraud and Cyber Crime Reporting and Analysis Service (FCCRAS), considering the agreement with Home Office to a 50/50 'risk share' for current service extension costs.

Whilst this is an improved position compared to the £1.5m budgetary pressure identified in the 25/26 budget setting report, a further £0.5m FCCRAS target saving remains within the Q1 forecast which presents a further risk. Other cost pressures identified at Q1 including agency staff costs, forensic, premises and an under recovery of overheads from funded work totalling £1.1m which are offset by a combination of unplanned staff vacancies, due to lower than budgeted staff numbers at the beginning of the financial year and other unplanned supplies and services underspends. As recruitment increases, however, the ability of the budget to absorb such cost pressures will diminish and alternative mitigations are likely to be required.

Whilst CoLP will continue to endeavour to manage the £0.9m deficit down there is a risk that the FCCRAS cost pressure (in addition to CoLP's funding of 1/3 of the FCCRAS capital implementation costs) may require recourse to internal borrowing as reported to Members at the point of budget setting in February 2025.

Capital Outturn Summary

The total capital outturn for 2025/26 is forecast to be £15.185m and compares to a CoLP Capital Programme budget of £13.565m. This represents an overspend of £1.620m and due to increased spending on FCCRAS programme, resulting from the rephasing of works from 2024/25 into 2025/26. This outturn forecast will be reviewed at Q2 following the conclusion of commercial negotiations for programme delivery. It is expected that all other non-FCCRAS projects will be contained within the approved capital programme funding.

Accrued borrowing via an internal loan facility with the City of London Corporation, as at 1st April 2025 was £0.922m. Considering the additional FCCRAS programme spend across both revenue and capital, it is forecast that this may increase up to circa £10m by the end of 2025/26, subject to confirmation of increased spending on FCCRAS - and potentially to circa £20m by 27/28 subject to final funding strategy for the new firing range.

Police Authority Board Outturn Summary

The outturn for the Police Authority Team budget is £911k against a latest approved budget of £1.0m, an underspend of £89k, this is predominantly due to £69k of unbudgeted Home Office grant funding for administering the Serious Violence Duty in 25/26.

CFO and COO update

This report provides RREC with a brief update on the main corporate services issues and areas of development from the last quarter.

Police Medium-Term Financial Plan (MTFP) – in advance of the MTFP being formally updated for Resources and Estates Committee in November 2025 and Police Authority Board in December 2025, a paper setting out the key MTFP strategic considerations has been included on the non-public agenda to this meeting.

Finance Team – Steven Reynolds (Deputy CFO) retired at end-August. We would like to take this opportunity to thank him for his extensive contribution to CoLP over the last 3 years (preceded by 15 years at the Corporation, working within Chamberlain's Dept). Most notably, latterly, for his leadership of the work to put cost recovery and capital management on a much stronger footing. In light of new priorities, Deputy CFO remits have been realigned between 'Corporate Finance' and 'National Lead Force' – with the latter role, shortly to be advertised, having a priority focus on supporting NLF work to design and build consensus on the future operating model for fraud, economic and cyber-crime, linked to the Police Reform agenda.

Police Reform - A White Paper is due in Autumn. Police reform includes workstreams on commercial efficiencies which are progressing in parallel. This includes exploration of national purchasing schemes (e.g. aggregate buying power in energy, technology licences, fleet and uniforms), commercial framework consolidation and contract re-negotiation with major suppliers who provide services to multiple forces across the system.

Business planning - Annual business planning has commenced. This process helps us to understand our current and projected demand profile (based on statistical forecasting and PESTELO horizon scanning), to assess corresponding capacity and capability requirements, now and in the future, and make plans to address any gaps and risks.

Internal Audit update

This report provides an update on Internal Audit activity in the current financial year. Final Audit Reports have been issued in relation to two reviews with a further four Audits to be delivered in the remainder of the year.

There are currently 18 open Internal Audit recommendations, target implementation dates have recently passed for all of these and follow-up review is planned for September.

Completed Work

Income – Cost Recovery and Income Collection (Part 2) – Substantial Assurance: The purpose of this Audit was to provide assurance as to the adequacy and effectiveness of controls in place to maximise recovery of costs from policing services provided and ensure the effective collection of associated income. This review focussed on delivery of the Income Strategy, Substantial Assurance was provided.

Information and Data Handling – Moderate Assurance: The key focus of this audit was to provide assurance in relation to; the internal governance framework, process and procedure, arrangements for monitoring and reviewing information and data handling, compliance and education and awareness.

Overall, moderate assurance was provided, control mechanisms were found to be in operation in all areas examined, with some opportunities identified for enhancement. Recommendations were made to support maintenance of a positive information security culture and to further mitigate the risk of information / data loss incidents due to human failure.

Remaining Audit Plan Current Status

The table below sets out the status of the remaining Internal Audit plan:

Audit Review	Status
IT Service Delivery and Service Management	Scoped – scoped although deferred to Q4
Workforce Planning	Scheduled for Q3
Risk Management	Scheduled for Q2/Q3 delivery
Pensions Administration (Police Scheme)	Q3 delivery confirmed with Pensions team
Productivity Measurement (growth tracking)	not yet scheduled

Q1 Workforce Monitoring report

The report sets out the City of London Police Human Resources Monitoring Data for Q1 2025/26 between 1 April – 30 June including an update on progress against relevant Policing Plan priorities.

Reporting area	Summary	RAG
Officer Workforce Strength over Establishment & headcount targets	Officer establishment incorporates all Uplift numbers and details of our position for the current financial year. Focused recruitment activity in 2025/26 is designed to enable CoLP to meet the officer uplift requirements to continue to secure £2.6 million in ringfenced funding. In 2025/26, CoLP has also been allocated £1.5m (14 FTE) in funding related to the Neighbourhood Policing uplift, allocated to DWO and Cycle teams. We are confident we will meet both targets in September 2025.	
Staff Workforce Strength over Establishment at 90% strength	Focused recruitment has enabled CoLP to reduce staff vacancies against establishment. As at 30 June, CoLP has achieved 90.1% of staff establishment.	
Strategic Workforce Plan (SWP) progressing aims	The project plan was launched in April 2025 and progress is being made across many of the priority areas and within force-wide initiatives, including increasing Firearms and detective strength, short- and long-term succession planning signed off for Custody, professionalisation of Intelligence Analysts, and the official launch of the Police Leadership Programme.	
Sickness below upper tolerance threshold (10 days in 12 months)	The average working days lost for Officers was 1.8 days and 2.1 days for staff (April–June 2025). 60-64% of sickness days lost was related to long term cases. Compared to April-June 2024, where the average days lost for officers was 1.87, officer sickness has remained similar in 24/25, staff sickness has increased from an average of 1.85 days per staff. Sickness management is	

	embedded with scrutiny of sickness taking place at local meetings.	
Occupational Health (OH) SLA being met	Some SLAs are being met or improved on. A new OH Advisor will join in September and should improve resources in this area. OH resource is being reviewed against demand.	
Assaults	H&S assessment identifies that CoLP has the following proactive measures in place to mitigate risks from Op Hampshire assaults: training, policies/procedures, information, and support, monitoring numbers and identifying learning.	

City of London Police Productivity Action Plan

Improving productivity is necessary in the context of tight budgetary resources versus rising demand. It is a Government and City priority to ensure value for money and raise public outcomes in policing.

The productivity plan supports delivery of the new Policing Plan – looking to deliver productivity gains across its strategic priorities, to maximise impact. It has been developed in partnership with the Police Authority Team. It aims to mobilise officers and staff within CoLP as well as partners towards practical actions that can deliver efficiencies, save time or raise the effectiveness of our services.

Our Productivity Delivery Group is in place with members guiding implementation, and driving progress in their business areas. A quarterly progress paper is tabled at Strategic Performance Board (and Strategic Finance Board). REC receives these quarterly updates – and this paper is the first such update.

Economic Security and Cyber-Crime Committee report summaries this quarter

Q1 – National Lead Force City of London Police performance report

This report provides an assessment of City of London Police performance against the objectives set out in the National Policing Strategy for Fraud, Economic and Cyber Crime 2023-28 for quarter 1 2025/26 (1 April 2025 - 30 June 2025).

i) Improving outcomes for victims;

National Lead Force has exceeded its Home Office set target for judicial outcomes by a significant percentage. This is due to a number of outcomes linked to two large investigations in Q1 and Q2. Outcomes for 24/25 were 283% higher than 2023/24.

The second phase of delivery of the Foundry platform (the crime and analysis section of the new Report Fraud service) went live on 31st March 2025. This has released further functionality for day-to-day use. There are now approximately 100 people trained to use the Foundry platform and from this date will be using it for their daily workflows.

NFIB sent less vulnerable person alerts this quarter, however 99% were sent within the 7-day target.

There has been a continued drop in NFIB performance this quarter due to staff training abstractions. Action Fraud satisfaction has fallen 6% below the Home Office target overall for 2024/25

ii) Proactively pursuing offenders;

Disruptions against serious and organised criminals involved in fraud are increasing and are 44% higher than 23/24. In addition the use of POCA powers against offenders has also increased in 2024/25 by 56%.

Disruptions against websites, bank accounts and social media accounts has also increased significantly this year due to a number of highly effective operations carried out by the DCPCU.

Henhouse 4 was supported across CoLP operational teams, activity included: Activity targeting Camden Market resulting in a seizure of items worth £2.75M; 42 arrests, arising from 32 warrants; IFED targeted ghost brokers with cease and desist notices; DCPCU seized over £285,000 and made 22 arrests.

iii) Protecting people and business from the threat of Fraud, Economic and Cyber Crime.

Protect disruptions and social media impressions have exceeded the Home Office target significantly over the course of the year.

The Victim Care Unit are providing a service for 4,999 victims currently, linked to the investigations being undertaken by CoLP operational teams.

NEVCU have met their Home Office target for 2024/25, with 79% of victims feeling safer after contact and 0.4% repeat victim rate.

Summary of Action Fraud public complaints data – Q1 2025/26

This is quarterly report produced by the Professional Standards Department to provide members with an overview regarding Action Fraud complaints.

During Quarter 1, Action Fraud recorded 147,481 reports on the National Fraud Database (100,861 crime reports and 46,620 Information reports). The complaint figures (total) represent 0.08% of the total number of Action Fraud reports recorded in Q1.

A total of 107 cases were logged in Q1 2025/26 which is an overall decrease of 7 cases from Q4 2024/25 (-6%). Within these cases there were 118 allegations recorded in Q1 2025/26. This is a decrease of 26 allegations from Q4 2024/25 (-18%).

The majority of these allegations (86/118) relate to 'Police action following contact', these generally refer to the investigative expectations held by those reporting a fraud.

Innovation & Growth – Update of Cyber and Economic-crime-related activities

The core objective of Innovation & Growth (IG) is to strengthen the UK's competitiveness as the world's leading global hub for financial and professional services (FPS). This includes promoting the strengths of the UK's offer and enhancing the UK's position as a leader in FPS technology and innovation.

The following report summarises the activity that has been taking place across IG in relation to cyber and economic crime, focusing on cross-team working between IG and the City of London Police (CoLP) and the Police Authority (PA) since the Economic & Cyber Crime Committee (ECCC) last convened in May 2025. The report provides an update on IG's work on digital verification and anti-money laundering.

Professionalism and Trust report summaries this quarter

Reports for this committee have not yet been published. They will cover:

- EDI quarterly update
- Professional Standards Department quarterly update
- Policing Plan priorities update
- Q1 Stop and Search and Use of Force update
- Stop and Search and Use of Force data 2024/25
- Random sample of police conduct reviews
- Appendix 3 Q4 PSD Update report - Suspended Restricted Officers