

**CITY OF LONDON POLICE AUTHORITY BOARD**  
**Wednesday, 23 July 2025**

Minutes of the meeting of the City of London Police Authority Board held at  
Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 23 July 2025 at  
11.00 am

**Present**

Tijs Broeke (Chair)  
Jason Groves (Deputy Chair)  
Melissa Collett  
Deputy Helen Fentimen OBE JP  
Deputy Madush Gupta  
Alderman Timothy Hailes JP  
Deborah Oliver  
Deputy James Thomson CBE  
Deputy Dawn Wright  
Sir Craig Mackey (External Member)

**Officers:**

Greg Moore	- Town Clerk's Department
Richard Riley CBE	- Town Clerk's Department
Charles Smart	- Town Clerk's Department
Rachael Waldron	- Town Clerk's Department
Raquel Pinto	- Town Clerk's Department
Frank Marchionne	- Comptroller & City Solicitor's

**City of London Police:**

Pete O'Doherty	- City of London Police
Paul Betts	- City of London Police
Umer Khan	- City of London Police
Alix Newbold	- City of London Police
Alistair Cook	- City of London Police
Chris Bell	- City of London Police
Ollie Shaw	- City of London Police
Nicola Medhji	- City of London Police
Kate Lloyd	- City of London Police
Erica Doran	- City of London Police
Anthony Gordon	- City of London Police
Gary Brailsford-Hart	- City of London Police

**1. APOLOGIES**

Apologies were received from Andrew Lentin and Deputy Benjamin Murphy. Members noted however, that Deputy Benjamin Murphy was in attendance online.

The Chair announced that the Clerk to the Board, Raquel Pinto, was leaving the City Corporation to take up a new role in financial professional services. The Board expressed formal thanks for the professionalism and support that was

provided, noting her contributions to the Board's work and wishing her well in her new role.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

Melissa Collett declared an interest in relation to item 25 on the agenda, where she was a resident. Given that the report was presented for information, the Chair welcomed participation from the Member.

3. **MINUTES**

**RESOLVED** – That the minutes and non-public summary of the meeting held on 14 May 2025 are approved as an accurate record.

4. **OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which set out Outstanding References from previous meetings of the Committee.

Members noted that most of the outstanding references had been closed, with only one item still in progress—covering cycling behaviour and signage in the City. Papers on both topics were expected in September, with ongoing collaboration between City Police and Planning & Transportation.

**RESOLVED** – That the report be noted.

5. **RECENT POLICE AUTHORITY BOARD SUBCOMMITTEE MINUTES**

**RESOLVED** - that Members received and noted the minutes from recent subcommittees as follows:

- Economic and Cyber Crime Committee
- Resource Risk and Estates Committee
- Professional Standards and Integrity Committee
- Strategic Planning and Performance Committee

6. **CHAIR'S PUBLIC UPDATE**

The Board received the Chair's public update.

The Chair noted the City Police's active participation in the government's Safer Town Centres summer initiative. Additionally, Members were informed that a confidential update on the implications of the government's decision to proscribe Palestine Action Group as a terrorist organisation would be provided at the relevant confidential item.

**RESOLVED** – that the report be noted.

7. **COMMISSIONER'S UPDATE**

The Board received an update from the Commissioner of Police.

The Chair wanted to place his thanks to the Commissioner for the wide range of recent operational successes.

The Commissioner shared the following highlights which included: the appointment of Anthony Gordon as Director of Enabling Services, the City Police's involvement with commemorations for the 7/7 anniversary, visits from Lord Hanson and the Police Minister, and praise from the Home Office for work on phone snatching. Updates were also shared on prevention strategies, including a refreshed hotspot policing plan and a review of the partnership prevention hub which was nearing completion.

**RESOLVED** – that the report be noted.

## 8. **APPOINTMENTS**

The Town Clerk advised Members as follows:-

With regards to the nominations to the Capital Buildings Board, made at the last meeting of the City of London Police Authority Board, the Town Clerk clarified that Alderman Timothy Hailes was the intended nominee, instead of the Chair of the Chair of the Police Authority Board, as he was already a member of this Board, via his place on the Policy and Resources Committee.

Members were reminded that there were vacancies remaining on two of the Board's Sub-Committees: one on the Strategic Planning and Performance Committee and two on the Professional Standards and Integrity Committee. Members agreed to revisit committee memberships after governance changes are approved at item 9. The Chair made a plea for Members to express an interest in filling vacancies on the Strategic Planning and Performance Committee and the Professional Standards and Integrity Committee, particularly emphasising the need for the latter to be at full strength. A follow-up email would be sent to invite expressions of interest.

The Town Clerk also advised that the co-opted positions on the sub-committees were opened to the Court of Common Council. Two Members expressed an interest. Naresh Sonpar wished to remain on the Economic and Cyber Crime Committee and David Sales expressed an interest to join the Professional Standards and Integrity Committee. The Board unanimously agreed to both appointments.

## 9. **REFORM TO POLICE AUTHORITY BOARD GOVERNANCE**

The Board considered a report of the Town Clerk which proposed 'structural' reforms to the agendas and remits of the Police Authority Board (PAB) and its sub-committees. The aim was to make a clearer distinction between PAB as a 'strategic overview' forum and the sub-committees as 'policy detail' forums, establishing more fixed and stable agendas, address areas of overlap, duplication, and gaps in sub-committee remits, and align these more closely to Policing Plan priorities.

Members broadly welcomed the reforms, recognising them as a significant step toward a more strategic and effective accountability model. The reforms were praised for aligning the Board's structure with the operational directorates of the City of London Police and for supporting the ambition to be an "outstanding"

police service. The Chair and several members thanked Charles Smart and the wider Police Authority team for their extensive work in developing the proposals.

There was strong support for the clarity and balance of the new subcommittee structure, with Members agreeing that the structure better reflected operational realities and strategic priorities.

The naming of these sub-committees was a key point of discussion. Members stressed the importance of clear, accessible committee names to improve transparency and public engagement. “Professionalism and Trust” was agreed as the preferred name for the relevant Sub-Committee, aligning with police terminology and public understanding. After a vote, which was tied, with the Chair exercising the casting vote, the Board agreed to the renaming of the Economic and Cyber Crime Sub-Committee to “Economic Security and Cyber Crime Committee,” despite some members preferring a simpler title. The “Local Policing” and Resources and Estates” Committees’ names were retained, with agreement that for the “Resource and Estates’ it should explicitly include workforce and technology in its remit.

Participation in the Local Policing Committee was debated. A Member proposed allowing all Police Authority Board Members to sit on the committee. While broader access was supported in principle, concerns were raised about consistency, therefore it was agreed that participation should be encouraged but managed to ensure effectiveness of the Committee.

Members acknowledged potential overlaps between Sub-Committees and stressed the importance of coordination between Sub-Committee chairs and deputies. Regular meetings between these roles were proposed to ensure issues did not fall between remits and to avoid duplication of scrutiny. The need for clear feedback mechanisms to the main Board was also highlighted.

Cross-cutting issues like suicide prevention and the Safe City Partnership were discussed, with agreement that these would fall under the Local Policing Committee.

In response to concerns about the resourcing of these Committees, the Director of the City of London Police Authority confirmed that current capacity was sufficient to support the new structure.

The Deputy Commissioner provided further context, explaining how the new Sub-Committees aligned with the City Police’s four directorates, and emphasised the importance of avoiding silos while managing overlaps constructively and ensuring scrutiny remained focused on core policing responsibilities.

The Chair thanked all Members for the contributions and assured that the structure could be revisited again in April if needed. In order to enact the changes based on the discussion, the Chair asked for delegated authority to be granted to the Town Clerk in consultation with the Chair and Deputy Chair to finalise these changes ahead of the next Committee cycle.

**RESOLVED** – That Members agree to:

- A fixed agenda composed of summary overviews for PAB, providing a strategic ‘point in time’ view across City policing
- Changes to sub-committee remits to delineate clearer areas of policy focus, remove cross-cutting and overlapping ‘thematic’ responsibilities, and align remits to 2025-28 Policing Plan priorities
- More fixed agendas for sub-committees, in line with their new remits
- Delegate authority to the Town Clerk in consultation with the Chair and Deputy Chair to finalise any changes/recommendation that were discussed at this meeting.

10. **2024/25 FINAL REVENUE AND CAPITAL BUDGET OUTTURN**

The Board considered a report of the Commissioner which detailed the City of London Police’s (CoLP) final revenue and capital outturn for 2024/25.

Members noted that the force successfully broke even on its revenue budget, despite managing pressures such as FCCRAS costs, which were offset by increased overhead recovery and a police staff underspend. Capital spending reached £9.5M against a £10.3M budget, with significant investment in FCCRAS and other change priorities. The internal loan balance was reduced to £1M, though further borrowing was expected.

Members praised the improved financial position and leadership, noting the progress from previous years and the importance of maintaining vigilance amid upcoming funding uncertainties.

**RESOLVED** - That Members of the Police Authority Board:

- Note the revenue and capital outturn for 2024-25 as set out in the report and accompanying slide pack.
- Approve the transfer of £1.549m of ringfenced revenue underspends, to specific reserves, to manage timing differences in programme and project spend as follows: CoLP Repairs, Maintenance and Improvement £0.723m, Secure City £0.242m and a Projects Reserve £0.584m; and
- Approve a drawdown of £0.25m from the Action Fraud Reserve to mitigate the residual FCCRAS cost pressure.

11. **CITY OF LONDON POLICE ANNUAL REPORT 2024-25**

The Board considered a report of the Commissioner on the City of London Police’s Annual Report setting out achievements against the Policing Plan for 2024-25, which contained information on crime, financial and staff statistics, as well as a summary of performance and highlights throughout the year.

The Town Clerk clarified that the Annual Report would be presented to the Court of Common Council in September 2025.

**RESOLVED** – That Members

- Approve the City of London Police Annual Report 2024-25 for onward submission to the Court of Common Council.

12. **THE CITY OF LONDON POLICE PENSION BOARD - REVIEW OF ACTIVITIES FOR THE PERIOD 1 APRIL 2024 TO 31 MARCH 2025**

The Board received a report of the Chamberlain which summarised the activities of the Police Pensions Board (the Board) for the period 1 April 2024 to 31 March 2025.

**RESOLVED** – that the report be noted.

13. **\*ANNUAL REVIEW OF POLICE COMPLAINTS ACTIVITY - 2023/24**

The Board received a report of the Town Clerk which provided Members with a summary of the complaints and allegations concerning the City of London Police and the Action Fraud reporting service for the year 2023/24.

**RESOLVED** – that the report be noted.

14. **\*CITY OF LONDON POLICE PRODUCTIVITY ACTION PLAN**

The Board received a report of the Commissioner which looked at the City of London Police Productivity Action Plan. This supported the delivery of the new Policing Plan, which was looking to deliver productivity gains across its strategic priorities to maximise impact.

**RESOLVED** – that the report be noted.

15. **\*COMMUNITY ENGAGEMENT STRATEGIC PLAN QUARTERLY UPDATE**

The Board received a report of the Commissioner outlining the progress and developments in the City of London Police and City of London Corporation's joint strategic community engagement plan.

**RESOLVED** – that the report be noted.

16. **\*EQUITY, DIVERSITY, INCLUSIVITY (EDI) UPDATE**

The Board received a report of the Commissioner which provided an update on Equity Diversity and Inclusivity (EDI) work within City of London Police.

**RESOLVED** – that the report be noted.

17. **\*POLICING PLAN PERFORMANCE REPORT - Q4 2024/25**

The Board received a report of the Commissioner which summarised the Policing Plan Performance for Q4 in 2024/25.

**RESOLVED** – that the report be noted.

18. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

The Deputy Chair requested that, considering the governance reform proposal was approved, whether going forward, for any items that were marked as \* in the agenda, for these to be down in a different information pack as per other Committees in the Corporation. This was agreed by the Board and taken as an action by the Town Clerk.

19. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no items of urgent business.

20. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that

they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

21. **NON-PUBLIC MINUTES**

**RESOLVED** – That the non-public minutes of the meeting held on 14 May 2025 are approved as an accurate record.

22. **CHAIR'S NON-PUBLIC UPDATE**

The Board received the Chair's non-public update.

23. **COMMISSIONER'S UPDATES**

The Board received the Commissioners non-public update.

24. **UPDATE ON CITY OF LONDON POLICE SERVICE RECOVERY ACTIVITY IN RESPONSE TO VICTIM REFERRALS FAULT**

The Board received a report of the Commissioner which provided an update on the City of London Police's response to addressing the failure of the automated transfer of victim referrals to Victim Support.

25. **COLP PROPERTY STORE**

The Board received a report of the City Surveyor with regards to the City of London Police's property store, which was presented for information.

26. **HEALTH, SAFETY AND WELLBEING ANNUAL PERFORMANCE UPDATE**

The Board received a report of the Commissioner which provided information on the management of health, safety and wellbeing within City of London Police (CoLP) for the period 1 April 2024 to 31 March 2025.

27. **\*FRAUD AND CYBER CRIME REPORTING AND ANALYSIS SERVICE - REGULAR PROGRAMME PROGRESS NOTE**

The Board received a report of the Commissioner with a summary update on the progress of the programme of transformation of the Next Generation Service of the Fraud and Cyber Crime Reporting and Analysis Service (FCCRAS) has occurred since the May 2025.

28. **\*CITY OF LONDON POLICE RISK REGISTER UPDATE**

The Board received a report of the Commissioner which provided an overview of the current strategic risk position of the City of London Police.

**RESOLVED** – That the report be noted.

29. **\*CITY OF LONDON POLICE 2025 FULL STAFF SURVEY RESULTS**

The Committee received a report of the Commissioner with an update on the results of the City of London Police Staff Survey.

**RESOLVED** – That the report be noted.

30. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

31. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

One item was raised as follows:

- Speeding enforcement in the City

32. **CONFIDENTIAL MINUTES**

**RESOLVED** – That the confidential minutes of the meeting held on 14 May 2025 are approved as an accurate record.

33. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

One item was raised as follows:

*At 13:00, the meeting was extended under Standing Order 39.*

- Protests and operational responses

**The meeting ended at 1.09pm**

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Chairman

**Contact Officer: Raquel Pinto**  
**Raquel.Pinto@cityoflondon.gov.uk**