

ENV NE - West Ham Park Risk Register

Report Type: Risks Report

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Generated on: 23 September 2025



Rows are sorted by Risk Score

Risk Level Description Service

Risk Code	ENV-NE-WH 011	Risk Title	<i>Decline in condition of assets</i>
Description	<p>Cause: Inadequate proactive and reactive maintenance related to insufficient budget for maintenance, repairs and Cyclical Works Programme, and limited capital works programme. Delays in works being carried out once faults are reported. Lack of staff resources at West Ham Park. Lack of clarity (cross-departmentally) around roles and responsibilities for facilities maintenance.</p> <p>Event: Operational and public buildings further decline, becoming unusable and/or unsafe.</p> <p>Effect: Serious injury to a member of the public or member of staff. Service capability disrupted/operational impact. Continuation of decline in condition of assets. Ineffective use of staff resources. Damage to corporate reputation. Increased costs for reactive maintenance. Overrun of additional works programme.</p>		

Appendix 1

Current Risk		
Risk Score	Likelihood	Impact
16	Likely	Major
Red	Trend	Constant

Target Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Target Date	31-Dec-2026

Original Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Creation Date	25-Nov-2015

Latest Note	<p>Chief Officers in occupation are typically accountable for asset condition within their functional area. They are responsible for commissioning required work, and ensuring an appropriate funding route is identified. This action is often delivered upon the professional advice of the City Surveyor's Department (CSD). Once a work package is commissioned, it is the responsibility of CSD to deliver those works as agreed and funded within the given cost/timeline/specifications.</p> <p>Surveys of condition of high priority assets have been undertaken. These will inform further agreements and working with City Surveyor's Department (CSD) to maximise investment in neglected assets, particularly housing in need of improvement and buildings that have income generation potential.</p> <p>Work is underway with CSD and other corporate departments to assess, allocate and prioritise the funding to areas of most need.</p> <p>Internal and external works to the changing rooms were completed in the summer and refurbishment of the public toilets will commence in autumn. Tiger mulch repairs have been carried out in the playground.</p> <p>The Assistant Director Charity Development is taking forward recommendations for changes to ways of working with CSD and other corporate departments. In particular, Service Level Agreements.</p>	23-Sep-2025
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Appendix 1

	The Natural Environment Charity Review is considering alternative funding options, including the use of reserve funds in order for charities to have greater influence over management and investment in their assets.	
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Risk Level	Service
Department	Environment

Risk Approach	Reduce
Risk Owner	Bill LoSasso

Associated Actions

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-NE-WH 011a Condition of assets	Review condition of assets in conjunction with City Surveyor's Department.	As part of the discussions with the City Surveyor's Department (CSD) to agree roles and responsibilities, the open space charities are seeking to reintroduce a programme of cyclical condition surveys of assets by CSD. In the meantime, local staff perform episodic inspections as capacity allows.	23-Sep-2025	Bill LoSasso; Jonathan Meares; Charlotte Williams	31-Dec-2025
ENV-NE-WH 011b Annual building inspections	Annual inspections of all buildings, including residential, carried out jointly by local teams and City Surveyor's Department to capture maintenance needs.	Annual inspections of built assets were undertaken in conjunction with the City Surveyor's Department (CSD) and are now contingent upon there being sufficient capacity and resource. There is currently insufficient resource within the local team to complete all inspections but officers continue to liaise with colleagues in CSD to progress this. This is an ongoing action and is kept under review.	23-Sep-2025	Bill LoSasso; Jonathan Meares; Charlotte Williams	31-Dec-2025
ENV-NE-WH 011g Asset review	Asset management review	The Natural Environment Charity Review (NECR) has compiled a comprehensive list of all assets and determined ownership.	23-Sep-2025	Bill LoSasso; Jonathan Meares;	31-Mar-2026

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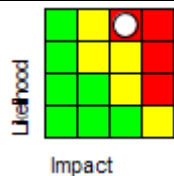
		Consultants have been appointed to carry out an independent review of complementary land assets – their report is due at the end of 2025 and will be presented to Committees in Q1 2026.		Charlotte Williams	
ENV-NE-WH 011h Liaison with City Surveyor's Department	Hold regular Client Liaison meetings with City Surveyor's Department to discuss issues and raise concerns about Building Repairs and Maintenance and Projects.	<p>The Assistant Property Facilities Manager (APFM) is in regular contact with Natural Environment Division stakeholders. Officers are continuing to work with CSD to resolve service delivery issues.</p> <p>We are establishing regular project prioritisation meetings with the CWP (Cyclical Works Programme) Team for project oversight.</p> <p>This is an ongoing action and is kept under review.</p>	23-Sep-2025	Bill LoSasso; Jonathan Meares; Charlotte Williams	31-Dec-2025
ENV-NE-WH 011i Delivery of works	City Surveyor's Department to deliver works as agreed and funded either by CWP funds and/or directly by the Environment Department.	<p>The CSD's Operations Group deliver work packages as agreed with the Environment Department, within agreed allocated funds, timelines and specifications. This is delivered either via the Cyclical Works Programme (CWP), capital and/or local risk budget.</p> <p>Regular liaison meetings are held between Environment and CSD to manage the delivery programme, and to ensure any risks / issues / conflicts / etc are escalated and understood by all parties.</p>	23-Sep-2025	Peter Collinson	31-Dec-2025

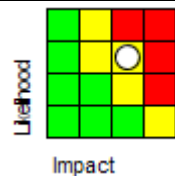
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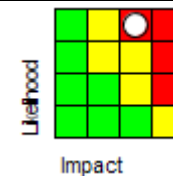
Risk Code	ENV-NE-WH 015
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Risk Title	<i>Work related stress</i>
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Description	<p>Cause: Insufficient staffing numbers available to meet existing workloads and ensure adequate coverage as a consequence of significant cuts to NLOS staffing during the Target Operating Model (TOM2) process and other reductions. Increasing levels of anti-social behaviour by members of the public.</p> <p>Event: Staff are overworked, lone working, critical services are not delivered, procedures are not updated or followed.</p> <p>Effect: Higher staff absence; increased staff turnover; reduced staff wellbeing and mental and physical health; inability to deliver services; reputational damage due to decreased service delivery; increased risk of accident and injury to staff or public.</p>
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Current Risk		
Risk Score	Likelihood	Impact
16	Likely	Major
Red	Trend	Constant

Target Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Target Date	31-Dec-2026

Original Risk		
Risk Score	Likelihood	Impact
16	Likely	Major
Red	Creation Date	30-Apr-2025

Latest Note	<p>Some members of staff are experiencing overwork due to insufficient staffing levels, and are working additional, unpaid, hours to meet service delivery demands. This is resulting in increased levels of workplace stress and anxiety. The current risk score is assessed as Red 16 (likely to occur with a major impact) to reflect this.</p> <p>Additional external security has been brought in to patrol the park, proactively engage with park users, and enforce byelaws where necessary.</p> <p>Senior Management are working to address this situation as identified in the actions below.</p>	23-Sep-2025
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Appendix 1

	We aim to reduce the risk score to the initial target of Amber 12 (possible/major) by the end of 2026, and we will consider other actions which may enable the score to reduce.	
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Risk Level	Service
Department	Environment

Risk Approach	Reduce
Risk Owner	Bill LoSasso

Associated Actions

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-NE-WH 015a Business Planning	Improve prioritisation of tasks through the new Five-Year Charity Business Plan.	The updated business planning process for the charity is being refined and implemented to better prioritise workstreams and reduce overwork where possible. This will be reviewed and improved annually.	23-Sep-2025	Bill LoSasso	31-Mar-2026
ENV-NE-WH 015b Staff rotas	Review staff rotas	Staff rotas will be reviewed during 2025 to modernise work schedules and quantify/document staffing gaps where possible.	23-Sep-2025	Bill LoSasso	31-Dec-2025
ENV-NE-WH 015c Income generation	Identify additional funding to increase staff resource.	A Head of Development and Partnerships has been appointed to support income generation and fundraising. We hope that the work of this officer will identify funding for additional staff resources. The due date of this action is set for December 2026 to enable time for the impact of the post holder's work to start to be realised.	23-Sep-2025	Bill LoSasso	31-Dec-2026
ENV-NE-WH 015d Natural Environment	Seek options through the Natural Environment Charity Review.	Senior Managers will advocate, via the Natural Environment Charity Review (NECR), for restoration of funding, which was cut during	23-Sep-2025	Bill LoSasso	31-Mar-2026

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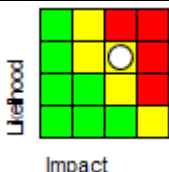
Charity Review		the Target Operating Model (TOM2) process and elsewhere.			
ENV-NE-WH 015e Provide support for staff	Liaise with HR and Occupational Health	<p>Senior Managers will continue to liaise with HR and the Occupational Health service as appropriate to ensure support is provided for staff. Stress Risk Assessments will be considered where appropriate.</p> <p>This is an ongoing action which is kept under regular review. The due date shown is the date of the next review.</p>	23-Sep-2025	Bill LoSasso	31-Dec-2025

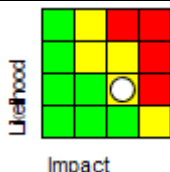
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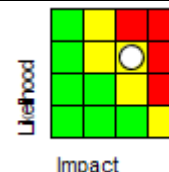
Risk Code	ENV-NE-WH 004
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Risk Title	<i>Budget pressures</i>
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Description	<p>Cause: Reduced budgets; running costs of West Ham Park exceed income generation; expanding demand on services; aging assets requiring investment.</p> <p>Event: Adequate funds are not available to maintain sufficient staffing levels, provide services and maintain the built assets.</p> <p>Effect:</p> <p>Failure to deliver statutory duties. Failure to meet strategic objectives. Decline in range, and quality, of services. Closure of facilities. Decline of the built environment. Reputational damage to the City of London.</p>
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Current Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Trend	Constant

Target Risk		
Risk Score	Likelihood	Impact
8	Unlikely	Major
Amber	Target Date	31-Dec-2026

Original Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Creation Date	25-Nov-2015

Latest Note	<p>The new operational structure devotes staff resource to develop income generation - we have appointed a Head of Development and Partnerships to support income generation and fundraising.</p> <p>The date by which we aim to reduce this risk to the target score has been extended to December 2026 to allow time for the results of the new post holder's work to begin to be realised.</p>	23-Sep-2025
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	West Ham Park is one of the Natural Environment charities which transitioned to a grant funding model in 2025/26 (moving from the previous deficit funding model).	
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Risk Level	Service
Department	Environment

Risk Approach	Reduce
Risk Owner	Bill LoSasso

Associated Actions

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-NE-WH 004a Budget monitoring	Monitor budgets monthly and consider income generation opportunities.	Regular review and forecasting of the budget position is undertaken with the Chamberlain's Department. The new Head of Development and Partnerships will focus on developing income generation opportunities.	23-Sep-2025	Bill LoSasso; Jonathan Meares; Charlotte Williams	31-Mar-2026
ENV-NE-WH 004b Appoint Head of Development and Partnerships	Appoint Head of Development and Partnerships	This action is complete and will be closed - the new Head of Development and Partnerships has been appointed and is now in post.	23-Sep-2025	Bill LoSasso	
ENV-NE-WH 004c Service reductions	Consider reduction of service provision if necessary.	From the present until the end of the next fiscal year, officers will assess the need to review, and consider reduction of, service provision.	23-Sep-2025	Bill LoSasso	31-Mar-2027
ENV-NE-WH 004d Cost	Ensure cost recovery for services where appropriate.	Ensure cost recovery for services provided where appropriate.	23-Sep-2025	Bill LoSasso	31-Dec-2026

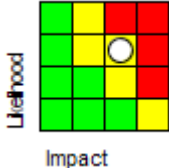
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recovery		This is an ongoing action and will be kept under regular review.			
ENV-NE-WH 004e Income generation	Head of Development and Partnerships to focus on income generation.	The new post of Head of Development and Partnerships has now been appointed to. The post holder will focus on income generation and fundraising.	23-Sep-2025	Bill LoSasso	31-Mar-2026

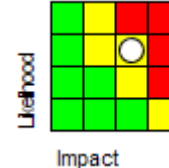
Risk Code	ENV-NE-WH 006
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Risk Title	<i>Adverse impacts of extreme weather and climate change</i>
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Description	<p>Cause: Climate change: more frequent and severe storms, wind, rainfall, snow or drought.</p> <p>Event: More frequent and severe storm damage, flooding, and fires.</p> <p>Effect:</p> <p>Injury or death to staff, visitors, contractors and volunteers.</p> <p>Damage to flora and fauna.</p> <p>Damage to property (City of London owned property and that of neighbours and service users).</p> <p>Disruptions to service delivery.</p> <p>Temporary site/area closures.</p> <p>Increased demand for staff resources to respond to incidents and maintain site safety.</p> <p>Increased costs for reactive management and insurance claims.</p>
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Current Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Trend	Constant

Target Risk		
Risk Score	Likelihood	Impact
6	Possible	Serious
Amber	Target Date	31-Mar-2026

Original Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Creation Date	25-Nov-2015

Latest Note	<p>The current risk score remains Amber 12 (possible / major) due to the increased frequency of extreme weather events.</p> <p>An Extreme Weather Protocol is in place and has been successfully implemented several times due to storms.</p>	23-Sep-2025
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	<p>This improves our ability to reduce the risk by closing the site before extreme weather events occur. The Extreme Weather Protocol will be reviewed by the end of March 2026.</p> <p>Increased watering is carried out during drought conditions.</p> <p>The target date of the risk has been amended to reflect the timeline of this action.</p>	
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Risk Level	Service
Department	Environment

Risk Approach	Reduce
Risk Owner	Jonathan Meares; Charlotte Williams

Associated Actions

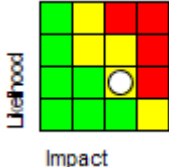
Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-NE-WH 006a Plant species	Increased variety of species planted in order to 'spread the risk', e.g. more drought tolerant species and those better able to cope with a range of temperatures/ rainfall levels.	This is captured in strategic documents, e.g. the City of London Tree Strategy SPD. This is an ongoing action.	23-Sep-2025	Jonathan Meares; Charlotte Williams	31-Dec-2025
ENV-NE-WH 006c Monitoring of warning systems	Monitor weather warnings: fire severity index, hydrological outlook and water situation reports. Use staff email to advise on reactive reporting of weather warnings.	Our Extreme Weather Protocol is in place and will be reviewed by the end of March 2026. The Protocol includes procedures to close the park in high winds. An action log of these decisions is held to monitor patterns. Signage to inform visitors of fire risk has been developed. This is an ongoing action.	23-Sep-2025	Jonathan Meares; Charlotte Williams	31-Mar-2026


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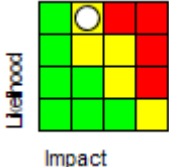
Risk Code	ENV-NE-WH 003
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Risk Title	<i>Risk to health and safety</i>
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Description	<p>Cause: The operation of a large public green space, such as West Ham Park, carries a range of potential health and safety implications for members of the public, staff, volunteers and contractors.</p> <p>Event: Incident or accident with health and safety implications.</p> <p>Effect: Injury or death of a member of the public, volunteer, staff or contractor. Financial penalty as a result of insurance claims, or non-compliance with health and safety legislation. Reputational damage.</p>
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Current Risk		
Risk Score	Likelihood	Impact
8	Unlikely	Major
Amber	Trend	Constant

Target Risk		
Risk Score	Likelihood	Impact
4	Rare	Major
Green	Target Date	31-Mar-2026

Original Risk		
Risk Score	Likelihood	Impact
8	Likely	Serious
Amber	Creation Date	25-Nov-2015

Latest Note	<p>The current risk score remains unchanged, but we aim to reduce it the over coming months by further increasing proactive Health and Safety (H&S) management, including audits, inspections, communications and staffing.</p> <p>Officers are proactively addressing H&S issues and working closely with the departmental and corporate H&S teams.</p> <p>Work is ongoing to clearly define roles and responsibilities pertaining to H&S management across the North</p>	23-Sep-2025
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	<p>London Open Spaces.</p> <p>The new Corporate Safe365 Health and Safety system is now being used across the North London Open Spaces, including West Ham Park. A H&S Workshop was held at West Ham Park in March to discuss H&S; raise awareness of the importance of H&S compliance; and to ensure that staff are fully aware of their responsibilities. A review of incidents and issues pertaining to health and safety of staff at West Ham Park is being held in October 2025 with the Corporate Director and Head of Profession (Health & Safety).</p> <p>The target date has been extended to reflect the timeline of the mitigating actions.</p>	
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Risk Level	Service
Department	Environment

Risk Approach	Reduce
Risk Owner	Jonathan Meares; Charlotte Williams

Associated Actions

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-NE-WH 003a Health and safety culture	Continue to develop a culture of proactively reporting accidents, incidents and near misses.	<p>Officers continue to report accidents and near misses. Accidents are subject to investigation and reviewed by the site supervisor and the Departmental Health and Safety Improvement Group. A local process has also been implemented to ensure recording of all incidents. Relevant training is being organised for staff.</p> <p>A H&S Workshop was held at West Ham Park in March to discuss H&S; raise awareness of the importance of H&S compliance; and to ensure that staff are fully aware of their responsibilities. A review of incidents and</p>	23-Sep-2025	Jonathan Meares; Charlotte Williams	31-Dec-2025

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		<p>issues pertaining to health and safety of staff at West Ham Park is being held in October with the Corporate Director and Head of Profession for Health and Safety.</p> <p>This is an ongoing action which is kept under regular review.</p>			
ENV-NE-WH 003g Health and safety site audits	Continue to undertake regular health and safety audits.	<p>Fire Risk Assessments and water safety audits are undertaken by an external contractor. A full review of Safe Systems of Work (SSoW) has been, and continues to be, undertaken by CoL staff.</p> <p>A fleet audit was recently undertaken by the CoL's Transport Policy Team - the result was largely positive, and the few resulting recommendations are being addressed.</p> <p>This is an ongoing action which is reviewed regularly.</p>	23-Sep-2025	Jonathan Meares; Charlotte Williams	31-Dec-2025
ENV-NE-WH 003h Health and safety meetings	<p>Relevant officers to participate in Departmental Health and Safety Improvement Group meetings. Hold regular Divisional and Sub-Divisional Health and Safety meetings.</p> <p>Keep staff informed, consulted and updated on health and safety matters.</p>	<p>The Head of Operations and Parks chairs the regular North London Open Spaces Health and Safety meetings, and represents NLOS at Divisional, Departmental and Corporate health and safety meetings.</p> <p>This is an ongoing action.</p>	23-Sep-2025	Jonathan Meares; Charlotte Williams	31-Dec-2025
ENV-NE-WH 003i	Annual RoSPA inspections of playgrounds.	Annual RoSPA inspections of all playgrounds are carried out; the next ones are scheduled to	23-Sep-2025	Jonathan Meares;	31-Dec-2025

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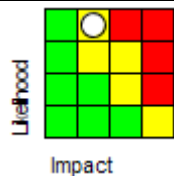
Playground inspections		<p>take place in October 2025</p> <p>Training has been provided to relevant staff to enable them to carry out monthly inspections of playgrounds. A Playground Working Group has been established, and meets quarterly, to discuss ongoing maintenance of playgrounds.</p> <p>A best practice guide for the design, creation, installation and maintenance of playgrounds has been developed.</p>		Charlotte Williams	
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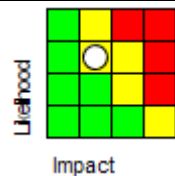
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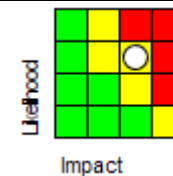
Risk Code	ENV-NE-WH 009
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Risk Title	<i>Impacts of anti-social behaviour on staff and site</i>
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Description	<p>Cause: Crime, irresponsible dog owners, rough sleepers, user conflict, trespass, alcohol. External societal environment, gang conflict.</p> <p>Event: Continued increased in incidents of crime, including knife crime and drug use; anti-social behaviour including litter, dog fouling, dog attacks, public incursions.</p> <p>Effect: Reputational damage; injury to visitors and staff; negative impact on mental health and wellbeing of staff; insurance claims; increased costs to manage effects of damaging public behaviour.</p>
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Current Risk		
Risk Score	Likelihood	Impact
8	Likely	Serious
Amber	Trend	Constant

Target Risk		
Risk Score	Likelihood	Impact
6	Possible	Serious
Amber	Target Date	31-Dec-2025

Original Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Creation Date	25-Nov-2015

Latest Note	<p>Poor public behaviour is an ongoing issue at the Park and, as a result, the current risk score remains Amber 8 (likely/serious).</p> <p>Supplementary security services have been used effectively during previous summer periods in response to antisocial behaviour incidents. These were used again during Summer 2025 and are being retained for the foreseeable future. The target date of this risk has been extended to the end of December 2025 which is when the risk will next be reviewed.</p> <p>We continue to work with the London Borough of Newham's Community Safety Team.</p>	23-Sep-2025
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Appendix 1

Risk Level	Service
Department	Environment

Risk Approach	Reduce
Risk Owner	Bill LoSasso

Associated Actions

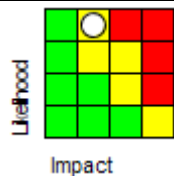
Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-NE-WH 009b Develop and improve joint working to protect sites	Develop appropriate partnerships as needed.	We continue to work with the Met Police; schools liaison; Friends of West Ham Park; Safer Neighbourhood Teams and security companies. West Ham Park is very busy, increasingly so in periods of good weather and school holidays. This is an ongoing action.	23-Sep-2025	Ricky O'Garro	31-Dec-2025
ENV-NE-WH 009c Departmental 'Abuse of Staff Policy'	Develop Departmental 'Abuse of Staff Policy'.	An Environment Department reporting system is in place to enable rapid reporting of instances where staff experience abusive or unacceptable behaviour from members of the public. A Departmental 'Unacceptable Behaviour Protocol' has also been introduced. Locally, all instances of such behaviour are recorded online and via the departmental EEDI reporting email address - appropriate action is taken. The North London Open Spaces team is also making HR colleagues aware of the practical day-to-day challenges of managing open spaces.	23-Sep-2025	Bill LoSasso	31-Dec-2025

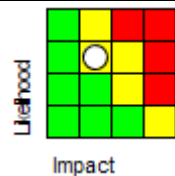
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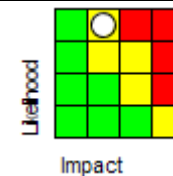
Risk Code	ENV-NE-WH 014
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Risk Title	<i>Tree event or failure</i>
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Description	<p>Cause: Large numbers of older, more vulnerable trees which require regular inspection and works to prevent failure. Extreme weather conditions, particularly high winds, heavy/prolonged rain and snow, exacerbate the risk. as does soil compaction.</p> <p>Event: More frequent tree failures. Greater risk during high winds, particularly when accompanied by heavy rainfall, and when trees are in leaf. High levels of soil compaction leading to tree health issues.</p> <p>Effect: Public safety - people (serious injury/death) and property; loss of trees; loss of habitat; insurance claims; reputational damage; increased expense for the City of London.</p>
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Current Risk		
Risk Score	Likelihood	Impact
8	Likely	Serious
Amber	Trend	Constant

Target Risk		
Risk Score	Likelihood	Impact
6	Possible	Serious
Amber	Target Date	31-Dec-2025

Original Risk		
Risk Score	Likelihood	Impact
8	Likely	Serious
Amber	Creation Date	01-Feb-2023

Latest Note	<p>Robust tree management systems are in place to address this risk. These include regular inspections of trees to identify any which are more likely to fail due to structural or health issues. Works are prioritised to ensure the most urgent issues are addressed quickly.</p> <p>The Extreme Weather Protocol contains criteria for closing West Ham Park in extreme weather conditions. The Protocol is under review and a report with recommendations will be presented to the West Ham Park Committee, with the draft revised Protocol, in due course.</p> <p>We are allocating additional resources where needed to manage the tree maintenance programme.</p>	23-Sep-2025
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Risk Level	Service
Department	Environment

Risk Approach	Reduce
Risk Owner	Jonathan Meares

Associated Actions

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-NE-WH 014a Tree management systems	Continue to comply with established tree management systems.	<p>A tree management system is in place which includes regular inspections. Trees with issues/features that require action are identified and works are prescribed based in order of priority (high, medium and low) with all urgent works undertaken straight away. The North London Open Spaces (NLOS) Tree Team works across all NLOS sites, including West Ham Park.</p> <p>Expert staff are resident at the site and are, therefore, able to monitor tree condition on a continuous basis.</p>	23-Sep-2025	David Humphries; Jonathan Meares; Charlotte Williams	31-Dec-2025
ENV-NE-WH 014b Extreme Weather Protocol	Continue to enforce Extreme Weather Protocol and site closures as appropriate (see also ENV-NE-WH 006: Climate and Weather)	<p>An Extreme Weather Protocol is in place which requires relevant sites/parts of sites to be closed during extreme weather events, such as high winds, lightening/storms or flooding. The protocol will be reviewed by the end of March 2026.</p> <p>The Tree Team has been provided with funding from the Climate Action Strategy Programme to monitor soil compaction in</p>	23-Sep-2025	David Humphries; Jonathan Meares; Charlotte Williams	31-Mar-2026

Appendix 1

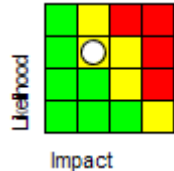
		West Ham Park and its impact on tree health.			
ENV-NE-WH 014c Tree Safety Policy	Review Divisional Tree Safety Policy	<p>The Natural Environment Division Tree Safety Policy sets out the requirements and processes that must be in place at all sites for proactive tree inspection programmes, based upon prioritisation criteria, and reactive inspections following incidents such as severe weather events. The Policy is based upon guidance issued by the National Tree Safety Group (NTSG) and has proven effective when tested following previous incidents.</p> <p>The Natural Environment Division's Tree Safety Group will review the Policy to check that it is being implemented fully across the Division and amend the content as necessary to reflect any changes.</p> <p>The NTSG has now released revised guidance - the CoL was actively involved in the NTSG review and contributed to this new guidance. The Divisional Group will further review the Divisional Tree Safety Policy to ensure it aligns with the National Guidance.</p>	23-Sep-2025	David Humphries; Jonathan Meares; Charlotte Williams	31-Mar-2026
ENV-NE-WH 014e External audit	Annual tree safety inspections undertaken by the NLOS Tree Team.	An annual review by external consultants of North London Open Spaces' (incl. West Ham Park) Tree Safety Systems was undertaken in January 2025. Actions and recommendations are being taken forward.	23-Sep-2025	David Humphries; Jonathan Meares; Charlotte Williams	31-Dec-2025


Appendix 1

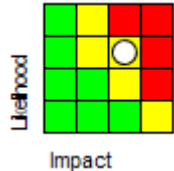
Risk Code	ENV-NE-WH 005
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Risk Title	<i>Negative impacts of pests and diseases</i>
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Description	<p>Cause: Inadequate biosecurity, buying of infected trees, plants or animals. Oak Processionary Moth (OPM) is endemic across England.</p> <p>Event: Sites become infected by plant or tree diseases.</p> <p>Effect: Threat to human health, either directly or indirectly. Service capability disrupted; ineffective use of staff resources; damage to corporate reputation; loss of species; temporary site closures and associated access; increased costs for reactive maintenance.</p>
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Current Risk		
Risk Score	Likelihood	Impact
6	Possible	Serious
Amber	Trend	Constant

Target Risk		
Risk Score	Likelihood	Impact
6	Possible	Serious
Amber	Target Date	31-Dec-2025

Original Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Creation Date	25-Nov-2015

Latest Note	<p>Environmental factors, specifically drought and hotter summers will increase vulnerability of trees to pests and diseases. As these factors are beyond our control, we accept that we are unable to reduce this risk, but we will continue to keep the situation under review and take action to maintain the current score. The target date shown is the date the risk will next be reviewed.</p> <p>The threat of OPM across the North London Division (NLOS) is reducing. We are now using almost entirely nature-based solutions for OPM management.</p> <p>Staff continue to manage Massaria and Horse chestnut bleeding canker. Ground compaction is a particular issue,</p>	23-Sep-2025
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Appendix 1

	<p>exacerbated by climate change, which in turn exacerbates Massaria risk.</p> <p>The Tree Team works with the Forestry Commission in conjunction with the London Tree Officers Association on an annual inspection program looking at 53 plots around London for the presence of Canker Stain of Plane (<i>Ceratocystis platani</i>) and <i>Xylella fastidiosa</i>.</p> <p>Sooty Bark Disease is becoming more common, due to warmer, drier summers.</p> <p>Staff continue to be vigilant and inspect for all these and all the other tree pest and diseases on the list. We have Chalara dieback of ash at NLOS which currently is not a major concern. The Division has a Severe Weather Protocol which requires staff to actively review tree canopies for storm damage. The park may be closed in high winds to reduce incidents with tree damage (which may be associated with pests/disease).</p> <p>Staff monitor reports of dead or injured birds at West Ham Park. Where appropriate, birds are tested for Avian Influenza.</p>	
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Risk Level	Service
Department	Environment

Risk Approach	Accept
Risk Owner	Jonathan Meares

Associated Actions

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-NE-WH 005b Inspections	Annual tree inspections undertaken by qualified members of the NLOS Tree Team.	<p>Tree inspections are undertaken and resultant works carried out. An annual programme is in place for cyclical inspections and is being met.</p> <p>The Tree Team has been provided with funding from the Climate Action Strategy Programme to monitor soil compaction at West Ham Park and assess its impact on tree</p>	23-Sep-2025	Jonathan Meares	31-Dec-2025

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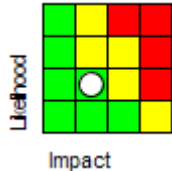
		health			
ENV-NE-WH 005d Information and communicatio n	Maintain relationships with industry bodies and neighbouring local authorities to ensure free flow of information.	Relationships with industry bodies and neighbouring local authorities continue to be maintained.	23-Sep-2025	Jonathan Meares	31-Dec-2025

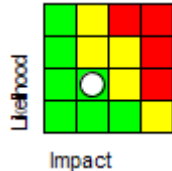
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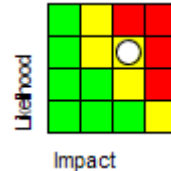
Risk Code	ENV-NE-WH 010
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Risk Title	<i>Negative impacts of development and encroachment</i>
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Description	<p>Cause: Population growth in London Borough of Newham. Planning Authorities obligation to meeting housing demand. Fail to monitor and challenge planning applications. Lack of resource to employ specialist support or carry out monitoring/research. Lack of partnership working with relevant Planning Authorities.</p> <p>Event: Houses, buildings or other developments on land affecting West Ham Park. Local population growth puts more pressure on the park and its facilities.</p> <p>Effect: Additional pollution, ground compaction and resulting associated effects on tree and plant health. Wear and tear to sports pitches. Lack of budget to facilitate repairs.</p>
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Current Risk		
Risk Score	Likelihood	Impact
4	Unlikely	Serious
Green	Trend	Constant

Target Risk		
Risk Score	Likelihood	Impact
4	Unlikely	Serious
Green	Target Date	31-Dec-2025

Original Risk		
Risk Score	Likelihood	Impact
12	Possible	Major
Amber	Creation Date	25-Nov-2015

Latest Note	<p>The current and target risk scores remain Green 4 (unlikely/serious). This is because our ongoing actions, including collaboration with local stakeholder groups in opposition of potentially damaging developments, have been effective in reducing the risk. We accept the risk at a score of 4 as we are unable to reduce it any further at the present time. The target date shown is the date of the next review.</p> <p>We continue to liaise with relevant partners and stakeholders as necessary.</p>	23-Sep-2025
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Risk Level	Service
Department	Environment

Risk Approach	Accept
Risk Owner	Bill LoSasso; Charlotte Williams

Associated Actions

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-NE-WH 010a Local authorities Local Plans and Core Strategies	Attendance at meetings and respond to consultation on the local plans to help influence the content of the document.	Communication with London Borough of Newham is undertaken as necessary. Stakeholders, including the West Ham Park Committee and the Friends of West Ham Park, are consulted and updated as appropriate.	23-Sep-2025	Bill LoSasso; Charlotte Williams	31-Dec-2025
ENV-NE-WH 010b Local Authority Relationships	Maintain a close partnership with local planning authorities.	Ongoing. Officers respond to planning issues as necessary. Stakeholders, e.g. West Ham Park Committee, the Friends of West Ham Park, and LB Newham are updated as appropriate.	23-Sep-2025	Bill LoSasso; Charlotte Williams	31-Dec-2025
ENV-NE-WH 010c Engage planning consultant	Engage a planning consultant.	Officers will contract with a planning consultant to support continued monitoring of development proposals surrounding West Ham Park.	23-Sep-2025	Bill LoSasso; Charlotte Williams	31-Dec-2025