# PH&ES Committee - ENV risks

Generated on: 25 October 2025



#### **Risk Level Description** Departmental

Risk Code	ENV-SLT 005	Risk Title	Air Quality		
	Cause: Levels of air pollution in the City, specifically nitrogen dioxide and fine particles, impact on the health of residents,				
	workers and visitors. The City C	ornoration has a st	atutory duty to take action to improve local air quality		

# workers and visitors. The City Corporation has a statutory duty to take action to improve local air quality. Event: The City of London Corporation is insufficiently proactive and resourced, and does not have the right level of competent staff, to be able to fulfil statutory obligations, as a minimum, in order to lower levels of air pollution and reduce the impact of existing air pollution on the health of residents, workers and visitors. Effect: The City Corporation does not fulfil statutory obligations and air pollution remains a problem, impacting on health. Potential for legal action against the Corporation for failure to deliver obligations and protect health. Adverse effect on ability to deliver the Corporate Plan 2024-29 outcomes.

Current Risk	Impact	
Risk Score	Likelihood	Impact
3	Possible	Minor
Green	Trend	Constant

Target Risk	Impact		
Risk Score	Likelihood	Impact	
2	Unlikely	Minor	
Green	Target Date	31-Dec- 2026	

Original Risk	Impact		
Risk Score	Likelihood	Impact	
16	Likely	Major	
Red	Creation Date	07-Oct-2015	

further demonstrating the City of London's commitment to maintaining and improving air quality.  Delivery of the Strategy's Action Plan will be monitored and an annual assessment and progress report completed	Latest Note	standard.	08-Sep-2025

Risk Level		Departmental		Risk A
Department	E	Environment		Risk C

Risk Approach	Reduce
Risk Owner	Gavin Stedman

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
005n Air Quality	and progress report to demonstrate compliance with the aims of the Air Quality Strategy.	covering the calendar year 2024 was completed and submitted in May 2025. It was		Ruth Calderwood	30-Jun-2026

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	The 'Due date' reflects the target for the next annual report for calendar year 2025.		
	annual report for calcillar year 2020.		

#### Risk Level Description Service

Risk Code ENV-PHPP 001	Risk Title	Border Controls - Impact on Port Health and Animal Health	
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# Cause: The outcome of the negotiations with the EU over border controls are not yet known. It is uncertain whether they will secure continuity of contracts, access to talent, ongoing grant funding and/or security of supply chains. Event: The City Corporation services fails to prepare appropriately for a new SPS (Sanitary and Phytosanitary) Agreement from the EU. Uncertainty over the outcome of the negotiations until it is too late to react. Effect: There is a range of potential impacts. The City Corporation's services are disrupted due to changes in trade and as supply chains and contracts are reassessed, potentially increasing cost and reprioritisation of resources. Increased risk to public, animal and environmental health due to legislative changes. Increased risk and cost to consumers. Reduction in income if charging regimes are not established as part of a new regime.

Current Risk	Impa Impa	ict
Risk Score	Likelihood	Impact
24	Possible	Extreme
Red	Trend	Constant

Target Risk	Impact	
Risk Score	Likelihood	Impact
6	Possible	Serious
Amber	Target Date	31-Dec- 2025

Original Risk	Impact	
Risk Score	Likelihood	Impact
2	Unlikely	Minor
Green	Creation Date	08-Nov-2016

	N.B. The title of this risk has been amended to replace the word 'Brexit' with 'Border controls' to better reflect the current situation.		
Latest Note		09-Oct-2025	
	The risk remains high (Red 24) due to continued uncertainties with the new regime and the new Government		
	desire for a closer relationship with the EU, including discussions regarding a future veterinary agreement with the		

EU. In view of this, the target date has been extended to the end of 2027.	
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Risk Level	Service
Department	Environment

Risk Approac	h	Reduce
Risk Owner		Gavin Stedman

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
001c Liaison with Remembrance r and other	1 1	Although the BTOM regime has now been implemented, the service continues to engage with stakeholders to ensure an effective border in light of the current discussions around a new EU/UK SPS (Sanitary and Phytosanitary) Agreement.  This action is ongoing and will be kept under review.	09-Oct-2025	Gavin Stedman	31-Mar-2026
001d Respond promptly to	Respond promptly to policy decisions from the UK Government and the outcome of negotiations.	The Port Health Service will continue to respond accordingly to the government's stakeholder consultations on the development of the new EU/UK SPS Agreement.	09-Oct-2025	Gavin Stedman	31-Mar-2026
		A Port Health Brexit Readiness Project Team continues to develop training and processes to ensure an effective border, taking into account the latest developments.			
		This is an ongoing action and will be kept under review.			

Risk Code	ENV-CO-GC 002

Risk Title	Road traffic collision caused by City of London staff or contractor who
	is unfit to drive while on City business

# Description

Cause: A member of staff/contractor who is unfit or unqualified to drive causes ...

Event: a road traffic collision which results in ...

Effect: death or injury; financial claim.

Current Risk	Impact	
Risk Score	Likelihood Impact	
16	Unlikely Extreme	
Red	Trend	Constant

Target Risk	Impact	
Risk Score	Likelihood	Impact
8	Rare	Extreme
Amber	Target Date	31-Jan-2026

Original Risk	Impact	
Risk Score	Likelihood	Impact
16	Unlikely	Extreme
Red	<b>Creation Date</b>	18-Feb-2015

# Latest Note

The new system SAP (HR and Finance) system and the old City Learning system are currently not able to provide a correct report to demonstrate which members of staff have or have not undertaken the compulsory 'Driver Check'. The team is working on the report, and, although a new report has been supplied, there are issues with it.

The relaunch of 'Driver Check' to address the corporate risk is being investigated, alongside the development of a mandatory course. This will clarify who is a driver for and on behalf of the City of London, and who is not. In the meantime, audits are capturing details of City vehicle drivers, and a report based on mileage claims is identifying any new grey fleet drivers.

Risk Level	Service	Risk Approach	Reduce
Department	Environment	Risk Owner	Joe Kingston

22-Oct-2025

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
ENV-CO-GC 002c Business as usual mitigation	completed Driver Check and ensure that it remains above 92.5%.  • Monitor the percentage of	The new system SAP (HR and Finance) system and the old City Learning system are currently not able to provide a correct report to demonstrate which members of staff have or have not undertaken the compulsory driver check. The team is working on the report, and, although a new report has been supplied, there are issues with it.  The relaunch of 'driver check' to address the corporate risk is being investigated, alongside the development of a mandatory course. This will clarify who is a driver for and on behalf of the City of London, and who is not. In the meantime, audits are capturing details of City vehicle drivers, and a report based on mileage claims is identifying any new grey fleet drivers.  The current compliance rate across all departments is 74%. This figure is expected to increase when staff return to schools and complete their assessments.		Vince Dignam	31-Jan-2026

Risk Code	ENV-CO-GC 006

Risk Title	A major incident, such as flooding or fire, makes Walbrook Wharf
	unusable as a depot

# Description

Cause: A major incident, such as flooding or fire.

Event: Walbrook Wharf unusable as a depot.

Effect: Unable to clean streets, collect waste or maintain City of London Police vehicles. City of London unable to meet its

contractual arrangements with third parties who use the depot for their commercial purposes.

Current Risk	Impact		
Risk Score	Likelihood Impact		
8	Unlikely	Major	

Target Risk	Impact		
Risk Score	Likelihood Impact		
8	Unlikely	Major	

Original Risk	Impact		
Risk Score	Likelihood Impact		
4	Unlikely	Serious	
Green	Creation Date	13-Feb-2015	

ı	atest	Note

A robust Business Continuity Plan is in place and is discussed in quarterly partnership board meetings. A Business Continuity exercise was carried out in December 2024 and another will be carried out before the end of 2025.

The Business Impact Assessment is also undergoing detailed review.

This risk has also been identified as a longer-term risk linked to Climate Change and is being addressed as part of the Climate Adaptation Action Plan.

We continue to undertake a range of actions to control the likelihood and impact of the risk, and keep it under review, but are unable to reduce the score any further at present.

22-Oct-2025

The target date shown is the date that the risk will next be reviewed.	
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Risk Level	Service
Department	Environment

Risk Approach	Accept
Risk Owner	Joe Kingston

Ref No:	Description	Latest Note	Note Date	Owned By	Due Date
	Conduct regular Business Continuity Exercise.	A robust Business Continuity Plan is in place and is discussed in quarterly partnership board meetings. A Business Continuity exercise was carried out in December 2024 and another will be carried out before the end of 2025.	22-Oct-2025	Vince Dignam	31-Jan-2026
ENV-CO-GC 006b Fire prevention/saf ety	Maintain fire prevention / fire safety procedures.	The City Surveyor's Department has updated Mechanical and Engineering (M&E) provision at Walbrook Wharf, including new fire walls, smoke cameras and sprinklers within the depot and around the electric vehicles and vehicle charging areas. The current fire risk assessments and Fire Strategy are due to be reviewed by an appointed contractor and we are awaiting confirmation of dates.  Systems are checked and tested on a regular basis.  This is an ongoing action.	22-Oct-2025	Vince Dignam	31-Jan-2026
ENV-CO-GC	Reduce the impact of potential	Mitigations have been put in place for weak	22-Oct-2025	Vince Dignam	31-Jan-2026

# Appendix 2

006c Flood control	flood defence areas due to the close proximity of the river, but the risk of flooding remains.		
	To prevent flood water ingress, an old roof has been renewed.		
	For our contractors, we have a Business Continuity Plan to enable them to operate from another department.		