Appendix 1 – Programme Plan on a Page

Programme Sapphire POAP – Wave 2 & 3

We're Here

		M00 Oct 24	M01 Nov 24	M02 Dec 24	M03 Jan 25	M04 Feb 25	M05 Mar 25	M06 Apr 25	M07 May 25	M08 Jun 25	M09 Jul 25	M10 Aug 25	M11 Sep 25	M12 Oct 25	M13 Nov 25	M14 Dec 25	M15 Jan 26	M16 Feb 26	M17 Mar 26	M18 Apr 26	M19 May 26	M20 Jun 26	M21 Jul26

W 1 — Repointing to EC, SIT, KUT, UAT, Cutover, PGLS (GL milestone ~M13)

Employee Central — W 2: Preparation | F2S Workshops | Build | SIT | UAT | Cutover | PGLS | Support transition to BAU

Onboarding — Build | SIT | UAT | Cutover | PGLS | Support transition to BAU

Succession & CDP — F2S | Build | SIT | UAT | Cutover | PGLS | Support transition to BAU

Employee Central Service Center — F2S | Build | SIT | PGLS | Support transition to BAU

S/4 & Procurement — W 3: Preparation | F2S Workshops | Build | Data | SIT | Project Team Testing | UAT | Cutover | PGLS | Support transition to BAU (GL milestone ~M17)

SAC — Preparation | SAC F2S Workshops | Build | SIT | UAT | SAC – FIN Integration Cutover | Cutover | PGLS | Support transition to BAU (GL milestone ~M18)

Payroll* — W 4: Preparation | F2S Workshops | Build | SIT | UAT

*Payroll replanning exercise underway

O1 — Trial Load | PPr 1 Load | PPr 1 | PPr 2 Load | PPr 2 | PPr 3 | Cutover | PGLS

O2 — Trial Load | Trial Load | PPr 1 Load | PPr 1 | PPr 2 Load | PPr 2 | PPr 3 | Cutover | PGLS

O3 — Trial Load | Trial Load | PPr 1 Load | PPr 1 | PPr 2 Load | PPr 2 | PPr 3 | Cutover | PGLS

S/4 EHS — EHS delivery replanning