

Appendix C

Inclusivity Programme Evaluation July - Sept 2025 Level 1&2 Feedback

Event name	Event Dates	Outline of event
Understanding Ideologies (Face to Face)	11 th July, 24 th July, 14 th August	<p>The session gave a historical timeline of religious and political ideology. It explored how these points in history have shaped the world we see today and how the context is not explored in the mainstream narrative, often creating echo chambers which can lead to extremist thoughts and terrorist attacks across the world.</p>
Focus on – Schizophrenia	23 rd July	<p>Schizophrenia is a mental illness that affects 1 in 100 people at some point in their life. In this session, Helen Nunn and Renato Congias share their experiences.</p> <p>Helen Nunn is a Senior Mental Health Social Worker and part of the Mental Health Street Triage Team that works with the City of London Police. She has worked across the NHS and police for years, with a wealth of knowledge and experience.</p> <p>Renato Congias is a Governor for East London NHS Foundation Trust and member of People Participation. He talks about his experiences living and working with schizophrenia and his experience with the police.</p>

Focus On...Schizophrenia– Level 1 & 2 Impact

Learning Engagement

88%

Felt they learnt more about Schizophrenia

61%

Fully learnt how to support someone with Schizophrenia

52%

Felt they could fully understand the treatments available

Attendance Figures

Total Attendees
109

81 Police Staff
28 Police Officers

20 Corporate Services
14 Local Policing
51 National Lead Force
03 Professionalism & Trust
21 Specialist Operations



Satisfaction Rating

4.33/5
Excellent



Knowledge Gain

Knowledge Level Before:

2.27

Knowledge Level After:

3.88

Knowledge Gain

66%



Session Details

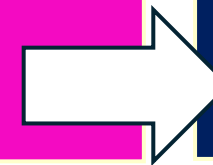
Date: 23rd July 2025
Speaker: Helen Nunn
EDI Strategy Pillar: PEOPLE

EDI Strategy Considerations

- 1 Make sure the video of the session is available on CityNet so more staff can watch.
- 2 Explore best practice when dealing with members of public or victims of crime who have this condition.

Next Steps

Highlight any real-world examples of training in action on CityNet.



Additional Comments

Very enlightening expose
on a vastly misunderstood
condition.

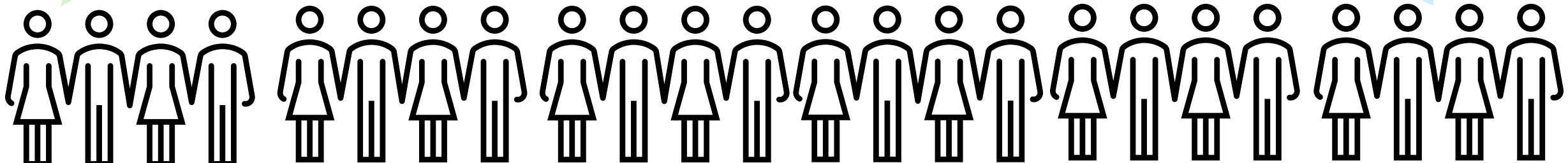
It was personal and vulnerable
which made it impactful

Very thought provoking

Was enlightening to hear
from a person with lived
experience

We are lucky to have the
presenter working with us

These are real people who are
frightened and need help. It was so
positive



Focus On...Ideologies linked to Extremism– Level 1 & 2 Impact

Learning Engagement

88%

Said the training was extremely helpful in enhancing their understanding

Attendance Figures

Total Attendees
46

15 Police Staff
31 Police Officers

05 Corporate Services
13 Local Policing
15 National Lead Force
0 Professionalism & Trust
13 Specialist Operations



Satisfaction Rating

4.71/5
Excellent



Knowledge Gain

Knowledge Level Before:

2.76/5

Knowledge Level After:

4.06/5

Knowledge Gain

+47%



EDI Strategy Considerations

1. Communication needed on how to access support via relevant welfare networks.
2. Supply a mechanism for people to get further advice.

Next Steps

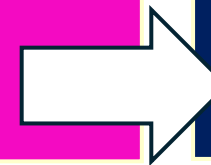
Considering a focus on session to look at the history behind the Israel / Palestine conflict in the New Year.

Session Details

Date: Q2 2025 **3 sessions**

Speaker: Zunaid Patel

EDI Strategy Pillar: PEOPLE



Additional Comments

I will use the references to build my knowledge

This will be useful in future to challenge misinformation

Breaking down the different aspects of Islam to get a better understanding of which parts of the religion are misused in extremism ideology was very interesting.

Increased my awareness of how extremism is born

Understanding how world history and history of Islam overlap

Good to have a general overview of different types of ideologies

