

SENIOR REMUNERATION SUB-COMMITTEE

Wednesday, 24 September 2025

Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 11.00 am

Present

Members:

Deputy Christopher Hayward (Deputy
Chairman)
Deputy Henry Colthurst
Florence Keelson-Anfu (Chair)
Charles Edward Lord, OBE JP

Alderman Sir William Russell
Philip Woodhouse
Anthony David Fitzpatrick
Deputy James Thomson CBE

Officers:

Ian Thomas CBE
Polly Dunn

- Town Clerk and Chief Executive (except Item 8)
- Assistant Town Clerk and Executive Director of Governance and Member Services
- Interim Chief People Officer

Cliff Morton

1. APOLOGIES

Apologies were received from Adam Hogg and Gregory Lawrence.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA

There were none.

3. MINUTES

RESOLVED, that the public minutes and non-public summary of the meeting held on 17 July 2025, be approved as an accurate record.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

The Chair asked a question on what, if anything, is in place to support succession planning for those in the Senior Management Group. The Interim Chief People Officer confirmed that this was a piece of work that would be brought to the Sub-Committee in the New Year.

It was also confirmed that work was underway on the principle of 'Key Person Insurance' and the context of the City of London Corporation. Members would be updated in due course.

6. **EXCLUSION OF THE PUBLIC**

RESOLVED, That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

7. **MINUTES**

RESOLVED, that subject to one minor amendment, the confidential minutes of the meeting held on 17 July 2025, be approved as an accurate record.

8. **TOWN CLERK AND CHIEF EXECUTIVE**

Members considered a report of the Interim Chief People Officer concerning the Town Clerk and Chief Executive's remuneration.

9. **SENIOR OFFICERS - HONORARIUM**

Members considered a report of the Town Clerk and Chief Executive concerning senior officer honorariums.

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was one item of urgent business.

The meeting closed at 12.00 pm

Chairman

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