

**CITY OF LONDON POLICE AUTHORITY BOARD**  
**Wednesday, 8 October 2025**

Minutes of the meeting of the City of London Police Authority Board held at  
Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 8 October 2025  
at 11.00 am

**Present**

**Members:**

Tijs Broeke (Chair)  
Jason Groves (Deputy Chairman)  
Melissa Collett  
Alderman Professor Emma Edhem  
Deputy Helen Fentimen OBE JP  
Deputy Madush Gupta  
Deborah Oliver  
Deputy James Thomson CBE

**Members (In attendance observing online):**

Deputy Benjamin Murphy  
Dawn Wright

**Officers:**

Ian Thomas CBE	- Town Clerk & Chief Executive
Gregory Moore	- Deputy Town Clerk
Richard Riley CBE	- Town Clerk's Department
Tanna Chandni	- Town Clerk's Department
Oliver Bolton	- Town Clerk's Department
Preet Desai	- Town Clerk's Department
Christopher Rumbles	- Town Clerk's Department
Charles Smart	- Town Clerk's Department
Caroline Al-Beyerty	- Chamberlain
Frank Marchione	- Comptroller and City Solicitor's Department
Ola Obadara	- City Surveyor's Department
Simon Rilot	- City Surveyor's Department
Sarah Trillwood	- City Surveyor's Department
Ian Hughes	- Environment Department
Ruth Kocher	- Environment Department

**City of London Police:**

Nik Adams	- City of London Police
Paul Betts	- City of London Police
Joanna Cash	- City of London Police
Richard Cummins	- City of London Police
Erica Doran	- City of London Police

Alistair Cook  
Alix Newbold  
Gillian Le Beau  
Blair Stringman

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1. **APOLOGIES**

Apologies were received from Alderman Tim Hailes, Michael Mitchell, Benjamin Murphy, Craig Mackey and Dawn Wright.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were none.

3. **MINUTES**

**RESOLVED** – That the public minutes of the Police Authority Board meeting held on 23 July 2025 were approved as an accurate record.

**Matter Arising - Appointment to Sub-Committees**

The Town Clerk referred to outstanding vacancies on two Sub-Committees following appointments at the previous meeting. These being: -

- One vacancy on Local Policing Committee
- Two vacancies on Professionalism and Trust Committee

Deputy Madush Gupta expressed an interest in serving on Professionalism and Trust Committee.

No further expressions of interest were received for the remaining two committee vacancies. The Chair confirmed that the Town Clerk would send a message to all Police Authority Board Members following the meeting seeking expressions of interest in the vacancies, with delegated authority being granted to appoint to them should further nominations be received.

**RESOLVED:** That Members: -

- Agreed the appointment of Madush Gupta to Professionalism and Trust Committee;
- Agreed to grant delegated authority to the Town Clerk, in consultation with the Chair and Deputy Chairman to approve appointments to the remaining vacancies.

4. **OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which set out Outstanding References from previous meetings of the Committee.

Members noted that a paper had been presented to Local Policing Committee on 16 September 2025 relating to Cycling Day, with reference to this included in the summary report at item 9 on the agenda today. It was further noted that

a report on signage was scheduled for the next Local Policing Committee on 10 November 2025.

RESOLVED – That the report be noted.

5. **CHAIR'S PUBLIC UPDATE**

The Board received the Chair's public update report.

The Chair referred to Andrew Lentin's term on the Board having ended and took the opportunity to formally record his and the Board's thanks and appreciation for his years of dedicated services, particularly in relation to key areas of finance and efficiency.

The Chair reflected on the recent terrorist attack at a synagogue in Manchester, acknowledging the unsettling impact of this on the Jewish communities both nationally and within the City. The swift and effective response of City of London Police and City Corporation colleagues was commended, with this including extra reassurance patrols and engagement with affected communities. The Chair confirmed that he, alongside the Lord Mayor and Commander Khan, had attended a service to express solidarity and support.

The Chair referred to the recent BBC Panorama programme concerning behaviour at Charing Cross police station, with this having wider implications and impacting on public confidence in policing, whilst recognising it was a matter for the Metropolitan Police Service. The Chair welcomed the opportunity for open dialogue at the National Black Police Association Conference, which was supported by the City of London Police and City Corporation, and highlighted the success of the event in providing a valuable forum for challenging conversations and demonstrating the City's commitment to supporting policing colleagues across the country.

RESOLVED – That the report be noted.

6. **COMMISSIONER'S UPDATE**

The Board received the Commissioner's public update report.

The Deputy Commissioner echoed the Chair's remarks relating to the recent terrorist attack and tragic loss of life in Manchester, emphasising the impact of this on communities across the UK and resulting community tensions directed at various faith groups and the importance of visible policing and assurance during such times. The Deputy Commissioner referred to City of London Police's swift response, including activation of the national stand-up structure, establishing Gold Group meetings and putting in place reassurance patrols. It was confirmed that preventative measures remain a constant priority.

The Deputy Commissioner referred to the recent BBC Panorama programme concerning behaviour at Charing Cross Police Station. Whilst noting this was a matter for the Metropolitan Police Services, it was acknowledged that no force in the country was without its challenges, but with all being committed to addressing them.

There was an acknowledgement that such incidents affect public confidence in policing more broadly, with a re-assurance given to the Board of City of London Police's own internal processes including the Commissioner having issued communications regarding expectations and standards, briefings having been held with all custody staff and improvements having been made to vetting procedures. Professional standards have been reinforced through new training courses, articles on off-duty conduct and through provision of confidential and anonymous reporting mechanisms.

The Deputy Commissioner took the opportunity to highlight the successful hosting of the National Black Police Association Conference, which had provided an important opportunity for open dialogue and demonstrated City of London Police's commitment to supporting policing colleagues nationally. The Deputy Commissioner thanked all involved in the planning and delivery of the event, highlighting its positive impact on trust and confidence within City of London Police among black colleagues.

RESOLVED: That the report be noted.

7. **POLICING PLAN PERFORMANCE UPDATE Q1**

The Board received a report of the Commissioner providing a consolidated report on Quarter 1 performance against the City of London Policing Plan 2025-28 performance measures agreed by Police Authority Board in July 2025.

The Chair referred to the new governance structure mandating and empowering Committees to undertake more detailed work looking at performance, with reporting back into the main Board as required. Members welcomed the clarity and usefulness of the new presentation and data format, noting it was among the clearest seen in recent years. Suggestions were made to further improve the format, including establishing baseline values for quantitative metrics to enable more effective tracking of progress. There was agreement that the reporting format would continue to be refined moving forwards.

The Deputy Chair referred to recent detailed discussions at Local Policing Committee and welcomed the value of the new approach.

RESOLVED: That the report be noted.

8. **CITY OF LONDON POLICE, EFFECTIVENESS, EFFICIENCY, AND LEGITIMACY (PEEL) 2023-25 REPORT FINDINGS**

The Board received a report of the Commissioner providing an overview of the City of London Police's Police, Effectiveness, Efficiency, and Legitimacy inspection results for 2023-25.

The Chair took the opportunity to formally record his thanks and those of the Board to the Commissioner, the Chief Officer Leadership Team and all City of London Police colleagues for achieving exceptionally strong results in the inspection. Members noted the Inspector's comment that should City of London Police continue on its current trajectory that it would be among the most

outstanding in the country. The Chair emphasised the importance of ongoing monitoring, particularly regarding progress against recommendations and preparations for the next inspection, which would include fraud for the first time.

The Deputy Commissioner responded and thanked the Chair and all Members of the Board, whilst also acknowledging all the hard work of many individuals at City of London Police. Whilst the results of the inspection were welcome, it was stressed that the focus would remain on continuous improvement, particularly relating to services to victims and communities. As PEEL evolves so too must City of London Police's approach, with certain categories not being measured in the next inspection and maintaining momentum being essential.

During discussion that followed, reference was made to the adequate rating for preventing crime and adult antisocial behaviour. It was questioned why a higher grade had not been achieved and whether there were processes in place to learn from outstanding forces. The Deputy Commissioner responded and provided an assurance that learning from other forces was integral to the process, with HMIC signposting good practice, and noting that the rating reflected areas such as structured problem solving, prevention focus, and partnership working, all of which were being addressed through new initiatives.

Members also sought an assurance that recommendations from the inspection would be scrutinised and tracked, to which the Deputy Commissioner confirmed that the current approach had been effective and that scrutiny would continue through the relevant committee and internal improvement boards. Further questions addressed the lower grading for police powers and treating the public fairly, with the Deputy Commissioner clarifying that this was due to changes in assessment criteria and not a decline in performance, and that steps had already been taken to address the issues identified.

In conclusion, the Board noted the report, commended City of London Police's achievements and agreed that continued focus on improvement, learning from best practice and maintaining momentum were essential as the Force moves forward.

RESOLVED: That Members: -

- Received the report and noted its content.

9. **QUARTERLY SUB-COMMITTEES SUMMARY REPORT - PUBLIC**

The Board received a report of the Town Clerk reproducing summaries of public reports that have gone through Police Authority Board's Sub-Committees this quarter.

The Chair remarked on the report forming part of the Board's new governance arrangements, bringing together updates from all its Sub-Committees to provide a consolidated overview of their activities and to facilitate escalation of key issues to the Board with detailed discussion on specific matters having already taken place. The Chair invited observations and feedback on the new reporting format and presentation of the report, adding that further refinements may be made to

ensure the most relevant information was being captured and presented clearly, including the potential for quantitative metrics to support ongoing performance tracking.

Members welcomed the clarity and detail of the new reporting format, noting its usefulness in supporting scrutiny and continuous improvement. It was agreed that the mechanism for escalating issues from subcommittees to the Board would be kept under review as part of the evolving governance approach.

RESOLVED: That Members: -

- Received the report and noted its content.

10. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

11. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no items of urgent business.

12. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

13. **NON-PUBLIC MINUTES**

**RESOLVED** – That the non-public minutes of the Police Authority Board meeting held on 23 July 2025 were approved as an accurate record.

14. **CHAIR'S NON-PUBLIC UPDATE**

The Chair confirmed that there were no further matters to add to the update given during the public part of the agenda.

15. **COMMISSIONER'S NON-PUBLIC UPDATE**

The Deputy Commissioner confirmed that there were no further matters to add to the update provided during the public part of the agenda.

16. **SECURE CITY PROGRAMME (SCP) ISSUES REPORT SEP25**

The Board received a joint report of the Executive Director, Environment and Commissioner providing an update on the Secure City Programme.

17. **QUARTERLY SUB-COMMITTEES SUMMARY REPORT - NON-PUBLIC**

The Board received a report of the Town Clerk reproducing summaries of non-public reports that have gone through Police Authority Board's Sub-Committees this quarter.

18. **CITY OF LONDON POLICE RISK REGISTER UPDATE**

The Board received a report of the Commissioner providing an overview of the current risk position for the City of London Police.

19. **POLICE MEDIUM-TERM FINANCIAL PLAN - STRATEGIC CONSIDERATIONS**

The Board received a report of the Commissioner setting out a range of key strategic matters for consideration in advance of formally updating the Police Medium-Term Financial Plan.

20. **FRAUD AND CYBER CRIME REPORTING AND ANALYSIS SERVICE - REGULAR PROGRAMME PROGRESS NOTE.**

The Board received a report of the Commissioner providing a summary update on the progress of transformation of the Next Generation Service of the Fraud and Cyber Crime Reporting Analysis Service (FCCRAS) that has occurred since May 2025.

21. **FUTURE POLICE ESTATES PORTFOLIO: SECURING POLICE ACCOMMODATION TO 2030**

The Board received a report of the City Surveyor providing a briefing on the future police estates portfolio and securing police accommodation to 2030.

22. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

23. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no items of urgent business.

**The meeting ended at 12.20pm**

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Chairman

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