

**PEOPLE, CULTURE & INCLUSION COMMITTEE OF THE BARBICAN CENTRE  
BOARD**  
**Wednesday, 10 December 2025**

Notes of the inquorate meeting of the People, Culture & Inclusion Committee of the Barbican Centre Board held at Co-Lab Space, Level 2, Barbican Centre, Silk Street, EC2Y 8DS on Wednesday, 10 December 2025 at 1.45 pm

**Present**

**Members:**

Alderman Sir William Russell (Deputy Chairman)

**Observing Virtually:**

Zulum Elumogo

**Officers:**

David Farnsworth

- Interim CEO, Barbican Centre

Devyani Saltzman

- Barbican Centre

Emma Green

- Barbican Centre

Nick Kapoutzis

- Barbican Centre

Beau Vigushin

- Barbican Centre

Sarah Guerra

- Equalities Director (City Corporation)

Helena Mattingley

- EEDI Senior Change Partner (City Corporation)

Kate Doidge

- Town Clerk's Department

**MATTERS ARISING**

The quorum was not established. In accordance with Standing Order 35 of the Court of Common Council, the formal meeting was dissolved, and consideration of business was discussed as a private session. Business requiring approval prior to the next regular meeting would be considered urgent urgency procedures.

**1. APOLOGIES**

Apologies for absence were received from Tobi Ruth Adebekun, Deputy Jaspreet Hodgson, Jens Rigelsberger, and Jane Roscoe.

Zulum Elumogo observed the meeting online.

**2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN  
RESPECT OF ITEMS ON THIS AGENDA**

There were no declarations.

**3. MINUTES**

The public minutes and non-public summary of the previous meeting held on 23<sup>rd</sup> September 2025 were informally noted and agreed, subject to formal approval at the next formal meeting of the People, Culture & Inclusion Committee of the Barbican Centre Board.

**4. DRAFT EQUITY, EQUALITY, DIVERSITY & INCLUSION (EEDI) STRATEGIC FRAMEWORK**

The Sub-Committee received a report of the Chief Strategy Officer, concerning a summary of the City Corporation's Equity, Equality, Diversity & Inclusion (EEDI) Strategic Framework.

Members present at the inquorate meeting heard an introduction to the Strategic Framework, and asked questions and comments.

Members noted the report.

**5. BARBICAN EQUITY, DIVERSITY AND INCLUSION (EDI) STRATEGY UPDATE**

The Sub-Committee received a report of the Interim CEO, Barbican Centre, concerning an update on the Barbican's Equity, Diversity & Inclusion (EDI) Strategy.

Members present at the inquorate meeting heard an update on the EDI Strategy, and asked questions and comments.

Members noted the report.

**6. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no public questions.

**7. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no public items of urgent business.

**8. EXCLUSION OF THE PUBLIC**

**RESOLVED:** - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items, on the grounds that they involve the likely disclosure of Exempt Information, as defined in Part 1, of Schedule 12(A), of the Local Government Act.

**9. NON-PUBLIC MINUTES**

The non-public minutes of the previous meeting held on 23<sup>rd</sup> September 2025 were informally noted and agreed, subject to formal approval at the next formal meeting of the People, Culture & Inclusion Committee of the Barbican Centre Board.

**10. NON PUBLIC APPENDICES**

The Sub-Committee received the non-public appendices of Agenda Item 4, Draft Equity, Equality, Diversity & Inclusion Strategic Framework, and Agenda Item 5, Barbican Equity, Diversity & Inclusion Strategy Update.

Members noted the non-public appendices.

**11. QUARTERLY PCI UPDATE**

The Sub-Committee received a report of the Interim CEO, Barbican Centre, concerning an update on key initiatives under the People, Culture & Inclusion (PCI) Strategy, focusing on culture, workforce, and inclusion.

**12. NON-PUBLIC QUESTIONS IN RELATION TO MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no non-public questions.

**13. ANY OTHER BUSINESS THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

One item of confidential urgent business was raised.

**The meeting ended at 3.00 pm**

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Chairman

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