

Annex 2: 'Quick wins', points for further discussion and remaining areas of difficulty

A. In respect of the Instrument and Articles there are seven possible quick wins (green), and one possible additional win after negotiation (amber) as follows

To expedite the necessary amendments concerning the Academic Board to the Instrument and Articles of Government for Privy Council approval, some non-contentious amendments were removed and these could be represented for approval.

The amendments to the Instrument and Articles recommended by the School's Board of Governors **not** approved were:

Instrument of Government:

1. Constitution of the Board of Governors – **contentious**
2. Role of the nominations committee – **could be strengthened without adopting the full format of the original proposal. Maybe some room for manoeuvre given the way City Academies' governors are selected.**
3. Additions to skill sets required of governors (including Common Council governors) – **non-contentious**

Articles of Government

4. Statement of primary responsibilities
New additions in line with HEFCE guidance
 - KPIs – **non-contentious**
 - annual audited financial statements (academic year) – **non-contentious**
 - Compliance with statutory and regulatory obligations – **non-contentious**
 - Risk management and associated internal controls– **non-contentious**
 - monitoring and evaluating the performance and effectiveness of the Board of Governors – **non-contentious**
5. Quoracy – addressing the imbalance between Common Council members and other members - **already acknowledged as a possible quick win by the Town Clerk's office**

B. Servicing of the Board of Governors in line with Higher Education expectations and ensuring direct accountability to the Board (and taking the Board and its committees outside of local authority procedures) - **something to be discussed, would necessitate a change to the Articles of Government**

C. Equality of status of Board members – a revised quoracy provision has already been acknowledged by the Town Clerk's office as a quick win, equal visibility of Board members on the City of London website (notably profiles and declaration of interests) is non-contentious, and the greater involvement of external co-opted members in subcommittees (including additional external co-opted members not on the main Board) is already under discussion- **some quick wins**

D. Autonomy of the Board, eg collective responsibility, removal of members etc . Some ground rules about behaviours would help, for instance agreement that a member of the Board should not raise as an objection at a grand committee something s/he had the opportunity to raise at the Board of Governors but did not (either by their silence or failure to attend) – **this is no doubt contentious but perhaps could be tied up in the memorandum of agreement with HEFCE about the board and its respective responsibility to all its stakeholders.**