

PERFORMANCE AND RESOURCE MANAGEMENT SUB (POLICE) COMMITTEE

Wednesday, 7 September 2016

Minutes of the meeting of the Performance and Resource Management Sub (Police) Committee held at the Guildhall EC2 at 11.30 am

Present

Members:

Deputy Douglas Barrow (Chairman)	Lucy Sandford
Alderman Alison Gowman	Kenneth Ludlam
Alderman Ian Luder	

Officers:

Amanda Thompson	-	Town Clerk's Department
Alex Orme	-	Town Clerk's Department
Oliver Bolton	-	Town Clerk's Department
Hayley Williams	-	City of London Police
Neil Davies	-	Town Clerk's Department
Pat Stothard	-	Head of Internal Audit and Risk Management
Caroline Al-Beyerty	-	Chamberlain's Department
Alistair Sutherland	-	Assistant Commissioner, City of London Police
Barbara Giles	-	Head of HR - City of London Police
Stuart Phoenix	-	City of London Police

1. APOLOGIES

Apologies for absence were received from Nicholas Bensted-Smith, Deputy Henry Pollard and Deputy James Thomson.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations of interest.

3. MINUTES

RESOLVED – That the minutes of the meeting held on 31 May 2016 be approved.

Matters Arising

5. Internal Audit Update Report

The Chairman reported that there had been some additional discussion and a question concerning why there was no disaster recovery in place which was not detailed in the minutes, and which the Assistant Commissioner had agreed to look into with the possibility of obtaining testing dates. The AC explained that there was an up to date position in terms of the disaster recovery (as the

Internal Audit Report provides a historical position) and he would circulate the update to Members.

In relation to the question concerning whether or not the Governance Framework review completion date of 31 March 2017 could be brought forward, the Chamberlain advised that the completion date was now 31 December 2016.

4. **OUTSTANDING REFERENCES**

RESOLVED – That the list of Outstanding References be noted and updated.

CoLP Communications Team

The Commissioner gave assurance that a process was now in place to ensure website data was updated regularly.

5. **INTERNAL AUDIT UPDATE REPORT**

The Sub-Committee received a report of the Chamberlain updating on the work of Internal Audit that had been undertaken for the CoLP since the last report in May 2016.

The Sub-Committee was informed that work on the City of London Police 2015-16 planned internal audits had been completed; eight full reviews, one compliance review, and one brought forward from 2014/15 had been completed to final report stage. There were three 2015-16 audits which had been given a Red assurance level, one of which, Police Officers' Use of Fuel Cards, had been issued since the last report in May 2016.

In response to a question concerning why there was no indication of which recommendations had been actioned, the Sub-Committee was advised that the time lapse between the report going to the Audit and Risk Committee and then the Performance Management Sub-Committee meant that it was always slightly out of date however it was suggested that an update to the report could be circulated.

Members raised a number of questions regarding recommendations which were overdue and asked that any slippage in implementation be reported and included in the update to be circulated.

RESOLVED – That the report be noted.

6. **1ST QUARTER PERFORMANCE AGAINST MEASURES FOR 2016 -17 AS SET OUT IN THE POLICING PLAN 2016-19**

The Sub-Committee received a report of the Commissioner of Police summarising performance against the measures in the Policing Plan 2016-19 for the period 1st April 2016 to 30th June 2016.

The Sub-Committee questioned the lack of data available regarding measure 16 Action Fraud satisfaction which could be reputation damaging. The AC undertook to take this back to discuss with Cdr Greany. Members also queried, why the number of disposals for unmanned enforcement activity was shown as

'deteriorating' for this quarter, the reasons why 'Violence without Injury' was increasing and what was the capacity and capability of the CoLP to deal with the threat posed by Cyber Crime.

RESOLVED – That the report be noted.

7. HMIC INSPECTION UPDATE

The Sub-Committee received a report of the Commissioner of Police which provided an overview of the CoLP's response to Her Majesty's Inspectorate of Constabulary's (HMIC) continuing programme of inspections and published reports.

The Chairman acknowledged that the Summary section partially addressed his previous request but requested a synopsis of the number of recommendations, how many implemented and how many were still outstanding.

In relation to 'Missing Children: who cares' several Members asked if the Multi Agency Sexual Exploitation (MASE) meetings should be attended by Members of the Sub-Committee and it was agreed that this would be explored providing the meetings were not restricted. It was also agreed that a visit to the Public Protection Unit would be arranged for the Chairman and Lead Member for Public Protection and Safeguarding.

The Chairman asked that where dates had overran an update on the timescales should be given and the indicator 'red' rather than 'amber'.

In response to a question concerning an update on the 'Stop and Search' training, the Sub-Committee was advised that this was due to be reported to the Police Committee in November 2016.

A Member asked about the inspection on the tri-service review of joint emergency services and asked if this could be reported back to her directly.

RESOLVED – That the report be noted.

8. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

In response to a question concerning how quick the CoLP would be able to respond to a state of emergency in London if the majority of officers lived outside, the Commissioner advised that the number of senior officers required to be on duty at any one time had been increased and this was more of an issue for the Metropolitan Police.

9. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

There were no items of urgent business.

10. **EXCLUSION OF THE PUBLIC**
RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.
11. **CITY OF LONDON POLICE WORKFORCE PLAN**
The Sub-Committee received and noted a report of the Commissioner in relation to workforce planning.
12. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no non-public questions.
13. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE SUB-COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no non-public urgent items.

The meeting closed at 12.45 pm

Chairman

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