

Job Title: Head Teacher/Head of Education

Rank: 1

Basic Pay in Sterling Per Year

Selection Criteria	Lower Decile	Lower Quartile	Median	Upper Quartile	Upper Decile
National Range	43193	50992	59991	72589	89986
Turnover £50M-£100M	43193	50992	59991	72589	89986
Employees 1001-4000	46649	55071	64790	78396	97185
Industry Public Administration	42761	50482	59391	71863	89086
Region North East	41465	48952	57591	69685	86387
County Central London	50104	59151	69589	84203	104384

Average of all completed ranges including and excluding National Salary

Including	44561	52607	61890	74887	92836
Excluding	44834	52930	62270	75347	93405

Typical level of bonus in addition to Basic Pay

Bonus	1703	3546	7036	12206	19708
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Typical % of employees at this level with a bonus
36%
Croner Reward Rank 1 - Medium Sized Companies

Croner Reward is a trading name of Croner Group Limited registered in England & Wales. No. 8654528. VAT Number 173 1676 02.

Registered Office: Croner House, Wheatfield Way, Hinckley, LE10 1YG. Croner Group Limited is authorised and regulated by the Financial Conduct Authority.

Annual Turnover of between £25 million and £200 million

BENEFIT

PROVISION

COMPANY CARS

Car provided to:	53% of job holders
Typical make and model (Diesel):	Audi A4 2.0 TDi S Line 4 Door
Typical list price:	£29,260
Average monthly lease value:	£520
Median mileage allowance for private car on company business:	
1000cc	28p per mile
1500cc	30p per mile
2000cc	37p per mile
2500cc	30p per mile

COMPANY PENSIONS

92% of job holders are in a scheme		Typical Contribution Rates	
Type of Scheme %		Employee	Employer
Defined Benefit	38.3%	7.0%	14.9%
Defined Contribution	61.7%	5.0%	9.5%

HEALTH SCHEMES

Private Health Insurance :	Offered by 71% of companies
Permanent Health Insurance :	Offered by 47% of companies
Life Assurance (x annual salary):	Offered by 80% of companies
	Typically x 4 salary

HOURS OF WORK

Typical weekly hours of work:	37.5
Flexitime (% of companies with):	21%

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HOLIDAYS

Annual holiday entitlement - Excl Bank Holidays (most common indicated): 25 days (37% with)

Percentage of companies offering a long service increment: 58%

SUBSISTENCE ALLOWANCES

*Subsistence allowance
(median):*

Breakfast	£6.00
Lunch	£7.00
Dinner	£18.00
Overnight	£70.00

Where benefits information is selected (or provided automatically in a product), the data presented are National Averages, tailored to the size of the job and the organisation's turnover (if selected).

This analysis has been produced from data which was current on 1/11/2016 from Croner Reward's constantly updated pay and benefits database. Our database has data on over 200,000 employees in 4000 organisations with a combined workforce of 5,000,000. For more information about Croner Reward's surveys and participant discounts, click on the hyperlink to the Croner Reward Website or visit us at www.croner-reward.co.uk.

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