

Committee:	Date:
Police: Performance and Resource Management Sub Committee	26 th April 2018
Subject: HMICFRS Inspection Update	Public
Report of: Commissioner of Police Pol 32-18	For Information

SUMMARY

This report provides Members with an overview of activity undertaken within the last reporting period, since your February 2018 Sub Committee, in response to reports published by HMICFRS. An overview of the inspection programme is detailed in this report and progress against both existing and new recommendations received is provided for Members' information in Appendix A.

Reports published

Force Reports	Date:
PEEL: Police Effectiveness 2017 – CoLP	March 2018

National Reports	Date:
Out-of-court disposal work in youth offending teams	March 2018
PEEL: Police Effectiveness 2017 – National	March 2018
PEEL: Police Leadership 2017 – National	February 2018

Inspections undertaken since last report

HMICFRS have commenced their national thematic fraud inspection which examines both national and force level response. This began in February 2018 with an examination of national capabilities; National Fraud Intelligence Bureau and Action Fraud.

Inspections Due

There are 2 planned inspections:

- A force level inspection of Fraud, this is scheduled for week commencing 4th June 2018.
- The integrated PEEL inspection; the force will be inspection between 3rd September and 14th December 2018.

Rolling unannounced inspection programmes that could take place are, Custody; Crime Data Integrity; Child Protection.

Reports Due for Publication

Report	Date:
No new force reports are expected.	

HMIC Recommendations Overview

This report details progress against the recommendations from all live inspection action plans and these are summarised in the table below and detailed fully within Appendix A. HMICFRS did not set deadlines for many of these recommendations, so the force has set itself some challenging targets to

drive forward and deliver improvements. There are currently 39 outstanding recommendations, a decrease of 1 from the 40 outstanding recommendations reported to your Sub Committee in February 2018. There are 12 new greens to report, demonstrating progress since your February 2018 Sub Committee.

Report	Number of open recommendations and status
Out-of-court disposal work in youth offending teams	5 AMBER
PEEL: Police Effectiveness 2017 – National	4 AMBER
PEEL: Police Effectiveness 2017 – CoLP	5 AMBER
PEEL: Police Leadership 2017 – National	1 NEW CLOSED
PEEL: Police Legitimacy 2017 – National	2 AMBER
PEEL: Police Legitimacy 2017 – CoLP	3 NEW GREEN 2 AMBER 2 CLOSED
Planes, drones and helicopters: An independent study of police air support	1 NEW CLOSED
A progress report on the police response to domestic abuse	1 NEW GREEN
PEEL: Police Efficiency 2017 – national	1 NEW GREEN recommendation 1 AMBER Advisory note
PEEL: Police Efficiency [including leadership] 2017 - COLP	2 NEW GREEN 2 AMBER
Stolen freedom: the policing response to modern slavery and human trafficking	2 NEW GREEN 3 AMBER
HM Crown Prosecution Service Inspectorate (HMCPPI) and HMICFRS National Report – Making it fair	3 RED 1 AMBER
HMICPSI and HMICFRS National Report - Living in fear (July 2017)	4 WHITE
PEEL: Police Effectiveness 2016 – National	1 WHITE
PEEL: Police Effectiveness 2016 – CoLP	2 AMBER
Best Use of Stop & Search Scheme Revisit	3 RED
PEEL: Police Legitimacy 2016 – National	1 AMBER
PEEL: Police Legitimacy 2016 - CoLP	1 NEW GREEN 1 NEW CLOSED
PEEL: Police Efficiency 2016 – CoLP	1 NEW GREEN
PEEL: Police Efficiency 2015 - CoLP	1 NEW GREEN
Recommendation Summary	Number
NEW Green	12
Amber	28
Red	6
White	5
Total Amber/Red/White Recommendations	39

RECOMMENDATION

Members are asked to receive and note the contents of this report.

Main Report

1. This report provides Members with an overview of the City of London Police response to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) continuing programme of inspections and published reports. Since the last report to your Sub Committee there have been four new reports published that impact on the Force. Progress with existing recommendations as well as detail of the current inspection programme is provided below for your reference.

NEW REPORTS

PEEL: Police Effectiveness 2017 – Force and National reports Published 22nd March 2018

Force Report

2. As part of the annual PEEL inspection programme, HMICFRS assessed how effective police forces are at keeping people safe and reducing crime. This inspection focused on five areas of policing:
 - i. How effective are police forces at preventing crime, tackling anti-social behaviour and keeping people safe.
 - ii. How effective are forces at investigating crime and reducing re-offending.
 - iii. How effective are forces at protecting those who are vulnerable from harm, and supporting victims
 - iv. How effective are forces at tackling serious and organised crime
 - v. How effective are the forces' specialist capabilities
3. The force received an overall grading of GOOD. The inspection assessed and graded four areas:

Area	Grade
Preventing crime and tackling anti-social behaviour	GOOD
Investigating crime and reducing re-offending	GOOD
Protecting vulnerable people	GOOD
Tackling serious and organised crime	GOOD

4. The forces Specialist capabilities was also inspected; HMICFRS do not grade this area because of sensitivities in publishing. However, HMICFRS have referred to the forces firearms capability and concluded "There can be little doubt that City of London Police's ability to respond to terrorist attacks within minutes and the bravery of the officers involved has saved lives."
5. HMICFRS's report specifies 5 areas for improvement:

- i. The force should review its process for sharing information with schools in relation to children affected by domestic abuse incidents, to ensure information is shared as quickly and effectively as possible.
- ii. The force should ensure that it is proactive in its approach to identifying and apprehending those who produce or share indecent images of children.
- iii. The force should implement a process to obtain feedback from victims of domestic abuse.
- iv. The force should enhance its approach to the 'lifetime management' of organised criminals to minimise the risk they pose to local communities. This approach should include routine consideration of ancillary orders, partner agency powers, and other methods to deter organised criminals from continuing to offend.
- v. The force should strengthen its response to drug-dealing networks using 'county lines', to stop them inflicting violence and exploitation on local communities.

National Report

6. In their national report HMICFRS state they are pleased that the police service has responded well to their recommendations from the previous year's report.
7. Concerns include:
 - i. A small number of forces risk not meeting demand well enough
 - ii. The shortage of investigators still needs addressing
 - iii. Police are getting better at looking after vulnerable people, but progress is slowing.

HMICFRS examined, for the first time how well forces identify and respond to people which are vulnerable because of mental ill health finding a very positive picture.

Out-of-court disposal work in youth offending teams A national report, Published 22nd March 2018

8. A joint national report by HMICFRS and HM Inspectorate of Probation; this inspection examined the work undertaken by Youth Offending Teams (YOTs) and the police with children who have committed usually low-level offences dealt with without going to court.
9. The report raises a number of recommendations for the Ministry of Justice, Youth Justice Board, Youth offending team management boards and police forces.

10. Recommendations for the police are:
 - i. Make sure that the requirements of youth conditional cautions are meaningful to children, and describe the desired outcomes and how these will be achieved.
 - ii. Make sure that all victims have a fully informed and effective opportunity to have their views heard, and to receive an appropriate restorative intervention.
 - iii. Make sure that children understand the implications of receiving an out-of-court disposal before they are asked to accept it.
 - iv. Make sure that referrals to Youth Offending Teams are sufficiently timely to meet the needs of victims for speedy justice and achieve the objectives of out-of-court disposals; and make the Youth Offending Team aware of all community resolutions given by the police.
 - v. Make sure that they have clear and consistently applied policies for the gathering of fingerprints and other biometric information in youth caution and conditional caution cases.

**PEEL: Police Leadership 2017
A national report, Published 8th February 2018**

11. In this national report HMICFRS note positive examples of police leaders showing commitment to improvement and senior teams demonstrating understanding of the need for fair and ethical treatments of both the public and their workforce.
12. Concerns raised within the report centre on the lack of a deep understanding of the skills and capabilities of Police workforces, which has been reflect in a single report recommendation:
 - i. Forces need to improve their use of performance and development review processes, in line with College of Policing guidance. This should form part of the ability of forces to understand the leadership skills and capabilities in the workforce. It also has wider implications for forces' abilities to succession plan effectively, using targeted leadership development, and to make sure that wellbeing provisions are communicated effectively to all ranks and grades within the workforce.
13. Appendix A details each of the national and force report recommendations.

INSPECTIONS UNDERTAKEN SINCE LAST REPORT

14. HMICFRS have commenced their national thematic fraud inspection which examines both national and force level response.
15. The City of London Police, as national lead, was inspected in February 2018 specifically the National Fraud Intelligence Bureau and Action Fraud. HMICFRS's work is ongoing and their findings will help inform their inspections at force level; 11 forces in total including the City of London Police scheduled for later in 2018.

INSPECTIONS DUE

- 25 The City of London force level inspection of Fraud is scheduled for week commencing 4th June 2018.
- 26 HMICFRS's rolling unannounced inspection programmes that could take place are Custody, Crime Data Integrity and Child Protection.

CURRENT STATUS OF HMIC RECOMMENDATIONS

- 27 19 HMICFRS reports have been managed by the Force during the quarterly reporting period including 4 new reports.
- 28 The current status of recommendations is summarised in the table below with full details contained in Appendix A.
- 29 HMICFRS have not set deadlines for many of these recommendations, so the Force has set itself some challenging targets to drive forward and deliver improvements.
- 30 There are currently 39 outstanding recommendations, a decrease of 1 from the 40 outstanding recommendations reported in February 2018.
- 31 There are 12 new greens to report.

Current Status of HMIC Recommendations Summary

Recommendation Summary	Number
New Green	12
Amber	28
Red	6
White	5
Total Amber/Red/White Recommendations	39

NB: Definitions of the RAGW assessments are set out at the beginning of the Appendix.

Appendix A: Full list of HMIC Recommendations currently being implemented within Force.

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